

2022

Alternative Personnel Management System

Dallas-Fort Worth, TX-OK

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$60,058					\$89,900					\$118,390					\$166,352					\$176,300
PAY PLAN: ZP	I				II				III				IV				V								
	\$31,305				\$48,391				\$71,616				\$102,072				\$141,880								
	\$56,611				\$84,740				\$111,594				\$156,803				\$176,300								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$48,156				\$73,907				\$89,900				\$118,390			\$140,773						
PAY PLAN: ZT	I			II			III			IV			V												
	\$31,305			\$39,065			\$59,192			\$71,616			\$102,072												
	\$45,391			\$69,664			\$84,740			\$111,594			\$132,692												
ADMINISTRATIVE							\$73,907							\$98,766			\$140,773			\$166,352			\$176,300		
PAY PLAN: ZA	I						II						III		IV		V								
	\$31,305						\$59,192						\$85,838		\$120,619		\$141,880								
	\$69,664						\$93,096						\$132,692		\$156,803		\$176,300								
ADMINISTRATIVE SUPPORT	\$40,865	\$48,156	\$60,058	\$73,907	\$89,900																				
PAY PLAN: ZS	I	II	III	IV	V																				
	\$31,305	\$32,570	\$39,065	\$48,391	\$59,192																				
	\$38,519	\$45,391	\$56,611	\$69,664	\$84,740																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
24.98	25.68

NIST Locality Increase Differential
 $1.2568 / 1.2498 = 1.0056$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2498** Curr. Yr Rate: **0.2568** Loc. Diff: **1.0056** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 48,353	59,192 - 74,260	85,838 - 106,662	120,619 - 136,701	141,880 - 157,178
02	48,354 - 61,140	74,261 - 85,562	106,663 - 122,280	136,702 - 148,762	157,179 - 168,651
03	61,141 - 69,664	85,563 - 93,096	122,281 - 132,692	148,763 - 156,803	168,652 - 176,300
04**	69,665 - 71,754	93,097 - 95,889	132,693 - 136,673	156,804 - 161,507	176,300 - 176,300***
05**	71,755 - 73,907	95,890 - 98,766	136,674 - 140,773	161,508 - 166,352	176,300 - 176,300****

Locality Area: **Dallas-Fort Worth, TX-OK**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2498** Curr. Yr Rate: **0.2568** Loc. Diff: **1.0056** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,268	39,065 - 46,863	48,391 - 57,846	59,192 - 70,547
02	34,512 - 36,916	38,269 - 42,542	46,864 - 52,712	57,847 - 64,937	70,548 - 79,063
03	36,917 - 38,519	42,543 - 45,391	52,713 - 56,611	64,938 - 69,664	79,064 - 84,740
04**	38,520 - 39,675	45,392 - 46,753	56,612 - 58,309	69,665 - 71,754	84,741 - 87,282
05**	39,676 - 40,865	46,754 - 48,156	58,310 - 60,058	71,755 - 73,907	87,283 - 89,900

Locality Area: **Dallas-Fort Worth, TX-OK**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2568 Loc. Diff: 1.0056 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,552	48,391 - 64,546	71,616 - 89,384	102,072 - 126,397	141,880 - 157,178
02	42,553 - 50,987	64,547 - 76,662	89,385 - 102,710	126,398 - 144,641	157,179 - 168,651
03	50,988 - 56,611	76,663 - 84,740	102,711 - 111,594	144,642 - 156,803	168,652 - 176,300
04**	56,612 - 58,309	84,741 - 87,282	111,595 - 114,942	156,804 - 161,507	176,300 - 176,300***
05**	58,310 - 60,058	87,283 - 89,900	114,943 - 118,390	161,508 - 166,352	176,300 - 176,300****

Locality Area: Dallas-Fort Worth, TX-OK

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2498 Curr. Yr Rate: 0.2568 Loc. Diff: 1.0056 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,565	39,065 - 52,665	59,192 - 70,547	71,616 - 89,384	102,072 - 115,681
02	37,566 - 42,261	52,666 - 62,864	70,548 - 79,063	89,385 - 102,710	115,682 - 125,888
03	42,262 - 45,391	62,865 - 69,664	79,064 - 84,740	102,711 - 111,594	125,889 - 132,692
04**	45,392 - 46,753	69,665 - 71,754	84,741 - 87,282	111,595 - 114,942	132,693 - 136,673
05**	46,754 - 48,156	71,755 - 73,907	87,283 - 89,900	114,943 - 118,390	136,674 - 140,773

Locality Area: Dallas-Fort Worth, TX-OK

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.