

# Federal Information Security Educators (FISSEA)

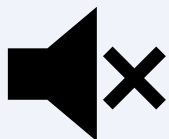
## *Winter Forum*

**February 11, 2025**

**1:00pm – 4:00pm ET**

**#FISSEA | [nist.gov/fissea](https://nist.gov/fissea)**

# Notes and Reminders



**Attendees are muted:** Due to the number of attendees, all participant microphones and cameras are automatically muted.



**Webinar Recording:** This webinar and the engagement tools will be recorded. An archive will be available at [www.nist.gov/fissea](http://www.nist.gov/fissea).



**Submitting Questions:** Please enter questions and comments for presenters in the Zoom for Government Q&A. Chat has been disabled for this event.



**CE/CPE credits:** The CEU form will be available on the event page after the event.

# Welcome and Opening Remarks



**Marian Merritt**

Deputy Director of NICE/FISSEA Lead  
National Institute of Standards and Technology



**Frauke Steinmeier**

FISSEA Co-Chair

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Submit a presentation proposal for a future FISSEA Forum  
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# EXCITE: EXploring the enhancement of Cyber security training through Immersive TEchnology

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## Dr. Sandra Scott-Hayward

QUB ACE-CSE Director  
Queen's University Belfast





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UNIVERSITY  
BELFAST**



# **EXCITE: EXploring the enhancement of Cyber security training through Immersive TEchnology**



**Dr. Sandra Scott-Hayward, QUB ACE-CSE Director**

FISSEA Winter Forum – 11 February 2025

# What is the ACE-CSE?



<https://www.qub.ac.uk/ace-cse/>



## QUB | ACE-CSE: WHO WE ARE

Queen's is an ACE-CSE. An ACE-CSE is awarded from the [National Cyber Security Centre \(NCSC\)](#) to universities demonstrating excellence in cyber security education.

Our diverse ACE-CSE team is led by [Dr Sandra Scott-Hayward](#) from the School of Electronics, Electrical Engineering and Computer Science (EEECs), and is made up of staff from each faculty and professional services including Information Services, People and Culture, and Careers.

Together, we are delivering Queen's cyber security strategy to strengthen cyber security awareness and knowledge across all education pathways, operational areas of the institution and the wider community.

## WHAT WE DO

We teach a range of cyber security modules to undergraduate students in the School of EEECS. Our certified Master's degree in [Applied Cyber Security](#) has been running since 2014. As part of developing cyber security expertise across degree pathways, we offer joint courses between Cyber Security and Law at Master's level, and offer guest cyber security lectures in multiple disciplines. Within our Leverhulme Interdisciplinary doctoral training programmes ([LUNCS](#) and [LINAS](#)), postgraduate scholars explore cyber security challenges from a societal, economic and governmental perspective.

Since its foundation in 2009, the [Centre for Secure Information Technologies \(CSIT\)](#) at Queen's has developed a strong reputation in this critical technology area. We have been recognised as an ACE-CSR since 2011. CSIT played a leading role in the formation and evolution of the local cyber security cluster, [NI Cyber](#). Our strong industry engagement enables us to offer our students access to a vibrant cyber security cluster, and to provide a pipeline of high-quality graduates with skills that are relevant for the future.

[Find out more about what we've been up to over the last few months in our newsletter.](#)



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Department for  
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Academic Centre of Excellence in **Cyber Security Education**





## ACE-CSE NEWSLETTER

Q4 2024



### WELCOME

Welcome to the inaugural edition of the QUB ACE-CSE newsletter! We're thrilled to bring you the latest news, insights, training opportunities, and events from our Academic Centre of Excellence in Cyber Security Education (ACE-CSE) Initiatives. Together, we're advancing Queen's University's cyber security strategy by fostering a culture of cyber awareness and enhancing cyber security knowledge across educational pathways, institutional operations, and the broader community.

#### CYBER SECURITY AWARENESS MONTH

October marked Cyber Awareness Month! In today's digital world, staying safe online is more important than ever—whether you're a student, academic, or young professional, you have a role to play in protecting your personal data and devices.

We've been running a social media awareness campaign with tips for staying safe online with the key message: **Cyber Security is Everyone's Responsibility.**



**> 600 STUDENTS COMPLETED THE EXCITE EXPERIENCES**

Following on from the launch of the EXCITE immersive cyber security experiences student training in Autumn 2023, for 2024 we rolled out a web-browser based version of the immersive experiences. Over 600 students have tried the experiences with over 260 students completing the training.

**25 STUDENTS TAKING ISC2 ENTRY-LEVEL CYBER SECURITY TRAINING**

We teamed up with an industry expert to offer students a short course on the fundamentals of cyber security, from understanding common threats to learning practical defence techniques. Students completing the training can apply for the ISC2 Certified in Cyber Security certificate.

**1044 PARTICIPANTS IN GOLDEN PHISH COMPETITION**

Running for the third time, the Golden Phish Competition was entered by 1044 staff demonstrating their skills in spotting a phishing email. The star prize of an iPad was awarded to one randomly selected participant.

### GOLD

The National Cyber Security Centre (NCSC) awarded Queen's gold recognition from its ACE-CSE programme after demonstrating that it is delivering first-rate cyber security education on campus and promoting cyber skills in its community.

You can read more on QUB News Website.

#### CYBER FIRST SCHOOLS VISITS



We hosted 3 visits with almost 100 Year 13 and 14 pupils with their teachers from Strathearn School, Dromore High School, Belfast Boys Model School and Foyle College.

The pupils were given a tour of the Computer Science Building and talks on Cyber Security, Artificial Intelligence and careers with Engineering and Computer Science.

Feedback from the Schools has been very positive with another 3 visits planned before the end of 2024.

#### CYBER SECURITY ESCAPE ROOM



The Digital and Information Services directorate ran two sessions of the **Cyber Security Escape Room Challenge** by the PSHI with 40 staff testing their problem-solving and cyber security knowledge in a race against the clock.

#### AHSS VR ROADSHOWS



Coordinated by the ACE-CSE School Wilson, the Faculty of AHSS held two roadshows to offer students the opportunity to try out the full virtual reality experience of the EXCITE cyber security training. Over two days, students from Law, HARP, AEL, Social Sciences and Biological Sciences trialled the VR version.



#### 15 YEARS OF CSIT

Secretary of State for Northern Ireland, The Rt Hon Hilary Reynolds, opened CSIT's Cyber Security Summit. Highlighting its importance on the global cyber security stage, this event celebrated 15 years of Research, Innovation and Education in Cyber Security at Queen's.



#### BSIDES BELFAST

3 Cyber Security PhD students presented their work at BSides Belfast. CSIT sponsored the event and were available to chat to attendees about the various cyber security courses available at QUB.



#### STUDENT SECURITY HACK 2024

A team of five students from Queen's Cyber Security Society (QSSC) represented QUB at the Microsoft Ireland Security Hack in Dublin. They had the opportunity to develop data analysis techniques and threat-hunting skills.



#### QSEC HOSTED SIMON WHITTAKER

QSEC hosted Simon Whittaker, Co-Founder and CPO of Vertical Structure, for an inspirational talk about joining the cyber security industry and the importance of cyber awareness with regards to the Computer Misuse Act and how to be careful with it.



# ACE-CSE Student Cyber Security Awareness Training

**Aim:** To develop your understanding and awareness of cyber security

**Why?** As an Academic Centre of Excellence in Cyber Security Education (ACE-CSE), we believe that each student should have the opportunity to learn good cyber security practices that will benefit them in their student, work, and social lives.

**What?** A suite of cyber security immersive experiences presented in virtual 3D student-oriented scenarios (web application) supported with a set of resources to read/watch/do to learn more about good cyber security practices.

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# EXCITE – Overall Objective

The specific aim of EXCITE is to explore the potential to increase the efficacy of cyber security training for students through the use of immersive experiences supported by augmented and virtual reality (AR/VR) design.

Motivated by:

- Gap in provision of cyber security awareness training to 3<sup>rd</sup>-level students
- Low efficacy of 1-D/2-D training materials

# EXCITE – Phase 1

Explored the cyber security experience of a diverse, multi-disciplinary group of third-level students, and the suitability and effectiveness of a range of cyber security training materials.

