

# NICE Webinar Series

NATIONAL INITIATIVE FOR CYBERSECURITY EDUCATION



Mentorship Models to Enhance Diversity and Increase Persistence in  
Cybersecurity Careers

January 27, 2022

## **CALL FOR COMMENTS** – *due by January 31, 2022*

- Proposed NICE Framework Data Update Process
- Refactored NICE Framework Ability Statements
- NICE Framework Competencies, NISTIR 8355 (Second Draft)

## **NEW RESOURCE**

- NICE Framework in machine-readable JSON Format

A red and white megaphone icon with a hand holding it, positioned on the left side of the slide.

**CLOSING SOON!**

# National Mentoring Month & Mentoring Resources

January 27<sup>th</sup>, 2022

Delia Hagan



The image features two young men in a dynamic, low-to-the-ground pose, suggesting a basketball game. The man on the left is wearing a white t-shirt and grey athletic pants, holding a basketball with both hands. The man on the right is wearing a red t-shirt and dark shorts, leaning forward with his hands near the ground as if ready to steal the ball. The background is a vibrant, abstract pattern of overlapping triangles in various shades of orange and yellow. The text 'Who We Are' is centered in a large, bold, white font.

# Who We Are

# MENTOR: Mission & Vision

## *Vision*

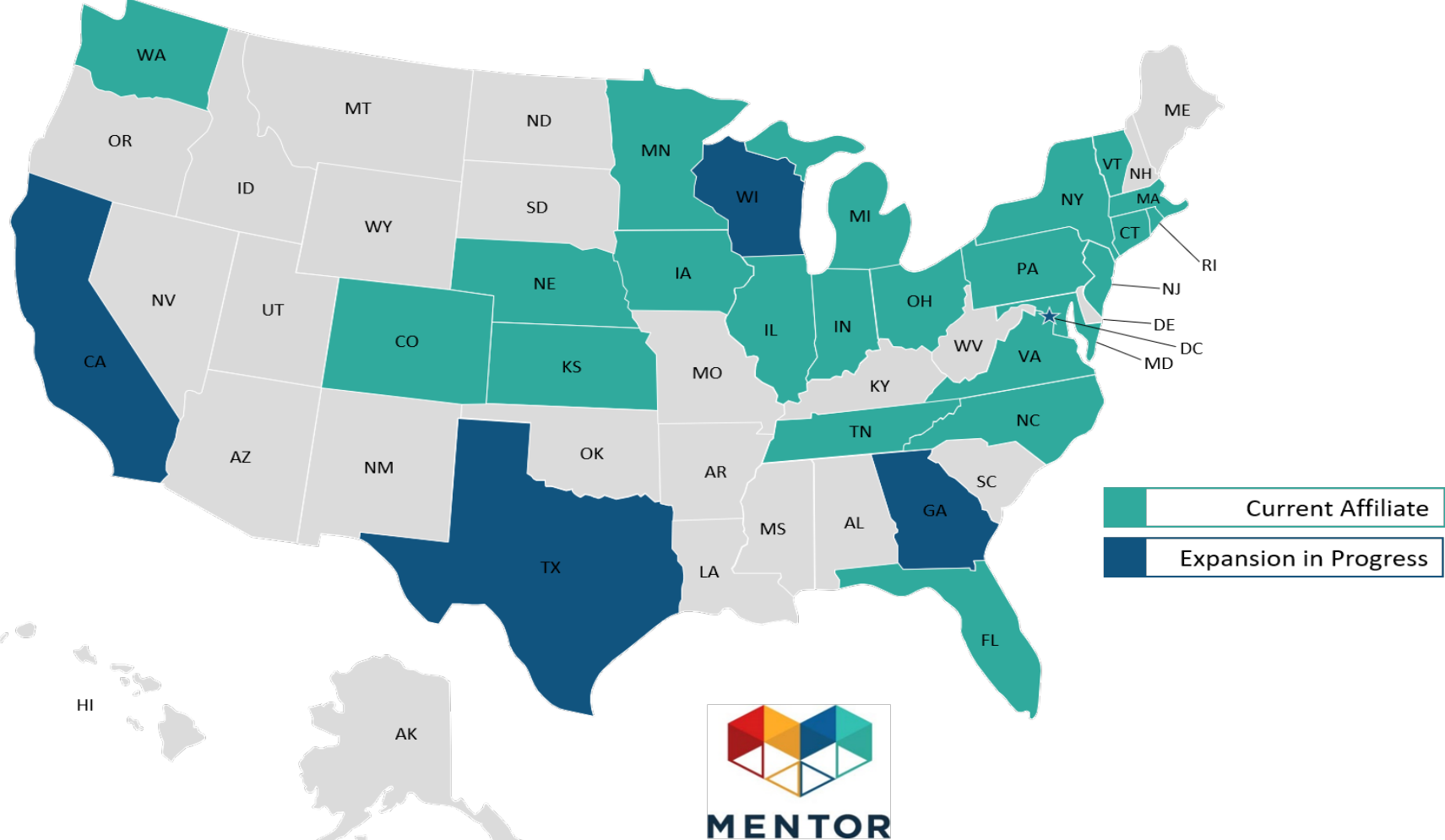
Every young person has the supportive relationships they need to grow and develop into thriving, productive and engaged adults.

