

2021

Alternative Personnel Management System

Miami-Fort Lauderdale-Port St. Lucie, FL

CAREER PATH

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|----------|---|----------|---|----------|----------|----------|---|-----------|----------|----|----------|-----------|----|-----------|--|-----------|----------|--|-----------|--|--|--|--|-----------|--|-----------|--|--|--|--|--|-----------|--|--|-----------|--|--|--|--|--|--|--|--|-----------|
| SCIENTIFIC AND ENGINEERING | | | | | \$58,728 | | | | | \$86,450 | | | | | \$113,842 | | | | | \$159,959 | | | | | \$172,500 | | | | | | | | | | | | | | | | | | | | |
| PAY PLAN: ZP | I | | | | II | | | | III | | | | IV | | | | V | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$24,378 | | | | \$46,531 | | | | \$68,864 | | | | \$98,151 | | | | \$136,429 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$55,356 | | | | \$81,487 | | | | \$107,307 | | | | \$150,777 | | | | \$172,500 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | | | \$46,304 | | | | | \$71,074 | | | | | \$86,450 | | | | | \$113,842 | | | | | \$135,368 | | | | | | | | | | | | | | | | | | | | |
| PAY PLAN: ZT | I | | | | II | | | | III | | | | IV | | | | V | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$24,378 | | | | \$37,564 | | | | \$56,917 | | | | \$68,864 | | | | \$98,151 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$43,646 | | | | \$66,994 | | | | \$81,487 | | | | \$107,307 | | | | \$127,597 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| ADMINISTRATIVE | | | | | | | | | \$71,074 | | | | | | | | | \$94,981 | | | | | | | | | \$135,368 | | | | | | | | | \$159,959 | | | | | | | | | \$172,500 |
| PAY PLAN: ZA | I | | | | | | | | II | | | | | | | | III | | | | | | | | IV | | | | | | | | V | | | | | | | | | | | | |
| | \$24,378 | | | | | | | | \$56,917 | | | | | | | | \$82,540 | | | | | | | | \$115,985 | | | | | | | | \$136,429 | | | | | | | | | | | | |
| | \$66,994 | | | | | | | | \$89,529 | | | | | | | | \$127,597 | | | | | | | | \$150,777 | | | | | | | | \$172,500 | | | | | | | | | | | | |
| ADMINISTRATIVE SUPPORT | | | \$36,596 | | | \$46,304 | | | \$57,750 | | | \$71,074 | | | \$86,450 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PAY PLAN: ZS | I | | II | | III | | IV | | V | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$24,378 | | \$29,909 | | \$37,564 | | \$46,531 | | \$56,917 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | \$34,495 | | \$43,646 | | \$54,435 | | \$66,994 | | \$81,487 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

| | |
|-----------|-----------|
| 2020 rate | 2021 rate |
| 23.51 | 23.51 |

NIST Locality Increase Differential
 $1.2351 / 1.2351 = 1$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2351** Curr. Yr Rate: **0.2351** Loc. Diff: **1** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-------------------|-------------------|-----------------------|
| GS Range | 1-8 | 9-11 | 12-13 | 14-14 | 15-15 |
| Interval | | | | | |
| 01 | 24,378 - 43,318 | 56,917 - 71,411 | 82,540 - 102,565 | 115,985 - 131,448 | 136,429 - 152,461 |
| 02 | 43,319 - 57,524 | 71,412 - 82,282 | 102,566 - 117,584 | 131,449 - 143,045 | 152,462 - 164,484 |
| 03 | 57,525 - 66,994 | 82,283 - 89,529 | 117,585 - 127,597 | 143,046 - 150,777 | 164,485 - 172,500 |
| 04** | 66,995 - 69,004 | 89,530 - 92,215 | 127,598 - 131,425 | 150,778 - 155,300 | 172,500 - 172,500*** |
| 05** | 69,005 - 71,074 | 92,216 - 94,981 | 131,426 - 135,368 | 155,301 - 159,959 | 172,500 - 172,500**** |

Locality Area: **Miami-Fort Lauderdale-Port St. Lucie, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 03, 2021**

Prev. Yr Rate: **0.2351** Curr. Yr Rate: **0.2351** Loc. Diff: **1** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 24,378 - 28,874 | 29,909 - 36,014 | 37,564 - 45,062 | 46,531 - 55,626 | 56,917 - 67,837 |
| 02 | 28,875 - 32,247 | 36,015 - 40,593 | 45,063 - 50,686 | 55,627 - 62,447 | 67,838 - 76,027 |
| 03 | 32,248 - 34,495 | 40,594 - 43,646 | 50,687 - 54,435 | 62,448 - 66,994 | 76,028 - 81,487 |
| 04** | 34,496 - 35,530 | 43,647 - 44,955 | 54,436 - 56,068 | 66,995 - 69,004 | 81,488 - 83,932 |
| 05** | 35,531 - 36,596 | 44,956 - 46,304 | 56,069 - 57,750 | 69,005 - 71,074 | 83,933 - 86,450 |

Locality Area: **Miami-Fort Lauderdale-Port St. Lucie, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 03, 2021

Prev. Yr Rate: 0.2351 Curr. Yr Rate: 0.2351 Loc. Diff: 1 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 24,378 - 38,146 | 46,531 - 62,067 | 68,864 - 85,950 | 98,151 - 121,540 | 136,429 - 152,461 |
| 02 | 38,147 - 48,472 | 62,068 - 73,719 | 85,951 - 98,764 | 121,541 - 139,082 | 152,462 - 164,484 |
| 03 | 48,473 - 55,356 | 73,720 - 81,487 | 98,765 - 107,307 | 139,083 - 150,777 | 164,485 - 172,500 |
| 04** | 55,357 - 57,017 | 81,488 - 83,932 | 107,308 - 110,526 | 150,778 - 155,300 | 172,500 - 172,500*** |
| 05** | 57,018 - 58,728 | 83,933 - 86,450 | 110,527 - 113,842 | 155,301 - 159,959 | 172,500 - 172,500**** |

Locality Area: Miami-Fort Lauderdale-Port St. Lucie, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 03, 2021

Prev. Yr Rate: 0.2351 Curr. Yr Rate: 0.2351 Loc. Diff: 1 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 24,378 - 32,942 | 37,564 - 50,644 | 56,917 - 67,837 | 68,864 - 85,950 | 98,151 - 111,238 |
| 02 | 32,943 - 39,364 | 50,645 - 60,454 | 67,838 - 76,027 | 85,951 - 98,764 | 111,239 - 121,053 |
| 03 | 39,365 - 43,646 | 60,455 - 66,994 | 76,028 - 81,487 | 98,765 - 107,307 | 121,054 - 127,597 |
| 04** | 43,647 - 44,955 | 66,995 - 69,004 | 81,488 - 83,932 | 107,308 - 110,526 | 127,598 - 131,425 |
| 05** | 44,956 - 46,304 | 69,005 - 71,074 | 83,933 - 86,450 | 110,527 - 113,842 | 131,426 - 135,368 |

Locality Area: Miami-Fort Lauderdale-Port St. Lucie, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.