## Format/Presentation/Structure (FPS)

FPS1	Case studies or characters that bring the scenario to life.
FPS2	The capability for the student to self-check their knowledge. For example, the inclusion of quizzes with explanations to enhance learning.
FPS3	The opportunity for the student to apply the knowledge using 3D technology to recreate conditions, which mirror real life. This is likely to encounter in their daily lives. In particular, VR is used to provide an opportunity for the student to apply their knowledge in stressful conditions.

## Content

C1	Content which is directly relevant and relatable to student life. For example, the importance of backing up student work.
C2	Coverage of the “Digital Footprint”.
C3	Coverage of best cyber security practice with social media.
C4	Coverage of cyber security at home/in student accommodation.
C5	Specific information for international students who may be especially vulnerable to cyber security attack due to their lack of familiarity with existing practices in the UK and/or use of multiple devices across different networks and regions.
C6	Practical guidance as to how to respond to a cyber security incident or how to apply cyber security best practices. For example, how to minimise exposure to cyber security attacks, what tools to use (e.g., password manager), what technical actions to take, and what to do if subjected to an attack.
C7	Training and guidance about use of tools such as Microsoft Teams, Zoom, TeamViewer etc.

# EXCITE Phase 2 - Objective

Phase 2 focused on the **design and development** of a suite of cyber security immersive experiences presented in virtual 3D student-oriented scenarios e.g., student residence, university computer lab, coffee shop.

Two versions of the immersive experiences have been developed:

- A desktop application available for students to download and run on their own device supports broad accessibility of the training
- A VR headset application provides the fully immersive environment for focused, small group training.

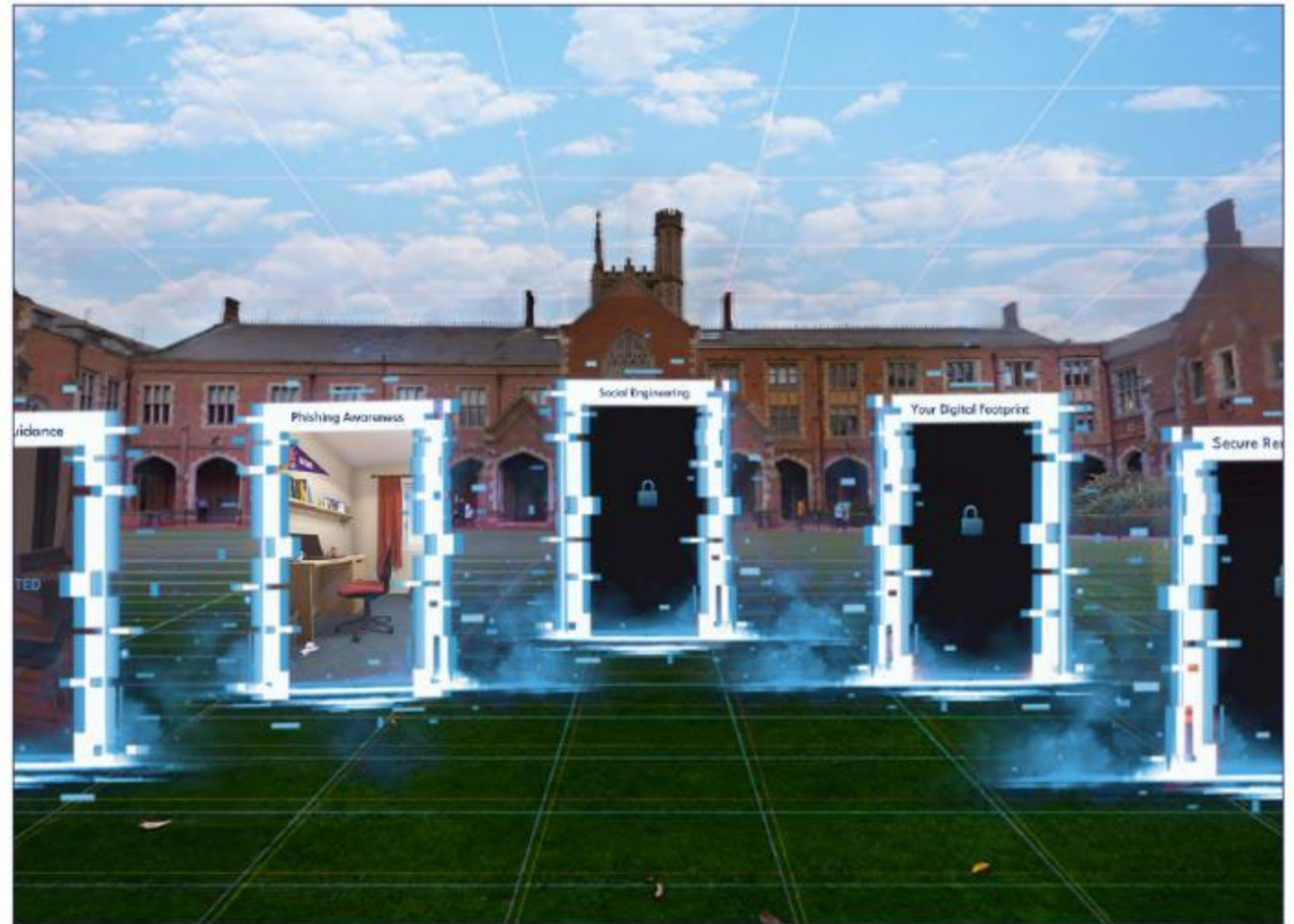
# EXCITE Phase 2 – Study Design

- **Interdisciplinary** - Faculty of Arts, Humanities, and Social Sciences (AHSS), Faculty of Medicine, Health, and Life Sciences (MHLS), and the Faculty of Engineering and Physical Sciences (EPS))
- **Student-oriented** – input from Phase 1 plus three stages of feedback – storyboards, initial version of 3 experiences, full VR suite of experiences.
- **Partnership** with Zubr Virtual Reality (<https://zubr.co>), an organization experienced in immersive digital content creation for training/learning.

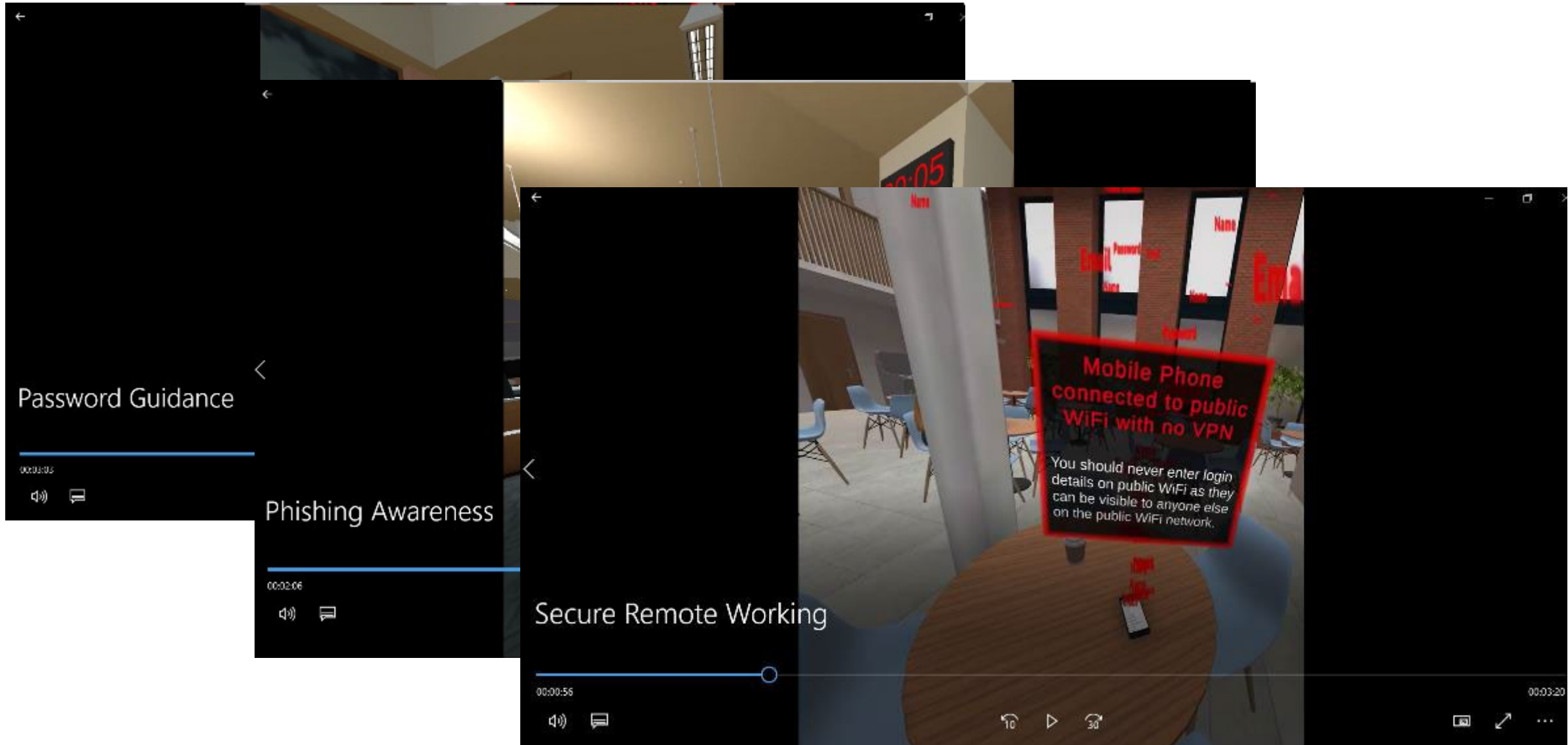
# Stage 1 – Design – Storyboard Development

