ELIGIBILITY: STEM undergrads (current freshmen, sophomores, juniors, seniors) enrolled in US universities. US citizens or **Permanent residents.** At least 18 years of age by May 19, 2025.

REFERENCES: identify 2 professional references **and** confirm that they are willing to submit strong letters of recommendation. Keep in mind that your references can only submit their letters after you click Submit and until the 4th of Feb at 11:59 pm ET. Your application will be rejected if either recommendation letter is missing.

- Identify the NIST research programs that are your 1st and 2nd choices
- Create an account and profile on USAJobs. More application tips are available on the SURF application webpage.

- Find the <u>VACANCY ANNOUNCEMENT</u> for NIST SURF Program at Gaithersburg (SURF-2025-001) and start the application by clicking on the Apply button.
- Complete Position Eligibility and Vacancy questions.

Upload the **REQUIRED DOCUMENTS**: (the application will be **rejected if documents are absent, incorrect, or misplaced**)

(1) Personal statement; (2) Resume; (3) Transcript(s) (unofficial is acceptable); (4) Proof of U.S. citizenship - copy of an unexpired U.S. Passport or Birth certificate (note that driver license and social security card are unacceptable) – or Permanent Resident status (green card); (5) verification of Health Insurance.

Input contact details for 2 confirmed references. Then **SUBMIT your application ASAP**. Make sure to give your references enough time to write & upload their letter; check that they received an email request to submit their letters. Select *Track this application* on USAJOBS to track the documents received.

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- Refer to **SURF Application website** for full details and FAQ.
- Contact **surf@nist.gov** to resolve any issues during the application process.