## *Mission*

MENTOR's mission is to fuel the quality and quantity of mentoring relationships for America's young people and to close the mentoring gap for the one in three young people growing up without this critical support.




# MENTOR's National Footprint





# How does mentoring help?

[The Mentoring Effect](#)

## WITH A MENTOR, AT-RISK YOUTH ARE:


 **52%**  
less likely than their peers to skip a day of school


 **55%**  
more likely be enrolled in college

 **46%**  
less likely than their peers to start using drugs

 **81%**  
more likely to report participating regularly in sports or extracurricular activities

 **78%**  
more likely to volunteer regularly in their communities

 **130%**  
more than twice as likely to say that they held a leadership position in a club or sports team

 **90%**  
Respondents who had a mentor said they are now interested in becoming mentors

# The Mentoring Gap

**One in three young people  
are growing up without a mentor.**

**This is the mentoring gap in America.**



**1 in 3**





# National Mentoring Month

# What is National Mentoring Month?

Every January, the mentoring movement unites in celebration of National Mentoring Month and uses the power of our collective voice to:

- Recruit new mentors
- Advance the mentoring field's legislative priorities
- Drive meaningful change for young people.



# How to get involved

Participate and engage on social media using hashtags **#MentoringAmplifies** and **#MentoringMonth**

[Explore our toolkits](#) on:

- Digital Engagement
- Corporate Engagement
- Media
- Public Official & Advocacy



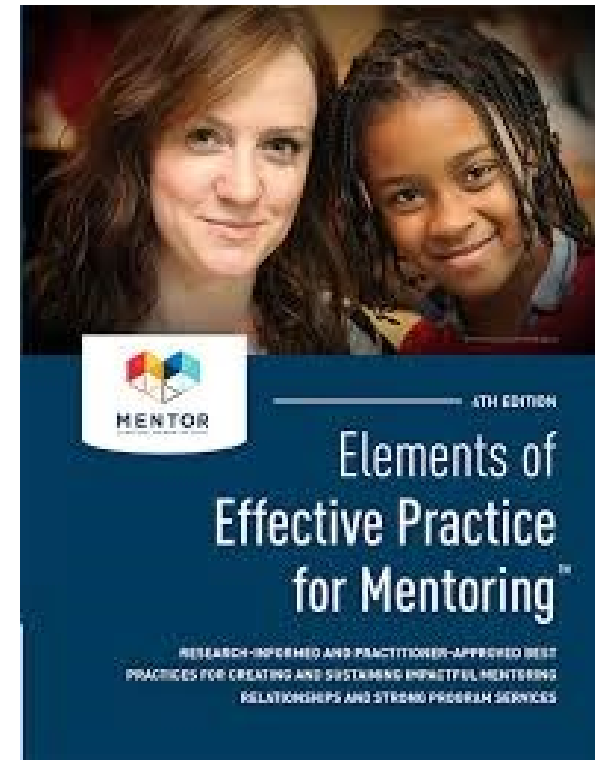
# Celebrate & Share



The image features two young women sitting side-by-side, each holding a purple bowling ball. The woman on the left is wearing a red long-sleeved shirt and floral patterned leggings. The woman on the right is wearing a grey long-sleeved shirt and blue jeans. They are both smiling. The background is a vibrant blue with a complex geometric pattern of overlapping triangles and lines. The text 'Best Practices & Resources' is overlaid in the center in a large, white, bold font.

# Best Practices & Resources

# The Elements of Effective Practice for Mentoring



[The EEPM](#)

# Becoming a Better Mentor



Read  
Watch



Read  
Watch



Read  
Watch



Read  
Watch



Read  
Watch



Read  
Watch



Read  
Watch

Download the resource and check out videos here: [Becoming a Better Mentor - MENTOR \(mentoring.org\)](https://www.mentoring.org/becoming-a-better-mentor-mentor)

# Lots of models & approaches

- One-to-one
- Group
- Peer
- Community-based
- Site-based
- Hybrid



Check out best practices for all of these models at [www.nationalmentoringresourcecenter.org](http://www.nationalmentoringresourcecenter.org)