Moodboard

Student room, library and cafe



# Stage 2 – Prototype experiences





# Stage 3 - VR Focus Groups



# Satisfaction of requirements:

Req. No.	Requirement Description	Phase 2 design element
FPS1	Case studies or characters that bring the scenario to life.	<ul style="list-style-type: none"> <li>✓ Use of QUB locations – library, café, student room.</li> <li>✓ Use of QUB branding within these scenarios e.g., posters, merchandise etc.</li> <li>✓ Use of student characters in relevant scenarios e.g., <i>Social Engineering, Social Media Use</i> etc.</li> </ul>
FPS2	The capability for the student to self-check their knowledge/understanding. For example, the inclusion of quizzes with explanations provided for incorrect answers to enhance learning.	<ul style="list-style-type: none"> <li>✓ Inclusion of topic-related question pre- and post-experience.</li> <li>✓ Gamified experiences to practice and then test knowledge/understanding e.g., <i>Password Guidance, Phishing Awareness</i>.</li> <li>✓ Inclusion of feedback at the end of each gamified experience.</li> </ul>
FPS3	The opportunity for the student to apply the knowledge. For example, by using 2D and 3D technology to recreate conditions, which mirror real world situations that the student is likely to encounter in their daily lives. <u>In particular, immersive</u> technology could be used to provide an opportunity for the student to apply knowledge in distracting and/or stressful conditions.	<ul style="list-style-type: none"> <li>✓ Gamified experiences to practice and then test knowledge/understanding e.g., <i>Password Guidance, Phishing Awareness</i>.</li> <li>✓ Use of QUB locations – library, café, student room.</li> <li>✓ Use of student characters in relevant scenarios e.g., <i>Social Engineering, Social Media Use</i> etc.</li> <li>✓ Timed experiences to create an element of pressure.</li> </ul>

# Satisfaction of requirements:

C1	Content which is directly relevant and relatable to student life. For example, the importance of backing up student work.	<ul style="list-style-type: none"> <li>✓ Use of student characters in relevant scenarios e.g., <i>Social Engineering, Social Media Use etc.</i></li> <li>✓ Inclusion of devices/services used by students through Canvas/Microsoft</li> </ul>			
C2	Coverage of the "Digital Footprint".	<ul style="list-style-type: none"> <li>✓ Specific experience (<i>Footprint</i>) focused</li> </ul>	C4	Coverage of cyber security at home/in student accommodation.	<ul style="list-style-type: none"> <li>✓ Inclusion of a student room scenario.</li> <li>✓ Experiences linked to cyber security in the student accommodation e.g., <i>Social Engineering, Protecting your <u>Data</u> and Devices.</i></li> </ul>
C3	Coverage of best cyber security practice with social media.	<ul style="list-style-type: none"> <li>✓ Specific experience focused on this to</li> </ul>	C5	Specific information for international students who may be especially vulnerable to cyber security attack due to their lack of familiarity with existing practices in the UK and/or use of multiple devices across different networks and regions.	<ul style="list-style-type: none"> <li>✓ Specific experience (<i>Social Engineering</i>) focused on this topic.</li> <li>✗ Use of multiple devices across different networks/regions is not covered. However, services used by international students e.g., WeChat included.</li> </ul>
			C6	Practical guidance as to how to respond to a cyber security incident or how to apply cyber security best practices. For example, how to minimise exposure to cyber security attacks, what tools to use (e.g., password manager), what technical actions to take, and what to do if subjected to an attack.	<ul style="list-style-type: none"> <li>✓ Specific experience (<i>Incident Reporting</i>) focused on this topic.</li> <li>✓ Feedback, recommended <u>tools</u> and best practices included in all experiences.</li> </ul>
			C7	Training and guidance about use of tools such as Microsoft Teams, Zoom, TeamViewer etc.	<ul style="list-style-type: none"> <li>✓ Information sheet shared on completion of training to cover links to guidance on use of common QUB tools.</li> </ul>

# Full experience - Training



# Some student comments:

*“I’m going to change my password now!”*

*“Impressive!”*

*“Excellent!”*

*“Very interactive”*

*“Really engaging, rather than Canvas training”*

*“It gamifies the experience of learning increasing the learning rate of the topic.”*

*“Have learned more and is more engaging than watching a video or reading text.”*

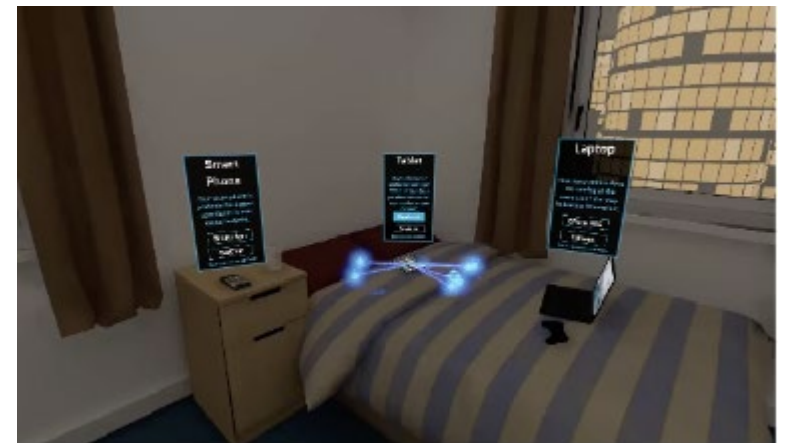
*“Pay attention a lot more.”*

*“Cybersecurity is often taught to be boring. This experience shows that it need not be. I have not come across any other platform trying to teach cybersecurity through VR ... brings an element of excitement to an otherwise boring topic. Young people and students will have fun with this simply because of the way it is designed. They learn by doing rather than simply being told to do something.”*

# ACE-CSE Student Cyber Security Awareness Training



This training is designed to develop your understanding and awareness of cyber security.



# ACE-CSE Student Cyber Security Awareness Training



# ACE-CSE Student Cyber Security Awareness Training





# Trial - Certificate of Completion



# EXCITE Phase 3 - Objective

Phase 3 focused on further development of the cyber security immersive experiences to **increase accessibility** and hence completion of the training and to make the application suitable for **deployment in other settings** (principally other ACE-CSE universities).

- A web-browser version of EXCITE.
- A generic (non-branded) version of the application (web-browser).
- A demo VR version with two experiences.

