

2020

# Alternative Personnel Management System

Omaha-Council Bluffs-Fremont, NE-IA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,316					\$81,807					\$106,162					\$149,169					\$170,800				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,734				\$43,392				\$64,219				\$91,530				\$127,225												
	\$54,026				\$77,111				\$100,068				\$140,606				\$165,398												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$43,181					\$66,277					\$80,616					\$106,162					\$126,239				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,734				\$35,030				\$53,078				\$64,219				\$91,530												
	\$40,702				\$62,473				\$75,988				\$100,068				\$118,992												
ADMINISTRATIVE									\$66,277					\$88,567					\$126,239					\$149,169					\$170,800
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,734				\$53,078				\$76,972				\$108,160				\$127,225												
	\$62,473				\$83,483				\$118,992				\$140,606				\$165,398												
ADMINISTRATIVE SUPPORT	\$34,128	\$43,181	\$53,856	\$66,277	\$80,616																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,734	\$27,891	\$35,030	\$43,392	\$53,078																								
	\$32,169	\$40,702	\$50,764	\$62,473	\$75,988																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,360, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,340.00

2019 rate	2020 rate
15.87	16.33

NIST Locality Increase Differential  
 $1.1633 / 1.1587 = 1.00397$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 05, 2020**

Prev. Yr Rate: **0.1587**    Curr. Yr Rate: **0.1633**    Loc. Diff: **1.00397**    Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,734 - 40,396	53,078 - 66,591	76,972 - 95,648	108,160 - 122,580	127,225 - 144,191
02	40,397 - 53,642	66,592 - 76,726	95,649 - 109,654	122,581 - 133,396	144,192 - 156,915
03	53,643 - 62,473	76,727 - 83,483	109,655 - 118,992	133,397 - 140,606	156,916 - 165,398
04**	62,474 - 64,347	83,484 - 85,987	118,993 - 122,562	140,607 - 144,824	165,399 - 170,360***
05**	64,348 - 66,277	85,988 - 88,567	122,563 - 126,239	144,825 - 149,169	170,361 - 170,800****

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 05, 2020**

Prev. Yr Rate: **0.1587**    Curr. Yr Rate: **0.1633**    Loc. Diff: **1.00397**    Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,734 - 26,927	27,891 - 33,585	35,030 - 42,023	43,392 - 51,872	53,078 - 63,260
02	26,928 - 30,072	33,586 - 37,855	42,024 - 47,268	51,873 - 58,233	63,261 - 70,897
03	30,073 - 32,169	37,856 - 40,702	47,269 - 50,764	58,234 - 62,473	70,898 - 75,988
04**	32,170 - 33,134	40,703 - 41,923	50,765 - 52,287	62,474 - 64,347	75,989 - 78,268
05**	33,135 - 34,128	41,924 - 43,181	52,288 - 53,856	64,348 - 66,277	78,269 - 80,616

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 05, 2020

Prev. Yr Rate: 0.1587    Curr. Yr Rate: 0.1633    Loc. Diff: 1.00397    Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,734 - 36,642	43,392 - 58,378	64,219 - 80,152	91,530 - 113,342	127,225 - 144,191
02	36,643 - 47,072	58,379 - 69,618	80,153 - 92,102	113,343 - 129,700	144,192 - 156,915
03	47,073 - 54,026	69,619 - 77,111	92,103 - 100,068	129,701 - 140,606	156,916 - 165,398
04**	54,027 - 55,647	77,112 - 79,424	100,069 - 103,070	140,607 - 144,824	165,399 - 170,360***
05**	55,648 - 57,316	79,425 - 81,807	103,071 - 106,162	144,825 - 149,169	170,361 - 170,800****

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 05, 2020

Prev. Yr Rate: 0.1587    Curr. Yr Rate: 0.1633    Loc. Diff: 1.00397    Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,734 - 30,720	35,030 - 47,227	53,078 - 63,260	64,219 - 80,152	91,530 - 103,735
02	30,721 - 36,709	47,228 - 56,375	63,261 - 70,897	80,153 - 92,102	103,736 - 112,889
03	36,710 - 40,702	56,376 - 62,473	70,898 - 75,988	92,103 - 100,068	112,890 - 118,992
04**	40,703 - 41,923	62,474 - 64,347	75,989 - 78,268	100,069 - 103,070	118,993 - 122,562
05**	41,924 - 43,181	64,348 - 66,277	78,269 - 80,616	103,071 - 106,162	122,563 - 126,239

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

### For Paths ZA & ZP

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\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.