# Mentor Resources & Guides

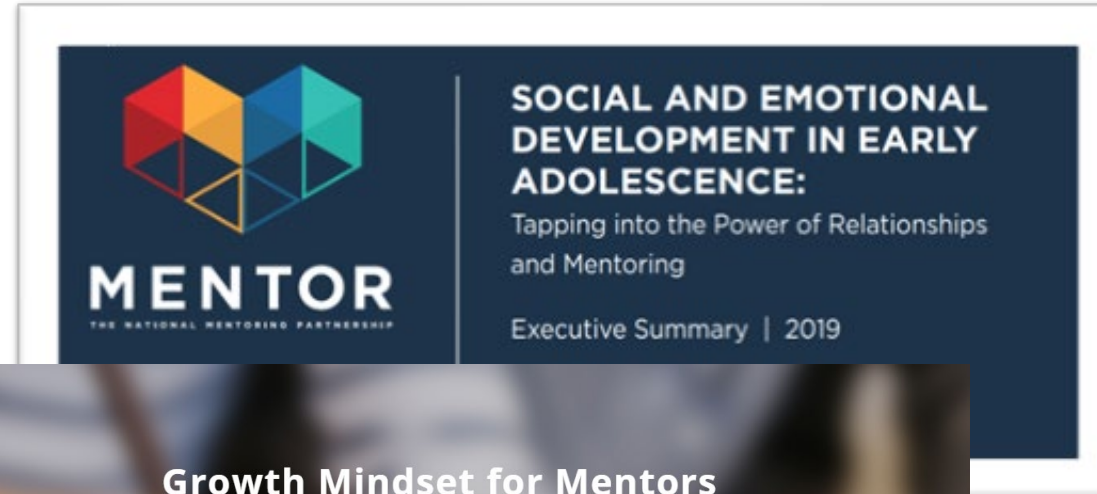


**MENTOR**  
THE NATIONAL MENTORING PARTNERSHIP

**MHA-NYC**  
Innovations in Mental Health

## SUPPORTING YOUNG PEOPLE IN THE WAKE OF VIOLENCE AND TRAUMA

Episodes of violence and trauma in young people's communities, especially those that arise from a place of systemic inequality, prejudice and racism, impact young people's lives in a variety of ways. Mentors are uniquely positioned to help young people process these experiences by providing a space to express their emotions, ask for help, and channel uncertain feelings into positive, constructive action. However, mentors may need strategies for supporting these discussions and actions as well as support for being allies to young people trying to make sense of their feelings. *See agenda in the aftermath of*

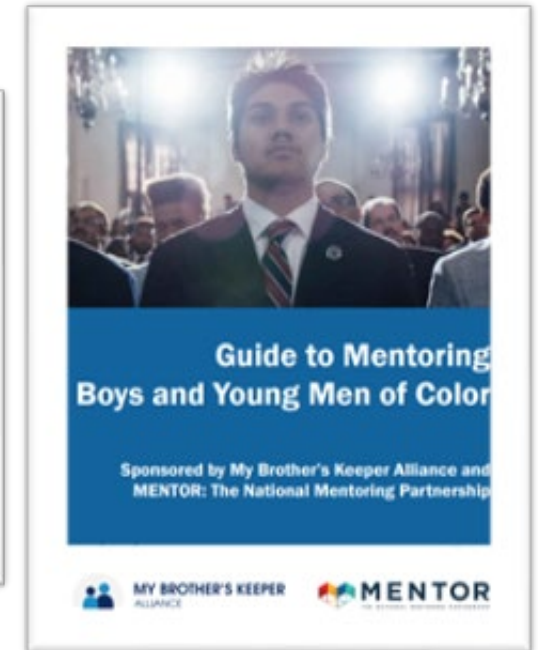


**MENTOR**  
THE NATIONAL MENTORING PARTNERSHIP

## SOCIAL AND EMOTIONAL DEVELOPMENT IN EARLY ADOLESCENCE:

Tapping into the Power of Relationships  
and Mentoring

Executive Summary | 2019



**Guide to Mentoring  
Boys and Young Men of Color**

Sponsored by My Brother's Keeper Alliance and  
MENTOR: The National Mentoring Partnership

**MY BROTHER'S KEEPER  
ALLIANCE** **MENTOR**  
THE NATIONAL MENTORING PARTNERSHIP



## Growth Mindset for Mentors

Developed in collaboration with MENTOR. This toolkit can help mentors understand growth mindset and how to apply growth mindset strategies to many of the challenges that youth and adults face in life.

Number of lessons <b>17</b>	Designed for <b>Mentors</b>	Time to complete <b>60 min</b>
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Visit [www.mentoring.org](http://www.mentoring.org) for these resources and more

A photograph of two Black women sitting on a light-colored surface, facing each other and smiling. They are both wearing light pink t-shirts and blue denim jeans with rips at the knees. The woman on the left has long black braids. The background is a teal color with a geometric, low-poly pattern. The text 'Getting Involved' is overlaid in the center in a large, white, sans-serif font.