# ACE-CSE Student Cyber Security Awareness Training

We invite you to complete the immersive cyber security training. Here is an idea of what to expect in the immersive training:



[Click here to launch the immersive training in your web browser.](#)

1. Log in as a new user (take a note of your user ID for later use).
2. Select your School from the drop-down menu.
3. Follow the instructions to complete the training.

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Academic Centre of Excellence in **Cyber Security Education**



Lecture Notes in Networks and Systems 1213

Phil Legg  
Natalie Coull  
Charles Clarke *Editors*

# Advances in Teaching and Learning for Cyber Security Education

 Springer



## EXCITE: EXploring the enhancement of Cyber security training through Immersive TEchnology

Sandra Scott-Hayward<sup>✉</sup>, Michelle Butler, and Carole Parsons

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**Abstract.** The goal of the EXCITE (EXploring the enhancement of Cyber security training through Immersive TEchnology) project was to explore the potential to increase the efficacy of cyber security training for third-level students through the use of immersive experiences supported by virtual reality design. In the first phase of the EXCITE project, we explored the cyber security experience of a diverse, multi-disciplinary group of third-level students, their views on the suitability and effectiveness of cyber security training materials, and their perspectives on the potential use of immersive technologies in cyber security training. Based on our findings in Phase 1, Phase 2 focused on the design and development of a suite of cyber security immersive experiences presented in virtual three-dimensional student-oriented scenarios e.g., student residence, university computer lab, café. The experiences cover the topics of *Password Guidance, Phishing Awareness, Social Engineering, Your Digital Footprint, Social Media Use, Secure Remote Working, Protecting Your Data and Devices, and Incident Reporting*. In this chapter, the design of each phase of EXCITE is presented, along with its findings, feedback from students, and recommendations based on the experience of rolling out the cyber security awareness experiences in a university.

### 1 Introduction

Universities are key contributors to the economy, skills development, and innovation in the UK. In making this contribution, they handle personal and research data, intellectual property, and other assets, each of which has significant value to others. Further, those individuals that come to university learn the foundational skills, across all disciplines, upon which they build their careers; this represents a significant opportunity to bring cyber security knowledge to a broad spectrum of industries and roles to strengthen digital security for years to come. In the EXCITE project, the potential to increase the efficacy of cyber security training for students through the use of immersive experiences supported by augmented and virtual reality (AR/VR) design were explored.

There were two main motivations driving EXCITE. Firstly, a gap in the provision of cyber security awareness training that is broadly accessible to all

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P. Legg et al. (Eds.): CSE 2024, LNNS 1213, pp. 96–115, 2024.  
[https://doi.org/10.1007/978-3-031-77524-6\\_6](https://doi.org/10.1007/978-3-031-77524-6_6)



# Thank you

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[www.csit.qub.ac.uk](http://www.csit.qub.ac.uk)

# Q&A

*Are There Any Questions?*

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# Supercharging the Cybersecurity Industry Through Disability Inclusion

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## Dr. Kirk Adams

Managing Director  
Innovative Impact, LLC



# Supercharging the Cybersecurity Industry Through Disability Inclusion

Dr. Kirk Adams, Managing Director, Innovative Impact LLC



# About the Speaker

- Dr. Kirk Adams
- Former CEO, American Foundation for the Blind
- Managing Director, Innovative Impact LLC
- Advocate for disability inclusion and employment
- Expert in cross-sector collaboration

# The Challenge

- Critical shortage in cybersecurity professionals
- 700,000+ unfilled positions in US
- 70% unemployment rate among blind adults
- Untapped talent pool with unique capabilities

# The APEX Program Solution

- Partnership between Innovative Impact and Novacoast
- Virtual training program for blind individuals
- CompTIA Network+ and Security+ certifications
- Job placement through Novacoast's staffing division
- [www.theapexprogram.com](http://www.theapexprogram.com)

# Multi-Sector Alignment

- Government: Vocational Rehabilitation funding
- Corporate: Novacoast and industry partners
- Nonprofit: Vision-specific organizations
- Community: Blind individuals and families
- Reference: 'Forces for Good' framework

# Disability as Strength

- Resilience and adaptability
- Creative problem-solving
- Attention to detail
- Advanced communication skills
- Reference: 'The Talent Code' principles

# Success Through Partnership

- VisionServe Alliance network
- National Federation of the Blind
- American Council of the Blind
- Local chapters and leaders nationwide

# Corporate Leadership Examples

- Microsoft's inclusive hiring initiatives
- Walgreens' distribution center model
- ROI of disability inclusion

# The Vocational Rehabilitation Model

- Federal/state funding structure
- Training and certification coverage
- Support services
- Employment outcomes



# Nonprofit Network

- VisionServe Alliance
- 150+ member organizations
- Employment services
- Local expertise and support

# Call to Action

- Visit [www.theapexprogram.com](http://www.theapexprogram.com)
- Training programs: Partner with APEX
- Employers: Access trained talent
- VR professionals: Fund participants
- Blind individuals: Start your cybersecurity career

# Contact Information

- Dr. Kirk Adams
- Innovative Impact LLC
- Website: [www.theapexprogram.com](http://www.theapexprogram.com)
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- [kirkadams@drkirkadams.com](mailto:kirkadams@drkirkadams.com)

# Q&A

*Are There Any Questions?*

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# Privacy Evolved: How to Teach, Train, and Thrive Amid Regulation Change

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## Sanford Weinberg

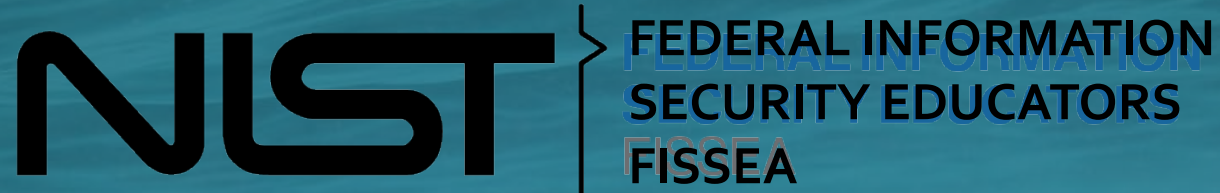
CyberSecurity Speaker, Professor, and Consultant  
[SpeakcyberSecurity.com](http://SpeakcyberSecurity.com)



# Privacy and Cybersecurity Evolved:

How to teach, simplify, and thrive amid constant regulation changes

**FISSEA Winter Forum: February 11, 2025**



Sanford Weinberg - [SpeakCyberSecurity.com](https://SpeakCyberSecurity.com)

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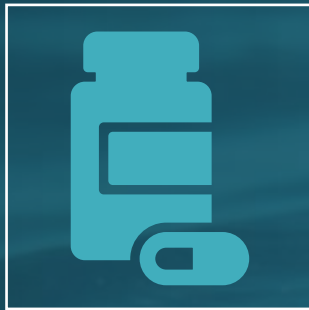
691

# Legislation Numbers 2020 - 2024

Federal Privacy / Cybersecurity Proposed	215
State Privacy / Cybersecurity Proposed	290
Federal AI Bills Proposed	112
State AI Bills Proposed	74



# How do we effectively teach this?



First – Get to know the end-user's pain



Second -- Give them strategies along with knowledge and tools to lessen their pain.

Seek first to understand, then to be understood – Steven Covey

How do you eat  
an elephant?



How do we make it less overwhelming and less stressful? What do they need?

1. Make it easier to analyze of the laws
2. Simplify what needs to be implemented
3. Reduce the amount of work to implement

# Questions:

What might it take to implement those requirements?

Who would be involved with implementing those changes (job titles or departments)

What might the timeframe needed to implement some of those new requirements?

If you are involved with implementing those requirements, How might you feel about trying to keep up with those numbers of new laws and what is needed?

