

Comments:

3. Share any key concepts or topics that you believe are missing from the NICE Framework. Please explain what they are and why they merit special attention.

- The title of this documents includes “Workforce Framework”, however it does not fully provide a framework foundation for the cybersecurity workforce. In particular, the major implications for a key element (employers) should be covered in this framework.

4. Describe how the NICE Framework can be more useful to a variety of audiences (i.e. employers, employees, education and training providers, learners, small enterprises, etc.).

- Include guidance and aspirational goal for these organization to assist was a basic framework for engagement.

5. Explain if you think the scope of the covered workforce as stated by the NICE Framework needs to be adjusted.

- Yes, see previous items in this list.
- Additionally, the document should provide guidance for the apprentice workforce strategy.
- Research clearly shows that cybersecurity workforce goals cannot be achieved without the involvement apprentices.

Making these changes will help remove barriers to broader participation in cybersecurity programs by employer and other key ecosystem stakeholders.

Kind regards,

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