

2022

# Alternative Personnel Management System

Huntsville-Decatur-Albertville, AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$86,158					\$113,464					\$159,430					\$176,300										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$31,305				\$46,377				\$68,636				\$97,825				\$135,976																		
	\$55,762				\$81,213				\$106,950				\$150,278				\$176,300																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$46,151				\$70,831				\$86,158				\$113,464				\$134,915															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$31,305			\$37,439			\$56,728			\$68,636			\$97,825																						
	\$43,502			\$66,765			\$81,213			\$106,950			\$127,170																						
ADMINISTRATIVE							\$70,831							\$94,656							\$134,915							\$159,430							\$176,300
PAY PLAN: ZA	I						II						III						IV						V										
	\$31,305						\$56,728						\$82,266						\$115,599						\$135,976										
	\$66,765						\$89,222						\$127,170						\$150,278						\$176,300										
ADMINISTRATIVE SUPPORT			\$40,865			\$46,151			\$57,559			\$70,831			\$86,158																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$31,305		\$32,570		\$37,439		\$46,377		\$56,728																										
	\$38,519		\$43,502		\$54,255		\$66,765		\$81,213																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
19.85	20.45

NIST Locality Increase Differential

$$1.2045 / 1.1985 = 1.00501$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1985**    Curr. Yr Rate: **0.2045**    Loc. Diff: **1.00501**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,065	56,728 - 71,170	82,266 - 102,223	115,599 - 131,012	135,976 - 153,898
02	47,066 - 58,885	71,171 - 82,001	102,224 - 117,191	131,013 - 142,572	153,899 - 167,339
03	58,886 - 66,765	82,002 - 89,222	117,192 - 127,170	142,573 - 150,278	167,340 - 176,300
04**	66,766 - 68,768	89,223 - 91,899	127,171 - 130,985	150,279 - 154,786	176,300 - 176,300***
05**	68,769 - 70,831	91,900 - 94,656	130,986 - 134,915	154,787 - 159,430	176,300 - 176,300****

Locality Area: **Huntsville-Decatur-Albertville, AL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1985**    Curr. Yr Rate: **0.2045**    Loc. Diff: **1.00501**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,429	37,439 - 44,913	46,377 - 55,438	56,728 - 67,610
02	34,512 - 36,916	37,430 - 41,073	44,914 - 50,518	55,439 - 62,234	67,611 - 75,772
03	36,917 - 38,519	41,074 - 43,502	50,519 - 54,255	62,235 - 66,765	75,773 - 81,213
04**	38,520 - 39,675	43,503 - 44,807	54,256 - 55,883	66,766 - 68,768	81,214 - 83,649
05**	39,676 - 40,865	44,808 - 46,151	55,884 - 57,559	68,769 - 70,831	83,650 - 86,158

Locality Area: **Huntsville-Decatur-Albertville, AL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.1985    Curr. Yr Rate: 0.2045    Loc. Diff: 1.00501    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,377 - 61,860	68,636 - 85,664	97,825 - 121,137	135,976 - 153,898
02	42,176 - 50,327	61,861 - 73,472	85,665 - 98,436	121,138 - 138,622	153,899 - 167,339
03	50,328 - 55,762	73,473 - 81,213	98,437 - 106,950	138,623 - 150,278	167,340 - 176,300
04**	55,763 - 57,435	81,214 - 83,649	106,951 - 110,159	150,279 - 154,786	176,300 - 176,300***
05**	57,436 - 59,158	83,650 - 86,158	110,160 - 113,464	154,787 - 159,430	176,300 - 176,300****

Locality Area: Huntsville-Decatur-Albertville, AL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.1985    Curr. Yr Rate: 0.2045    Loc. Diff: 1.00501    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,726	37,439 - 50,473	56,728 - 67,610	68,636 - 85,664	97,825 - 110,867
02	36,727 - 40,792	50,474 - 60,248	67,611 - 75,772	85,665 - 98,436	110,868 - 120,649
03	40,793 - 43,502	60,249 - 66,765	75,773 - 81,213	98,437 - 106,950	120,650 - 127,170
04**	43,503 - 44,807	66,766 - 68,768	81,214 - 83,649	106,951 - 110,159	127,171 - 130,985
05**	44,808 - 46,151	68,769 - 70,831	83,650 - 86,158	110,160 - 113,464	130,986 - 134,915

Locality Area: Huntsville-Decatur-Albertville, AL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.