# Data Regulatory - Dirty Dozen

Consumer Data Rights, Tracking & Protections

Biometric Data & Facial Recognition Regulations

Data Breach Notification Requirements

Children's Online Privacy & Safety

Cross-Border Data Transfers

Health Information Privacy (PHI Protection)

Sensitive Personal Data Protection

Algorithmic Transparency & Data Usage Disclosure

Right to Be Forgotten & Data Deletion Rights

Privacy Rights for Employees & Workplace Monitoring

Smart Device & IoT Data Privacy

Data Retention & Expiration Policies

# Further Simplification: Breakdown of types

1. Identity and Permissions
2. Sensitive Personal Information (PII, PHI, Financial)
3. Data leakage (Reporting, Containment, Restoration, Repair)
4. Individual data rights (access to their data, correction of their data, removal of data (and non-removal rights))
5. Tracking and selling of user activity and information



# Most Restrictive Legislation by Category

Topic	Most Restrictive State Law (USA)	Most Restrictive Federal Law (USA)	Most Restrictive International Law
Consumer Data Rights & Protections	California Privacy Rights Act (CPRA) (2023)	American Privacy Rights Act (Proposed 2024)	General Data Protection Regulation (GDPR) - EU
Biometric Data & Facial Recognition Regulations	Illinois Biometric Information Privacy Act (BIPA) (2008, Amended 2023)	No comprehensive federal law	GDPR (EU) & Canada's PIPEDA
Data Breach Notification Requirements	California's Data Breach Notification Law (SB-24, 2022)	No unified federal law, FTC guidelines & CIRCIA (2022) apply	GDPR (EU) – 72-hour breach notification rule
Children's Online Privacy & Safety	California Age-Appropriate Design Code Act (2022)	Children's Online Privacy Protection Act (COPPA) - 1998	UK's Age-Appropriate Design Code (2020), EU's GDPR (Children's Rights)
Cross-Border Data Transfers	California CPRA (2023) with restrictions	No comprehensive law, FTC enforcement applies	GDPR's Data Transfer Mechanisms (EU), China's PIPL
Health Information Privacy (PHI Protection)	California Confidentiality of Medical Information Act (CMIA) (Expanded 2021)	Health Insurance Portability and Accountability Act (HIPAA) - 1996	GDPR (EU) & Australia's Privacy Act (1988, updated 2022)
Sensitive Personal Data Protection	New York SHIELD Act (2019)	No specific federal law	GDPR (EU), Brazil's LGPD
Algorithmic Transparency & Data Usage Disclosure	Colorado Privacy Act (CPA) - 2023	Proposed under the American Data Privacy and Protection Act (ADPPA) - 2022	EU AI Act (Finalizing 2024)
Right to Be Forgotten & Data Deletion Rights	California CPRA (2023)	No comprehensive federal law	GDPR (EU), Brazil's LGPD
Privacy Rights for Employees & Workplace Monitoring	New York AI Employment Law (2023)	No federal law	GDPR (EU) Employment Provisions

# Use AI to help you slay the dragon

(Just make sure to verify)

1. Regulatory Summaries
2. Pending Legislation Tracking
3. Compliance Comparisons
4. Automated Compliance Gap Identification
5. Checking for specifics like Breach Notification Requirements
6. Privacy Impact Assessments
7. Automated Contract Review
8. Data Localization Requirements
9. Regulatory changes or updates (like CCPA and others)
10. State Level vs. Federal-Level Differences
11. Overlap between Industry Frameworks and Legal Mandates
12. Privacy-by-Design and Security-By Design Guidance



(As always, consult real legal counsel)



# Questions or Comments



# Privacy and Cybersecurity Evolved:

How to teach, simplify, and thrive amid constant regulation changes

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# Q&A

*Are There Any Questions?*

# Federal Information Security Educators (FISSEA) Winter Forum

# **BREAK**

*The Forum will resume at 2:55pm ET*

#FISSEA | [nist.gov/fissea](https://nist.gov/fissea)

# *Welcome Back!*

**Frauke Steinmeier**  
FISSEA Co-Chair



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# Board-Level Reporting

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**Ryan Leirvik**

CEO  
NEUVIK



# Board-Level Reporting

Ryan Leirvik, CEO



February 11, 2025

Discussion Document for



# Why is gaining buy-in for cyber awareness and training difficult?

- 1 **Executives do not always have the context** to know what questions to ask regarding cyber program / training effectiveness

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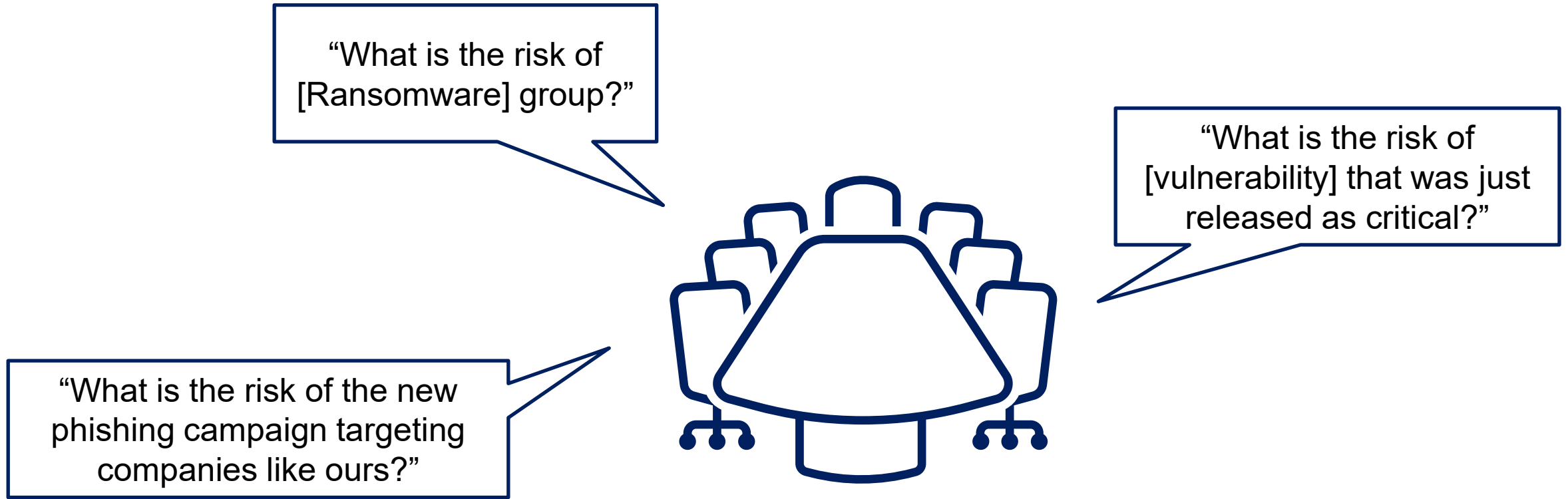
- 2 **Communicating** the strength / weakness of cyber risk awareness programs **becomes challenging due to various degrees of understanding**

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- 3 One approach that has worked is a **simplified message, leveraging core components of current NIST guidance** in an executive-consumable narrative



