

2021

# Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,911					\$92,679					\$122,045					\$171,486					\$172,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$26,135				\$49,884				\$73,827				\$105,224				\$146,260												
	\$58,357				\$87,359				\$115,039				\$161,642				\$172,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,641					\$76,196					\$92,679					\$122,045					\$145,122				
PAY PLAN: ZT	I				II				III				IV				V												
	\$26,135				\$40,271				\$61,019				\$73,827				\$105,224												
	\$46,791				\$71,822				\$87,359				\$115,039				\$136,791												
ADMINISTRATIVE									\$76,196					\$101,825					\$145,122					\$171,486					\$172,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$26,135				\$61,019				\$88,488				\$124,342				\$146,260												
	\$71,822				\$95,980				\$136,791				\$161,642				\$172,500												
ADMINISTRATIVE SUPPORT	\$39,233	\$49,641		\$61,911		\$76,196		\$92,679																					
PAY PLAN: ZS	I		II		III		IV		V																				
	\$26,135		\$32,064		\$40,271		\$49,884		\$61,019																				
	\$36,981		\$46,791		\$58,357		\$71,822		\$87,359																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate	2021 rate
32.41	32.41

NIST Locality Increase Differential

$$1.3241 / 1.3241 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.3241**    Curr. Yr Rate: **0.3241**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	26,135 - 46,440	61,019 - 76,557	88,488 - 109,956	124,342 - 140,920	146,260 - 157,922
02	46,441 - 61,669	76,558 - 88,211	109,957 - 126,057	140,921 - 153,353	157,923 - 166,669
03	61,670 - 71,822	88,212 - 95,980	126,058 - 136,791	153,354 - 161,642	166,670 - 172,500
04**	71,823 - 73,977	95,981 - 98,859	136,792 - 140,895	161,643 - 166,491	172,500 - 172,500***
05**	73,978 - 76,196	98,860 - 101,825	140,896 - 145,122	166,492 - 171,486	172,500 - 172,500****

Locality Area: **Los Angeles-Long Beach, CA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.3241**    Curr. Yr Rate: **0.3241**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	26,135 - 30,955	32,064 - 38,609	40,271 - 48,309	49,884 - 59,634	61,019 - 72,726
02	30,956 - 34,571	38,610 - 43,518	48,310 - 54,338	59,635 - 66,947	72,727 - 81,506
03	34,572 - 36,981	43,519 - 46,791	54,339 - 58,357	66,948 - 71,822	81,507 - 87,359
04**	36,982 - 38,090	46,792 - 48,195	58,358 - 60,108	71,823 - 73,977	87,360 - 89,980
05**	38,091 - 39,233	48,196 - 49,641	60,109 - 61,911	73,978 - 76,196	89,981 - 92,679

Locality Area: **Los Angeles-Long Beach, CA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 03, 2021

Prev. Yr Rate: 0.3241    Curr. Yr Rate: 0.3241    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	26,135 - 40,456	49,884 - 66,540	73,827 - 92,143	105,224 - 130,299	146,260 - 157,922
02	40,457 - 51,197	66,541 - 79,031	92,144 - 105,881	130,300 - 149,105	157,923 - 166,669
03	51,198 - 58,357	79,032 - 87,359	105,882 - 115,039	149,106 - 161,642	166,670 - 172,500
04**	58,358 - 60,108	87,360 - 89,980	115,040 - 118,490	161,643 - 166,491	172,500 - 172,500***
05**	60,109 - 61,911	89,981 - 92,679	118,491 - 122,045	166,492 - 171,486	172,500 - 172,500****

Locality Area: Los Angeles-Long Beach, CA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 03, 2021

Prev. Yr Rate: 0.3241    Curr. Yr Rate: 0.3241    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	26,135 - 35,315	40,271 - 54,294	61,019 - 72,726	73,827 - 92,143	105,224 - 119,254
02	35,316 - 42,201	54,295 - 64,811	72,727 - 81,506	92,144 - 105,881	119,255 - 129,776
03	42,202 - 46,791	64,812 - 71,822	81,507 - 87,359	105,882 - 115,039	129,777 - 136,791
04**	46,792 - 48,195	71,823 - 73,977	87,360 - 89,980	115,040 - 118,490	136,792 - 140,895
05**	48,196 - 49,641	73,978 - 76,196	89,981 - 92,679	118,491 - 122,045	140,896 - 145,122

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.