

2021

# Alternative Personnel Management System

Detroit-Warren-Ann Arbor, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,985					\$89,117					\$117,354					\$164,894					\$172,500										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$25,130				\$47,967				\$70,989				\$101,179				\$140,638																		
	\$56,542				\$84,001				\$110,617				\$155,428				\$172,500																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$47,732				\$73,267				\$89,117				\$117,354				\$139,543															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$25,130			\$38,723			\$58,673			\$70,989			\$101,179																						
	\$44,992			\$69,061			\$84,001			\$110,617			\$131,533																						
ADMINISTRATIVE							\$73,267							\$97,911							\$139,543							\$164,894							\$172,500
PAY PLAN: ZA	I						II						III						IV						V										
	\$25,130						\$58,673						\$85,087						\$119,562						\$140,638										
	\$69,061						\$92,290						\$131,533						\$155,428						\$172,500										
ADMINISTRATIVE SUPPORT			\$37,725			\$47,732			\$59,531			\$73,267			\$89,117																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$25,130		\$30,832		\$38,723		\$47,967		\$58,673																										
	\$35,559		\$44,992		\$56,114		\$69,061		\$84,001																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate	2021 rate
27.32	27.32

NIST Locality Increase Differential  
 $1.2732 / 1.2732 = 1$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2732**    Curr. Yr Rate: **0.2732**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	25,130 - 44,655	58,673 - 73,614	85,087 - 105,730	119,562 - 135,502	140,638 - 154,799
02	44,656 - 59,299	73,615 - 84,820	105,731 - 121,212	135,503 - 147,458	154,800 - 165,420
03	59,300 - 69,061	84,821 - 92,290	121,213 - 131,533	147,459 - 155,428	165,421 - 172,500
04**	69,062 - 71,133	92,291 - 95,059	131,534 - 135,479	155,429 - 160,091	172,500 - 172,500***
05**	71,134 - 73,267	95,060 - 97,911	135,480 - 139,543	160,092 - 164,894	172,500 - 172,500****

Locality Area: **Detroit-Warren-Ann Arbor, MI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2732**    Curr. Yr Rate: **0.2732**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	25,130 - 29,765	30,832 - 37,125	38,723 - 46,452	47,967 - 57,342	58,673 - 69,930
02	29,766 - 33,241	37,126 - 41,845	46,453 - 52,249	57,343 - 64,373	69,931 - 78,373
03	33,242 - 35,559	41,846 - 44,992	52,250 - 56,114	64,374 - 69,061	78,374 - 84,001
04**	35,560 - 36,626	44,993 - 46,342	56,115 - 57,797	69,062 - 71,133	84,002 - 86,521
05**	36,627 - 37,725	46,343 - 47,732	57,798 - 59,531	71,134 - 73,267	86,522 - 89,117

Locality Area: **Detroit-Warren-Ann Arbor, MI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 03, 2021

Prev. Yr Rate: 0.2732    Curr. Yr Rate: 0.2732    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	25,130 - 39,091	47,967 - 63,982	70,989 - 88,601	101,179 - 125,290	140,638 - 154,799
02	39,092 - 49,562	63,983 - 75,993	88,602 - 101,811	125,291 - 143,373	154,800 - 165,420
03	49,563 - 56,542	75,994 - 84,001	101,812 - 110,617	143,374 - 155,428	165,421 - 172,500
04**	56,543 - 58,238	84,002 - 86,521	110,618 - 113,936	155,429 - 160,091	172,500 - 172,500***
05**	58,239 - 59,985	86,522 - 89,117	113,937 - 117,354	160,092 - 164,894	172,500 - 172,500****

Locality Area: Detroit-Warren-Ann Arbor, MI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 03, 2021

Prev. Yr Rate: 0.2732    Curr. Yr Rate: 0.2732    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	25,130 - 33,958	38,723 - 52,207	58,673 - 69,930	70,989 - 88,601	101,179 - 114,670
02	33,959 - 40,578	52,208 - 62,319	69,931 - 78,373	88,602 - 101,811	114,671 - 124,788
03	40,579 - 44,992	62,320 - 69,061	78,374 - 84,001	101,812 - 110,617	124,789 - 131,533
04**	44,993 - 46,342	69,062 - 71,133	84,002 - 86,521	110,618 - 113,936	131,534 - 135,479
05**	46,343 - 47,732	71,134 - 73,267	86,522 - 89,117	113,937 - 117,354	135,480 - 139,543

Locality Area: Detroit-Warren-Ann Arbor, MI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.