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#### 1. PURPOSE 10

The purpose of this program is to establish requirements and associated roles and responsibilities to protect NIST employees and covered associates from falls from heights and falling objects from heights during the conduct of their work.

**FALL PROTECTION** 

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#### 2. BACKGROUND

NIST must meet or exceed the requirements established by OSHA in Subpart D Walking Working Surfaces 29 Code of Federal Regulations (CFR) 1910.28, 1910.29, 1910.30, Subpart I Personal Protective Equipment 29 CFR 1910.140, and Subpart M Fall Protection 29 CFR 1926.500, 1926.501, 1926.502, 1926.503. These requirements are covered in the combination of NIST directives: NIST S 7101.63: Walking and Working Surfaces; NIST S 7101.66: Ladder Safety and this directive, NIST 7101.67: Fall Protection. Requirements for scaffolding are not covered; contact OSHE for assistance with scaffolding and ropes (29 CFR 1910.27 and 1926.451).

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## 3. APPLICABILITY

a. The provisions of this program apply to all NIST employees and covered associates who may, during the conduct of their work, be exposed to falls from heights or falling objects from heights.

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33 34 b. The provisions of this program do not apply to NIST employees and covered associates who require fall protection when conducting NIST work at sites owned and operated by other organizations. These individuals must work in accordance with a site-specific, fall protection program that has been determined by NIST to provide an assurance of safety comparable to that provided by this program.

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NIST S 7101.67

Document Date: 09/07/2021

Effective Date<sup>1</sup>: 01/31/2025

<sup>&</sup>lt;sup>1</sup> For revision history, see Appendix A.

c. The provisions of this program do not apply to the following activities: 38 39 (1) Using portable ladders covered by § 1910.23; 40 41 42 (2) Inspecting, investigating, or assessing workplace conditions or work to be performed prior to the start of work or after all work has been completed. This exemption does not 43 apply when fall protection systems or equipment meeting the requirements of § 1910.29 44 have been installed and are available for workers to use for pre-work and post-work 45 inspections, investigations, or assessments; 46 47 (3) Working near the exposed perimeters of entertainment stages and the exposed perimeters 48 of rail-station platforms; 49 50 (4) Using powered platforms covered by § 1910.66(j) and aerial lifts covered by § 51 1910.67(c)(2)(v); 52 53 54 (5) Performing telecommunications work covered by § 1910.268(n)(7) and (8); and 55 (6) Conducting electric power generation, transmission, and distribution work covered by § 56 1910.269(g)(2)(i). 57 58 59 4. REFERENCES 60 61 a. Part 29 CFR 1960 – Basic Program Elements for Federal Employee Occupational Safety and Health Programs 62 63 b. Part 29 CFR 1910.27 – Subpart D, Walking-Working Surfaces, Scaffolds and Rope Descent 64 **Systems** 65 66 c. Part 29 CFR 1910.28 – Subpart D, Walking-Working Surfaces, Duty to have Fall Protection 67 68 and Falling Object Protection 69 d. Part 29 CFR 1910.29 – Subpart D, Walking-Working Surfaces, Fall Protection Systems and 70 Falling Object Protection-Criteria and Practices 71 72 e. Part 29 CFR 1910.30 – Subpart D, Walking-Working Surfaces, Training requirements 73 74 f. Part 29 CFR 1910.140 – Subpart I, Personal Protective Equipment, Personal Fall Protection 75 76 **Systems** 