# Getting Involved

# Search for mentoring opportunities using the Mentoring Connector

## Search for a Local Mentoring Program

Search the Mentoring Connector database by entering your zip code to find a variety of programs in your community.

**The Mentoring Connector is a volunteer recruitment tool for programs. If you are searching to find a mentor, we encourage you to use these results to contact the program outside of this system.**

*By searching the database, you are sharing your information with MENTOR, its Affiliates, and any program you choose to contact through the Mentoring Connector. Your email address will not be sold, shared with third parties or used for any purposes other than to keep you updated on news and opportunities related to mentoring.*

Zip Code

Distance  
 5 Miles  10 Miles  15 Miles  25 Miles

Youth Population Served

Age of Youth Served

Type of Mentoring

# Start, expand, or improve a program through the OJJDP National Mentoring Resource Center (NMRC)

- Visit [www.nationalmentoringresourcecenter.org](http://www.nationalmentoringresourcecenter.org)
- Funded by the Office of Juvenile Justice and Delinquency Prevention, the NMRC disseminates information about “What Works” in mentoring through evidence reviews on the effectiveness of program models and specific programs, practices, and services for specific populations of mentees
- Disseminates high-quality program implementation resources, including tools, program curricula, and training materials
- Provides FREE technical assistance to youth mentoring programs to help them more deeply incorporate evidence-based practice into their work.
- Sign up for the monthly e-newsletter [here](#)

The screenshot shows the homepage of the National Mentoring Resource Center (NMRC), a program of the Office of Juvenile Justice and Delinquency Prevention (OJJDP). The page features a navigation menu with links for Home, What Works in Mentoring?, NMRC Blog, Learning Hub, OJJDP & Mentoring, and Training & TA. A prominent video player displays a man in a suit mentoring a young man, with a caption that reads "Free Technical Assistance is available for programs". To the right of the video is a blue call-to-action box that says "Not sure where to start?" with a "SEE KEY TOPICS" button. Below the video is a "Latest News" section with three articles: "CHAMPIONS for Students at Broome Street Academy", "Announcing OJJDP's Launching of New Model Programs 'IGuides'", and "Research Alert: What Organizations Can Do to Retain Mentors". A "Subscribe to our Email List" section is also present, with an email address input field and a "Subscribe" button. At the bottom, there are three featured sections: "Featured Mentoring Resource" (Finding Mentors: Finding...), "Featured Program Review" (Eisenhower Quantum), and "Featured OJJDP Grantee" (Learn more about...).

# Starting a Youth Mentoring Program E-Learning Module

## Chapters



Introduction & Setting the Stage



Program Planning & Design



Recruitment



Screening



Training



Matching



Monitoring



Closure



Maintaining the Program



Next Steps

Access it here: [Starting a Youth Mentoring Program. Learning Experience | Mentor](#)

# Contact Us

Delia Hagan

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Questions?



**MENTOR**

# Panelist Q & A





# Panelist Q & A

**What do great mentors do?**

# WHAT GREAT MENTORS DO:

	Mentees thoughtfully and get to know them
Capitalize on	On teachable moments
Promote	Excellence (but reject perfectionism)
Unearth	The dream within.
Be	A role model.
Give	Mentees exposure and promote their visibility.
Stimulate	Growth with challenging assignments.
Nurture	Creativity of the mentee.
Provide	Guidance and constructive feedback

# Panelist Q & A

**What are traits of a good mentee?**

# TRAITS OF A GOOD MENTEE

Eager to  
learn

Good at time  
management

Honest

Open  
minded

Good listener

Caring  
attitude

Confident

Responsible

# Panelist Q & A

**How do you create a mentoring culture that enhances and embraces diversity?**

# How to create a mentoring culture that enhances and embraces diversity.

## Get

- Leadership involved and advocate to have mentoring part of teams strategies.

## Create

- A tailored diversity mentoring programs that supports a culture of inclusion.

## Foster

- A mentoring culture as part of the onboarding.

## Measure

- Mentoring success and celebrate it.

## Promote

- reverse mentoring.

# Panelist Q & A

**What are different types of mentoring models?**

# TYPES OF MENTORING MODELS

One on one

Peer to peer Mentoring

On-demand mentoring

Long-term mentoring







<https://www.surveymonkey.com/r/2022Janwebinar>

# Thank You for Joining Us!

## **Upcoming Webinar:**

Computational Literacy - A New Literacy Necessary for the Future of Learning and Work

## **When:**

February 16, 2022 at 2:00-3:00PM ET

## **Register:**

<https://go.usa.gov/xtRmB>

[nist.gov/nice/webinars](https://nist.gov/nice/webinars)