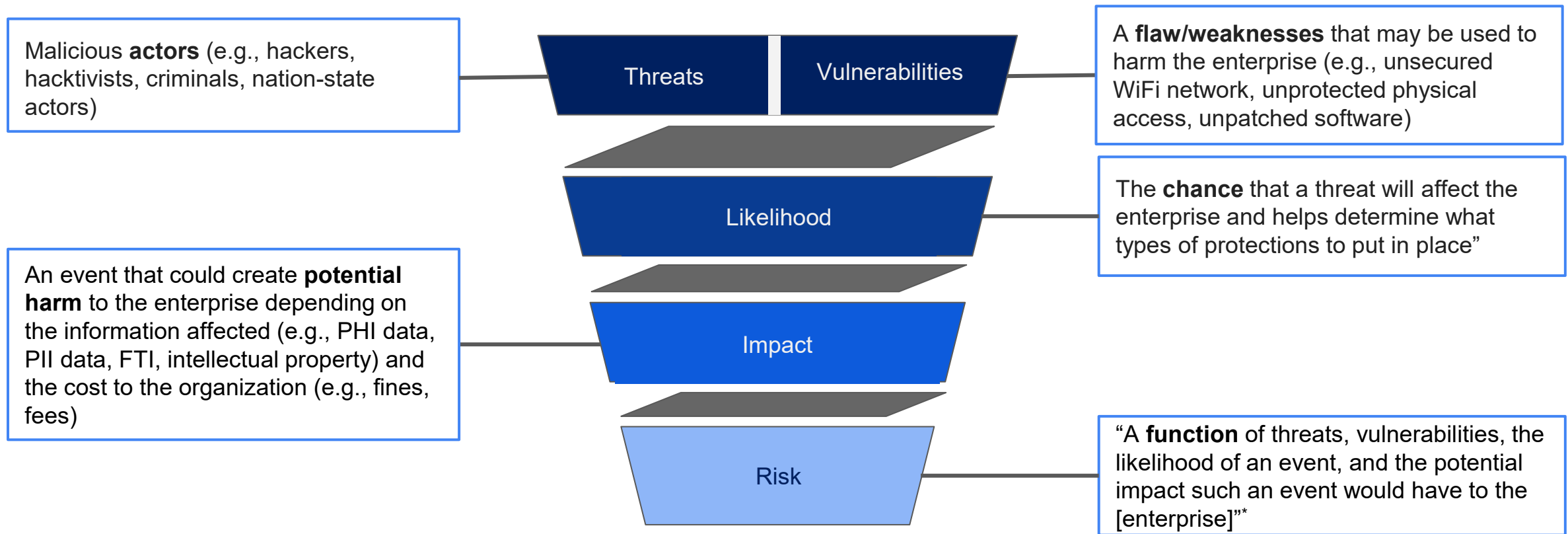
# 1 Risk is not always well defined, leading to confusion



**Threats, vulnerabilities, and/or likelihood ≠ Risk**

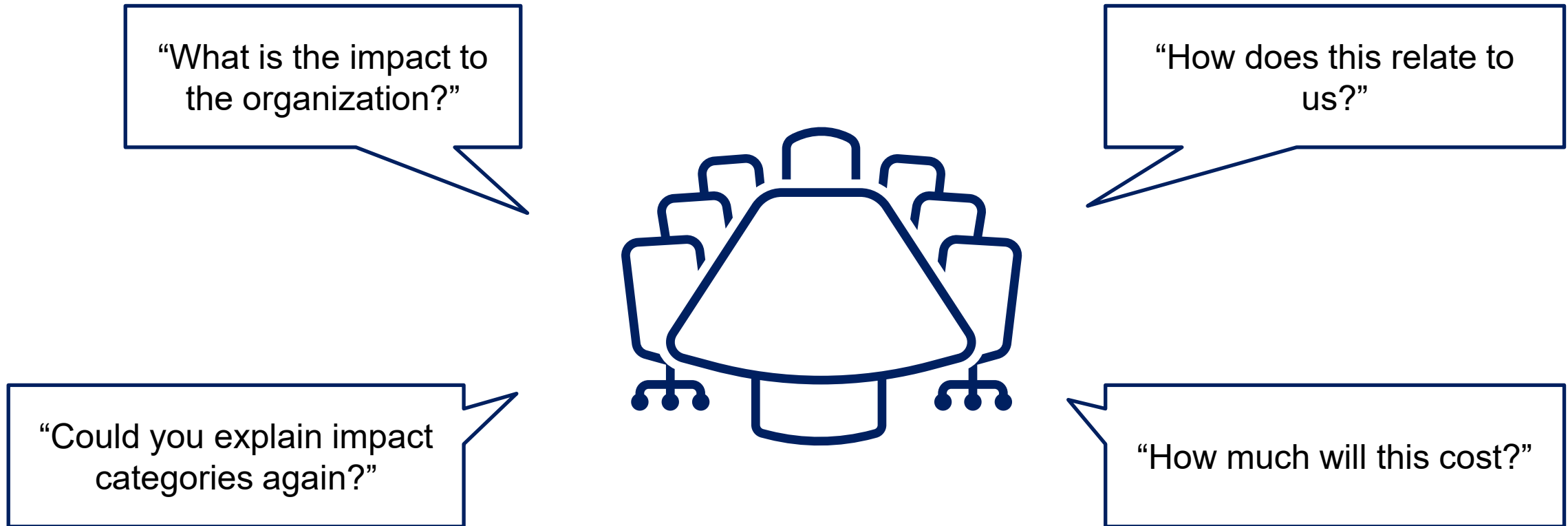
# 1 Approach: Use NISTIR 7621r1 to categorically separate “risk” components and use language executives already know

“Risk is a function of threats, vulnerabilities, the likelihood of an event, and the potential impact such an event would have to the organization”\*



\*From NISTIR 7621 Revision 1 Small Business Information Security: The Fundamentals

## 2 Impact is not always well defined, leading to disconnect between impact categories and cost



**Impact (e.g., damage to information systems, regulatory fines) ≠ actual cost**

## 2 Approach: Use language executives understand – dollars and cents

Impacts\* may include:



Damage to information or information systems

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Regulatory fines and penalties / legal fees

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Decreased productivity

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Loss of information critical in running your business

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An adverse reputation or loss of trust from customers

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Damage to your credit and inability to get loans from banks

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Loss of business income

\*Categories published in the NISTIR 7621 Revision 1 Small Business Information Security: The Fundamentals

### 3 One way of increasing success in executive-level cyber communications






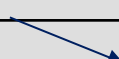
With an understanding of impact components, **qualitative risk metrics become simpler to craft, more compelling, and Board-ready** for a risk narrative

### 3 Align to CSF: Offer specific measures that meet the intent of each Function

FUNCTION*	DESCRIPTION	PROPOSED ACTIVITIES	Sample MEASURES
<b>GOVERN</b>	The organization's cybersecurity risk management strategy, expectations, and policy are established, communicated, and monitored.	<ul style="list-style-type: none"> <li>Implement <b>on-time strategic program management</b></li> <li>Increase efficiency of cybersecurity team</li> <li>Increase hiring to fill gaps in headcount resourcing</li> </ul>	<ul style="list-style-type: none"> <li>% of strategic cybersecurity initiatives on time</li> <li># of cybersecurity employees</li> <li>Cybersecurity FTE count as % of IT FTEs</li> <li>% budget utilization against key milestones, e.g., projected Q1 spend</li> </ul>
<b>IDENTIFY</b>	The organization's current cybersecurity risks are understood.	<ul style="list-style-type: none"> <li>Update Asset Management program</li> <li>Conduct in-depth Risk Assessments</li> <li><b>Remove and replace legacy assets</b></li> </ul>	<ul style="list-style-type: none"> <li>% of assets reviewed for criticality</li> <li>% of employees passing annual Cybersecurity Awareness training</li> <li># of out-of-date systems operating</li> <li>% of supply chain / 3<sup>rd</sup> parties with up-to-date compliance / attestation</li> </ul>
<b>PROTECT</b>	Safeguards to manage the organization's cybersecurity risks are used.	<ul style="list-style-type: none"> <li>Access Control</li> <li><b>Awareness and Training</b></li> <li>Data Security</li> <li>Maintenance of critical assets</li> </ul>	<ul style="list-style-type: none"> <li>% of privileged accounts under privileged access control</li> <li>% of applications monitored for appropriate data quality use</li> <li>Mean Time to Patch (MTTP) – defined as date from when vulnerability comes out vs. patching occurs</li> </ul>
<b>DETECT</b>	Possible cybersecurity attacks and compromises are found and analyzed.	<ul style="list-style-type: none"> <li>Continuous Monitoring</li> <li>Detection Processes</li> <li><b>Faster response to anomalies and events</b></li> </ul>	<ul style="list-style-type: none"> <li>Mean Time to Detect (MTTD)</li> </ul>
<b>RESPOND</b>	Actions regarding a detected cybersecurity incident are taken.	<ul style="list-style-type: none"> <li>Improve response planning</li> <li><b>Quicken mitigation strategies</b></li> </ul>	<ul style="list-style-type: none"> <li>Mean Time to Respond</li> <li># of unremediated critical vulnerabilities after 30 days</li> </ul>
<b>RECOVER</b>	Assets and operations affected by a cybersecurity incident are restored.	<ul style="list-style-type: none"> <li><b>Perform active recovery planning (internal, 3<sup>rd</sup> parties)</b></li> <li>Improve communications during recovery</li> </ul>	<ul style="list-style-type: none"> <li># response plans tested in [X time horizon, e.g., annual]</li> <li># SLAs out of compliance due to incidents</li> </ul>

