

2022

# Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,473					\$97,693					\$122,837					\$159,364					\$176,300
	I				II				III				IV				V								
PAY PLAN: ZP	\$31,305				\$46,358				\$68,608				\$97,784				\$135,920								
	\$60,772				\$92,085				\$115,785				\$150,216				\$176,300								
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$46,133			\$70,802			\$86,123			\$113,416			\$134,859										
	I		II		III		IV		V																
PAY PLAN: ZT	\$31,305		\$37,424		\$56,705		\$68,608		\$97,784																
	\$43,484		\$66,738		\$81,180		\$106,906		\$127,117																
ADMINISTRATIVE					\$70,802					\$94,617					\$134,859					\$159,364					\$176,300
	I				II				III				IV				V								
PAY PLAN: ZA	\$31,305				\$56,705				\$82,232				\$115,551				\$135,920								
	\$66,738				\$89,185				\$127,117				\$150,216				\$176,300								
ADMINISTRATIVE SUPPORT	\$40,865	\$46,133	\$57,536	\$70,802	\$86,123																				
	I	II	III	IV	V																				
PAY PLAN: ZS	\$31,305	\$32,570	\$37,424	\$46,358	\$56,705																				
	\$38,519	\$43,484	\$54,233	\$66,738	\$81,180																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
19.56	20.4

NIST Locality Increase Differential

$$1.204 / 1.1956 = 1.00703$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1956**    Curr. Yr Rate: **0.204**    Loc. Diff: **1.00703**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,053	56,705 - 71,141	82,232 - 102,181	115,551 - 130,958	135,920 - 153,867
02	47,054 - 58,864	71,142 - 81,967	102,182 - 117,143	130,959 - 142,513	153,868 - 167,327
03	58,865 - 66,738	81,968 - 89,185	117,144 - 127,117	142,514 - 150,216	167,328 - 176,300
04**	66,739 - 68,740	89,186 - 91,861	127,118 - 130,931	150,217 - 154,722	176,300 - 176,300***
05**	68,741 - 70,802	91,862 - 94,617	130,932 - 134,859	154,723 - 159,364	176,300 - 176,300****

Locality Area: **State of Hawaii**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1956**    Curr. Yr Rate: **0.204**    Loc. Diff: **1.00703**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,421	37,424 - 44,895	46,358 - 55,416	56,705 - 67,583
02	34,512 - 36,916	37,422 - 41,059	44,896 - 50,498	55,417 - 62,209	67,584 - 75,741
03	36,917 - 38,519	41,060 - 43,484	50,499 - 54,233	62,210 - 66,738	75,742 - 81,180
04**	38,520 - 39,675	43,485 - 44,789	54,234 - 55,860	66,739 - 68,740	81,181 - 83,615
05**	39,676 - 40,865	44,790 - 46,133	55,861 - 57,536	68,741 - 70,802	83,616 - 86,123

Locality Area: **State of Hawaii**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.1956    Curr. Yr Rate: 0.204    Loc. Diff: 1.00703    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 44,401	46,358 - 66,681	68,608 - 89,576	97,784 - 121,087	135,920 - 153,867
02	44,402 - 54,224	66,682 - 81,923	89,577 - 105,301	121,088 - 138,564	153,868 - 167,327
03	54,225 - 60,772	81,924 - 92,085	105,302 - 115,785	138,565 - 150,216	167,328 - 176,300
04**	60,773 - 62,595	92,086 - 94,848	115,786 - 119,259	150,217 - 154,722	176,300 - 176,300***
05**	62,596 - 64,473	94,849 - 97,693	119,260 - 122,837	154,723 - 159,364	176,300 - 176,300****

Locality Area: State of Hawaii

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.1956    Curr. Yr Rate: 0.204    Loc. Diff: 1.00703    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,718	37,424 - 50,452	56,705 - 67,583	68,608 - 85,629	97,784 - 110,821
02	36,719 - 40,778	50,453 - 60,224	67,584 - 75,741	85,630 - 98,395	110,822 - 120,599
03	40,779 - 43,484	60,225 - 66,738	75,742 - 81,180	98,396 - 106,906	120,600 - 127,117
04**	43,485 - 44,789	66,739 - 68,740	81,181 - 83,615	106,907 - 110,113	127,118 - 130,931
05**	44,790 - 46,133	68,741 - 70,802	83,616 - 86,123	110,114 - 113,416	130,932 - 134,859

Locality Area: State of Hawaii

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.