

2022

Alternative Personnel Management System

Detroit-Warren-Ann Arbor, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,300					\$91,460					\$120,443					\$169,238					\$176,300					
PAY PLAN: ZP	I					II					III					IV					V									
	\$31,305					\$49,230					\$72,858					\$103,843					\$144,341									
	\$57,782					\$86,210					\$113,529					\$159,523					\$176,300									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,990					\$75,189					\$91,460					\$120,443					\$143,214					
PAY PLAN: ZT	I					II					III					IV					V									
	\$31,305					\$39,743					\$60,218					\$72,858					\$103,843									
	\$46,178					\$70,873					\$86,210					\$113,529					\$134,993									
ADMINISTRATIVE										\$75,189					\$100,479					\$143,214					\$169,238					\$176,300
PAY PLAN: ZA	I					II					III					IV					V									
	\$31,305					\$60,218					\$87,327					\$122,711					\$144,341									
	\$70,873					\$94,711					\$134,993					\$159,523					\$176,300									
ADMINISTRATIVE SUPPORT		\$40,865		\$48,990		\$61,101		\$75,189		\$91,460																				
PAY PLAN: ZS	I		II		III		IV		V																					
	\$31,305		\$32,570		\$39,743		\$49,230		\$60,218																					
	\$38,519		\$46,178		\$57,593		\$70,873		\$86,210																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
27.32	27.86

NIST Locality Increase Differential
 $1.2786 / 1.2732 = 1.00424$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2732** Curr. Yr Rate: **0.2786** Loc. Diff: **1.00424** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 48,891	60,218 - 75,548	87,327 - 108,512	122,711 - 139,072	144,341 - 158,545
02	48,892 - 62,080	75,549 - 87,046	108,513 - 124,401	139,073 - 151,343	158,546 - 169,198
03	62,081 - 70,873	87,047 - 94,711	124,402 - 134,993	151,344 - 159,523	169,199 - 176,300
04**	70,874 - 72,999	94,712 - 97,552	134,994 - 139,043	159,524 - 164,309	176,300 - 176,300***
05**	73,000 - 75,189	97,553 - 100,479	139,044 - 143,214	164,310 - 169,238	176,300 - 176,300****

Locality Area: **Detroit-Warren-Ann Arbor, MI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2732** Curr. Yr Rate: **0.2786** Loc. Diff: **1.00424** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,618	39,743 - 47,676	49,230 - 58,849	60,218 - 71,770
02	34,512 - 36,916	38,619 - 43,154	47,677 - 53,626	58,850 - 66,063	71,771 - 80,434
03	36,917 - 38,519	43,155 - 46,178	53,627 - 57,593	66,064 - 70,873	80,435 - 86,210
04**	38,520 - 39,675	46,179 - 47,563	57,594 - 59,321	70,874 - 72,999	86,211 - 88,796
05**	39,676 - 40,865	47,564 - 48,990	59,322 - 61,101	73,000 - 75,189	88,797 - 91,460

Locality Area: **Detroit-Warren-Ann Arbor, MI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2732 Curr. Yr Rate: 0.2786 Loc. Diff: 1.00424 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,073	49,230 - 65,666	72,858 - 90,934	103,843 - 128,590	144,341 - 158,545
02	43,074 - 51,898	65,667 - 77,992	90,935 - 104,491	128,591 - 147,150	158,546 - 169,198
03	51,899 - 57,782	77,993 - 86,210	104,492 - 113,529	147,151 - 159,523	169,199 - 176,300
04**	57,783 - 59,515	86,211 - 88,796	113,530 - 116,935	159,524 - 164,309	176,300 - 176,300***
05**	59,516 - 61,300	88,797 - 91,460	116,936 - 120,443	164,310 - 169,238	176,300 - 176,300****

Locality Area: Detroit-Warren-Ann Arbor, MI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2732 Curr. Yr Rate: 0.2786 Loc. Diff: 1.00424 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,915	39,743 - 53,579	60,218 - 71,770	72,858 - 90,934	103,843 - 117,687
02	37,916 - 42,873	53,580 - 63,955	71,771 - 80,434	90,935 - 104,491	117,688 - 128,071
03	42,874 - 46,178	63,956 - 70,873	80,435 - 86,210	104,492 - 113,529	128,072 - 134,993
04**	46,179 - 47,563	70,874 - 72,999	86,211 - 88,796	113,530 - 116,935	134,994 - 139,043
05**	47,564 - 48,990	73,000 - 75,189	88,797 - 91,460	116,936 - 120,443	139,044 - 143,214

Locality Area: Detroit-Warren-Ann Arbor, MI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.