

2022

# Alternative Personnel Management System

Hartford-West Hartford, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,218					\$93,134					\$122,647					\$172,335					\$176,300				
PAY PLAN: ZP	I				II				III				IV				V												
	\$31,305				\$50,131				\$74,192				\$105,743				\$146,983												
	\$58,647				\$87,787				\$115,607				\$162,443				\$176,300												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,887					\$76,565					\$93,134					\$122,647					\$145,836				
PAY PLAN: ZT	I				II				III				IV				V												
	\$31,305				\$40,470				\$61,320				\$74,192				\$105,743												
	\$47,023				\$72,170				\$87,787				\$115,607				\$137,464												
ADMINISTRATIVE									\$76,565					\$102,317					\$145,836					\$172,335					\$176,300
PAY PLAN: ZA	I				II				III				IV				V												
	\$31,305				\$61,320				\$88,925				\$124,957				\$146,983												
	\$72,170				\$96,444				\$137,464				\$162,443				\$176,300												
ADMINISTRATIVE SUPPORT	\$40,865	\$49,887	\$62,218	\$76,565	\$93,134																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$31,305	\$32,570	\$40,470	\$50,131	\$61,320																								
	\$38,519	\$47,023	\$58,647	\$72,170	\$87,787																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
29.49	30.2

NIST Locality Increase Differential

$$1.302 / 1.2949 = 1.00548$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.2949**    Curr. Yr Rate: **0.302**    Loc. Diff: **1.00548**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 49,467	61,320 - 76,931	88,925 - 110,498	124,957 - 141,617	146,983 - 160,013
02	49,468 - 63,089	76,932 - 88,639	110,499 - 126,678	141,618 - 154,113	160,014 - 169,785
03	63,090 - 72,170	88,640 - 96,444	126,679 - 137,464	154,114 - 162,443	169,786 - 176,300
04**	72,171 - 74,335	96,445 - 99,337	137,465 - 141,588	162,444 - 167,316	176,300 - 176,300***
05**	74,336 - 76,565	99,338 - 102,317	141,589 - 145,836	167,317 - 172,335	176,300 - 176,300****

Locality Area: **Hartford-West Hartford, CT-MA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.2949**    Curr. Yr Rate: **0.302**    Loc. Diff: **1.00548**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,994	40,470 - 48,549	50,131 - 59,926	61,320 - 73,083
02	34,512 - 36,916	38,995 - 43,811	48,550 - 54,608	59,927 - 67,272	73,084 - 81,905
03	36,917 - 38,519	43,812 - 47,023	54,609 - 58,647	67,273 - 72,170	81,906 - 87,787
04**	38,520 - 39,675	47,024 - 48,434	58,648 - 60,406	72,171 - 74,335	87,788 - 90,421
05**	39,676 - 40,865	48,435 - 49,887	60,407 - 62,218	74,336 - 76,565	90,422 - 93,134

Locality Area: **Hartford-West Hartford, CT-MA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.2949    Curr. Yr Rate: 0.302    Loc. Diff: 1.00548    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,457	50,131 - 66,867	74,192 - 92,599	105,743 - 130,943	146,983 - 160,013
02	43,458 - 52,571	66,868 - 79,419	92,600 - 106,404	130,944 - 149,843	160,014 - 169,785
03	52,572 - 58,647	79,420 - 87,787	106,405 - 115,607	149,844 - 162,443	169,786 - 176,300
04**	58,648 - 60,406	87,788 - 90,421	115,608 - 119,075	162,444 - 167,316	176,300 - 176,300***
05**	60,407 - 62,218	90,422 - 93,134	119,076 - 122,647	167,317 - 172,335	176,300 - 176,300****

Locality Area: Hartford-West Hartford, CT-MA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.2949    Curr. Yr Rate: 0.302    Loc. Diff: 1.00548    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 38,291	40,470 - 54,559	61,320 - 73,083	74,192 - 92,599	105,743 - 119,841
02	38,292 - 43,530	54,560 - 65,126	73,084 - 81,905	92,600 - 106,404	119,842 - 130,415
03	43,531 - 47,023	65,127 - 72,170	81,906 - 87,787	106,405 - 115,607	130,416 - 137,464
04**	47,024 - 48,434	72,171 - 74,335	87,788 - 90,421	115,608 - 119,075	137,465 - 141,588
05**	48,435 - 49,887	74,336 - 76,565	90,422 - 93,134	119,076 - 122,647	141,589 - 145,836

Locality Area: Hartford-West Hartford, CT-MA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.