

2022

# Alternative Personnel Management System

Omaha-Council Bluffs-Fremont, NE-IA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$84,442					\$110,147					\$154,772					\$176,300								
PAY PLAN: ZP	I				II				III				IV				V																
	\$31,305				\$45,022				\$66,630				\$94,966				\$132,002																
	\$55,762				\$79,595				\$103,824				\$145,887				\$171,603																
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,802					\$68,761					\$83,641					\$110,147					\$130,973								
PAY PLAN: ZT	I				II				III				IV				V																
	\$31,305				\$36,345				\$55,071				\$66,630				\$94,966																
	\$42,230				\$64,814				\$78,840				\$103,824				\$123,454																
ADMINISTRATIVE									\$68,761									\$91,889					\$130,973					\$154,772					\$176,300
PAY PLAN: ZA	I								II								III				IV				V								
	\$31,305								\$55,071								\$79,862				\$112,221				\$132,002								
	\$64,814								\$86,615								\$123,454				\$145,887				\$171,603								
ADMINISTRATIVE SUPPORT	\$40,865	\$44,802	\$55,878	\$68,761	\$83,641																												
PAY PLAN: ZS	I	II	III	IV	V																												
	\$31,305	\$32,570	\$36,345	\$45,022	\$55,071																												
	\$38,519	\$42,230	\$52,670	\$64,814	\$78,840																												
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																		

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,577.60

2021 rate	2022 rate
16.33	16.93

NIST Locality Increase Differential  
 $1.1693 / 1.1633 = 1.00516$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1633**    Curr. Yr Rate: **0.1693**    Loc. Diff: **1.00516**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,198	55,071 - 69,091	79,862 - 99,236	112,221 - 127,184	132,002 - 149,602
02	46,199 - 57,368	69,092 - 79,605	99,237 - 113,767	127,185 - 138,406	149,603 - 162,803
03	57,369 - 64,814	79,606 - 86,615	113,768 - 123,454	138,407 - 145,887	162,804 - 171,603
04**	64,815 - 66,758	86,616 - 89,213	123,455 - 127,158	145,888 - 150,264	171,604 - 176,300***
05**	66,759 - 68,761	89,214 - 91,889	127,159 - 130,973	150,265 - 154,772	176,300 - 176,300****

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1633**    Curr. Yr Rate: **0.1693**    Loc. Diff: **1.00516**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 36,863	36,345 - 43,601	45,022 - 53,818	55,071 - 65,635
02	34,512 - 36,916	36,864 - 40,083	43,602 - 49,042	53,819 - 60,416	65,636 - 73,558
03	36,917 - 38,519	40,084 - 42,230	49,043 - 52,670	60,417 - 64,814	73,559 - 78,840
04**	38,520 - 39,675	42,231 - 43,497	52,671 - 54,250	64,815 - 66,758	78,841 - 81,205
05**	39,676 - 40,865	43,498 - 44,802	54,251 - 55,878	66,759 - 68,761	81,206 - 83,641

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.1633    Curr. Yr Rate: 0.1693    Loc. Diff: 1.00516    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	45,022 - 60,388	66,630 - 83,161	94,966 - 117,598	132,002 - 149,602
02	42,176 - 50,327	60,389 - 71,912	83,162 - 95,559	117,599 - 134,571	149,603 - 162,803
03	50,328 - 55,762	71,913 - 79,595	95,560 - 103,824	134,572 - 145,887	162,804 - 171,603
04**	55,763 - 57,435	79,596 - 81,983	103,825 - 106,939	145,888 - 150,264	171,604 - 176,300***
05**	57,436 - 59,158	81,984 - 84,442	106,940 - 110,147	150,265 - 154,772	176,300****

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.1633    Curr. Yr Rate: 0.1693    Loc. Diff: 1.00516    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,161	36,345 - 48,998	55,071 - 65,635	66,630 - 83,161	94,966 - 107,627
02	36,162 - 39,802	48,999 - 58,488	65,636 - 73,558	83,162 - 95,559	107,628 - 117,123
03	39,803 - 42,230	58,489 - 64,814	73,559 - 78,840	95,560 - 103,824	117,124 - 123,454
04**	42,231 - 43,497	64,815 - 66,758	78,841 - 81,205	103,825 - 106,939	123,455 - 127,158
05**	43,498 - 44,802	66,759 - 68,761	81,206 - 83,641	106,940 - 110,147	127,159 - 130,973

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.