Methodology informed by Understand, Manage, and Measure Cyber Risk®

### 3 Set up for trending and long-term reporting

FUNCTION*	DESCRIPTION	SAMPLE MEASURES	CURRENT	GOAL	TREND
<b>GOVERN</b>	The organization's cybersecurity risk management strategy, expectations, and policy are established, communicated, and monitored.	<ul style="list-style-type: none"> <li>% of strategic cybersecurity initiatives on time</li> <li># of cybersecurity employees</li> <li>Cybersecurity FTE count as % of IT FTEs</li> <li>% budget utilization against key milestones, e.g., projected Q1 spend</li> </ul>	<ul style="list-style-type: none"> <li>...%</li> <li>...#</li> </ul>	<ul style="list-style-type: none"> <li>...%</li> <li>...#</li> </ul>	
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<b>DETECT</b>	Possible cybersecurity attacks and compromises are found and analyzed.	<ul style="list-style-type: none"> <li>Mean Time to Detect (MTTD)</li> </ul>	<ul style="list-style-type: none"> <li>XYZ</li> </ul>	<ul style="list-style-type: none"> <li>XYZ</li> </ul>	
<b>RESPOND</b>	Actions regarding a detected cybersecurity incident are taken.	<ul style="list-style-type: none"> <li>Mean Time to Respond</li> <li># of unremediated critical vulnerabilities after 30 days</li> </ul>	<ul style="list-style-type: none"> <li>XYZ</li> <li>...#</li> </ul>	<ul style="list-style-type: none"> <li>XYZ</li> <li>...#</li> </ul>	
<b>RECOVER</b>	Assets and operations affected by a cybersecurity incident are restored.	<ul style="list-style-type: none"> <li># response plans tested in [X time horizon, e.g., annual]</li> <li># SLAs out of compliance due to incidents</li> </ul>	<ul style="list-style-type: none"> <li>...#</li> <li>...#</li> </ul>	<ul style="list-style-type: none"> <li>...#</li> <li>...#</li> </ul>	

Methodology informed by Understand, Manage, and M

# Q&A

*Are There Any Questions?*



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# Next-Gen Cybersecurity Education: Using Generative AI to Rapidly Produce Cybersecurity Learning

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**Jim Wiggins**

Chief Executive Officer

FITSI - Federal IT Security Institute



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# Next-Gen Cybersecurity Education Using Generative AI to Rapidly Produce Cybersecurity Learning

Jim Wiggins  
Chief Executive Officer  
Federal IT Security Institute

FISSEA Winter Forum  
Date: 02/10/25

Version: Arial, 10



# Agenda

- Introduction
- Challenges with Content Creation
- Overview of Generative AI
- Role of Prompting
- Use Cases in Cyber Content Creation
- Use Case #1 – Creating Learning Objectives
- Use Case #2 – Creating Slides
- Use Case #3 – Creating Lab Activities
- Use Case #4 – Creating Case Studies
- Use Case #5 – Creating Quizzes and Assessments
- Leading Practice #1 – Incorporate Educational Frameworks
- Leading Practice #2 – Uploading Sources Materials
- Leading Practice #3 – Use Web Search for Current Information
- Leading Practice #4 – Use “Chain of Thought” in Prompting
- Leading Practice #5 – Separate Modules into different Chats
- Leading Practice #6 – Use SMEs to Review all Content
- Leading Practice #7 - Use the Appropriate AI Subscription Model to Protect Your Content
- Samples
- Q&A
- Resources
- Contact Information

# Introduction



- Jim Wiggins
  - Chief Executive Officer of the Federal IT Security Institute
  - Cybersecurity Trainer and Information Security Practitioner
  - 28 of experience in IT
  - 23 of experience in IT security
  - 1.75 years of experience in Generative AI
    - Trained Over 1000 Students in Generative AI
      - 500+ National Risk Management Center
      - 400+ Defense Information Systems Agency
      - 90+ Department of Interior
      - 90+ ISACA-GWDC Chapter
  - Working on a Master's in Assessment Testing and Measurement at GWU

# Challenges with Content Creation

- Manual methods remain time-consuming
- Rapid threats challenge content
- Expert input burdens production



# Overview of Generative AI



- AI automates content production
- Advanced models drive generation
- Tailored outputs meet demands

# Role of Prompting

- Precise prompts guide output
- Structured input refines content
- Prompts ensure relevance



# Use Cases in Cyber Content Creation



- Diverse materials via AI
- Automates objectives, slides, labs
- Supports updated engaging content



# Use Case #1 – Creating Learning Objectives

- Clear, measurable objectives generated
- Aligned objectives boost clarity
- Accelerates framework development



# *Use Case #1 – Creating Learning Objectives*



- Demo



# Use Case #2 – Creating Slides



- Automated slide deck generation
- Consistent visual presentation formats
- Dynamic updates mirror trends

# *Use Case #2 – Creating Slides*



- Demo



# Use Case #3 – Creating Lab Activities

- Realistic lab scenarios simulated
- Interactive exercises enhance practice
- Hands-on labs reinforce theory



# *Use Case #3 – Creating Lab Activities*

- Demo

# Use Case #4 – Creating Case Studies



- Detailed incident narratives generated
- Structured analysis of incidents
- Bridges theory with practice

# *Use Case #4 – Creating Case Studies*

- Demo



# Use Case #5 – Creating Quizzes and Assessments

- Dynamic quiz generation automated
- Assessment items updated continuously
- Standardized evaluation of learning



# *Use Case #5 – Creating Quizzes and Assessments*



- Demo



# Leading Practice #1 – Incorporate Educational Frameworks



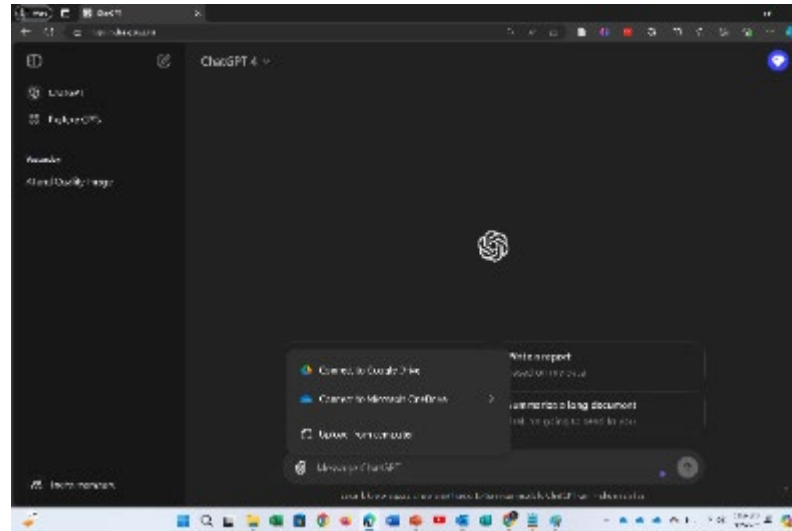
- Gen AI knows about educational frameworks
  - Bloom's Taxonomy
  - ADDIE
  - Webb's Depth of Knowledge
  - Mager's Performance Objectives

# Leading Practice #2 – Uploading Source Materials

- Upload verified source materials
- Establishes robust data foundation
- Ensures content accuracy traceability



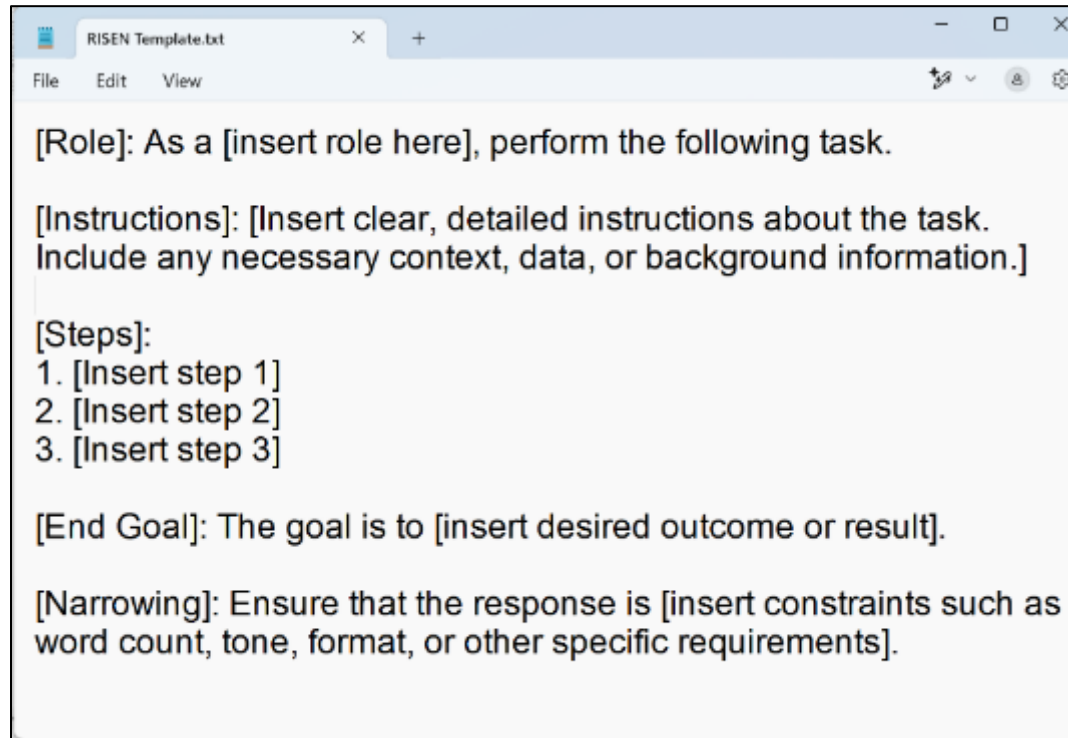
# Leading Practice #3 - Use Web Search for Current Information



- Use web search for updates
- Verify sources for accuracy
- Integrate real-time threat data

# Leading Practice #4 – Use “Chain of Thought” in Prompting

## ■ RISEN Example



```
RISEN Template.txt
File Edit View
[Role]: As a [insert role here], perform the following task.

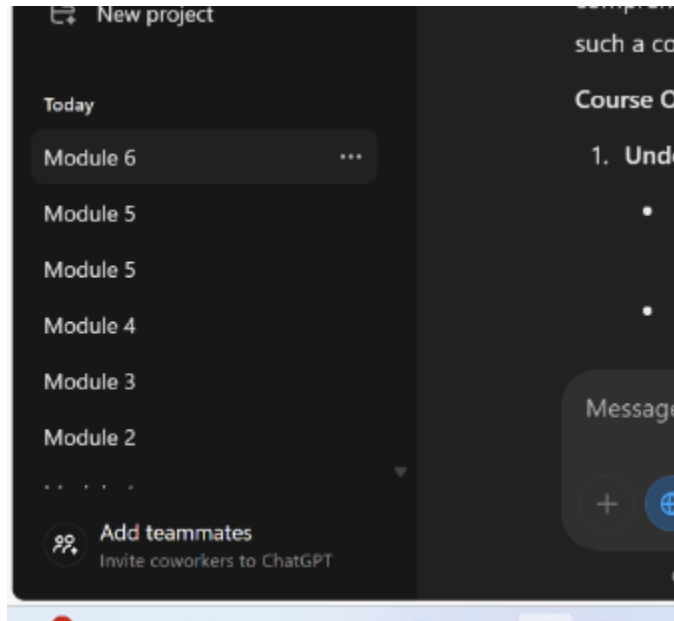
[Instructions]: [Insert clear, detailed instructions about the task.
Include any necessary context, data, or background information.]

[Steps]:
1. [Insert step 1]
2. [Insert step 2]
3. [Insert step 3]

[End Goal]: The goal is to [insert desired outcome or result].

[Narrowing]: Ensure that the response is [insert constraints such as
word count, tone, format, or other specific requirements].
```

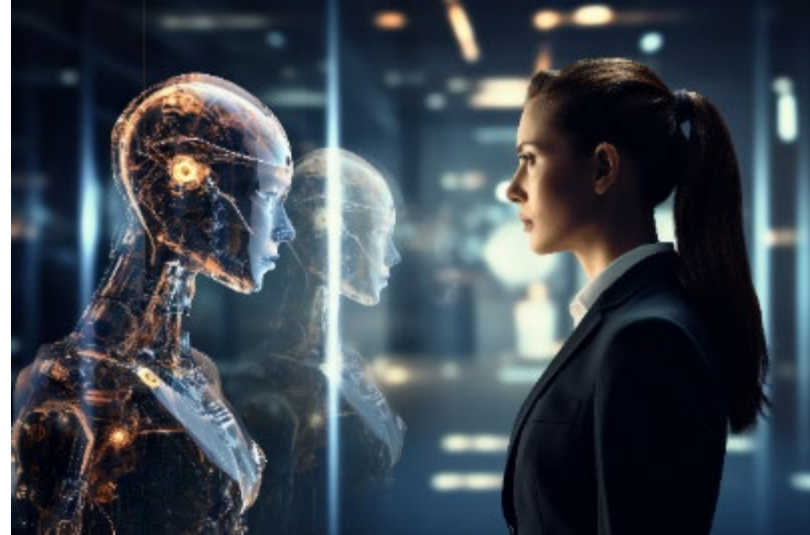
# Leading Practice #5 – Separate Modules into Different Chats



- Segment content into modules
- Distinct topics for clarity
- Optimizes focused AI interactions

# *Leading Practice #6 – Use SMEs to Review All Content*

- SMEs review generated content
- Ensures technical accuracy rigor
- Integrates expert feedback continuously



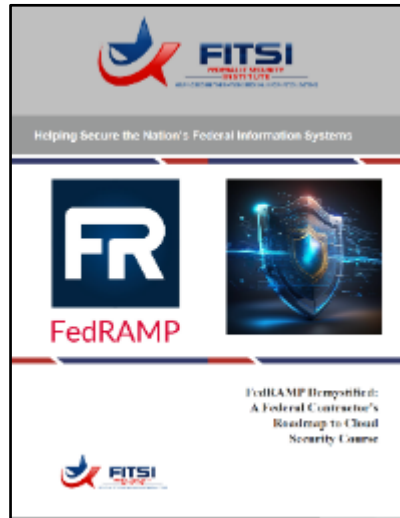


# *Leading Practice #7 – Use Appropriate AI Subscription Model*



- Select secure AI subscription
- Protect proprietary content integrity
- Implement controlled access measures

# Samples



- FedRAMP



- NIST CSF 2.0



- Gen AI for Cyber Auditors

# Q&A



# Resources

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- Use the QR Code



# Contact Information

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- Jim Wiggins
    - Email: [jim.wiggins@fitsi.org](mailto:jim.wiggins@fitsi.org)
    - Phone: 703-828-1196 x701
    - Cell: 571-277-4661
- 
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# Q&A

*Are There Any Questions?*

# Closing Remarks



**Marian Merritt**  
Deputy Director NICE  
National Institute of Standards and Technology



**Frauke Steinmeier**  
FISSEA Co-Chair

# Get Involved



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Volunteer for the Planning Committee  
<https://www.nist.gov/itl/applied-cybersecurity/fissea/meet-fissea-planning-committee>



Serve on the Contest or Award Committees  
Email [fissea@nist.gov](mailto:fissea@nist.gov)



Submit a presentation proposal for a future FISSEA Forum  
<https://www.surveymonkey.com/r/fisseacallforpresentations>



# SAVE THE DATE

**Federal Information Security Educators  
(FISSEA) Spring Forum**

**May 13, 2025**

**#FISSEA | [nist.gov/fissea](https://nist.gov/fissea)**

# THANK YOU

**We look forward to receiving your feedback via the post-event survey!**

<https://www.surveymonkey.com/r/fisseawinterforum2025>

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