78 70	g.	Part 29 CFR 1926.451 – Scaffolds General Requirements					
79 80	h	Part 29 CFR 1926.501 – Subpart M, Fall Protection, Duty to have fall protection					
81	11.	Suspent M, Tun Tiotection, Buty to have full protection					
82	i.	Part 29 CFR 1926.502 – Subpart M, Fall Protection, Fall protection Systems Criteria and					
83		Practices					
84							
85	j.	Part 29 CFR 1926.503 – Subpart M, Fall Protection, Training Requirements					
86							
87	k.	ANSI/ASSP Z359.2 – 2017 Minimum Requirements for a Comprehensive Managed Fall					
88		Protection Program					
89	1	ANGLIACOD 7400 1 2016 Cuitaria fan Assantal Duastiana in Cafata Haalth and					
90 91	1.	ANSI/ASSP Z490.1-2016 - Criteria for Accepted Practices in Safety, Health and Environmental Training					
92		Environmental Training					
93	m.	EM 385 1-1 Section 21 – U.S. Army Corp of Engineers (USACE) Fall Protection Standard					
94	111.	217 303 T T Section 21 C.S. Thinly colp of Engineers (CSTTCE) Turn Trotection Standard					
95	n.	American Society for Testing and Materials, ASTM F887 Standard Specification for					
96		Personal Climbing Equipment					
97							
98							
99	5.	APPLICABLE NIST DIRECTIVES					
100	a.	NIST O 7101.00 Occupational Safety and Health Management System					
101							
102	b.	NIST S 7101.20: Work and Worker Authorization Based on Hazard Reviews					
103		NACE CONTRACTOR OF THE PROPERTY OF THE PROPERT					
104	c.	NIST S 7101.21: <u>Personal Protective Equipment</u>					
105	.1	NICT C 7101 22. Hannel Circums					
106 107	a.	NIST S 7101.22: Hazard Signage					
107	e	NIST S 7101.23: Safety Education and Training					
109	C.	14151 5 /101.25. <u>Sujety Education and Truning</u>					
110	f.	NIST S 7101.24: <i>Incident Reporting and Investigation</i>					
111							
112	g.	NIST S 7101.63: Walking and Working Surface Program					
113							
114	h.	NIST S 7101.66: <u>Ladder Safety</u>					
115							
116	i.	NIST S 7101.73: Out of Service					
117							

118						
119	6.	REQUIREMENTS				
120	a.	Fall protection and protection from falling objects shall be required for the following				
121		conditions in a workspace:				
122						
123		(1) Walking and/or working surfaces with an unprotected side or edge that is:				
124						
125		(a) 4 feet (1.2 m) or more above a lower level during non-construction activities;				
126						
127		(b) 6 feet (1.8 m) or more above a lower level during construction activities; or				
128						
129		(c) Any height above dangerous equipment (see Section 7, <b>DEFINITIONS</b> ); and				
130						
131		(2) Walking and/or working surfaces 4 feet or more above a lower level that have a hole (see				
132		Section 7, <b>DEFINITIONS</b> ), examples include, but are not limited to:				
133						
134		(a) Hoist areas;				
135						
136		(b) Skylights; or				
137						
138		(c) Chute openings; and				
139						
140		(3) Fixed ladders greater than 24 feet.				
141						
142	b.	Workspaces shall be inspected at least annually to identify conditions that may expose				
143		personnel to:				
144						
145		(1) Falls from heights;				
146						
147		(2) Falling objects from workspaces identified in Section 6.a of this suborder.				
148						
149		If an uncontrolled hazard is identified during an inspection, immediate action shall be taken				
150		to ensure personnel are not exposed to the hazard until the appropriate control measures have				
151		been implemented.				
152		•				
153	c.	Fall protection control measures shall be identified through a risk assessment methodology				
154		conducted in accordance with NIST S 7101.20: Work and Worker Authorization Based on				
155		Hazard Reviews.				
156						

157 158	(1) A Competent Person (see Section 7, <b>DEFINITIONS</b> ) should be consulted during the conduct of a hazard review involving a potential fall from heights.					
159	(2) A fall hazard survey report should be used and included in the Hazard Review Analysis					
160						
161	(HRA) or Job Hazard Analysis (JHA) as appropriate to identify methods to eliminate or control each identified fall from height hazard.					
162	control cach identified fair from height hazard.					
163	(3) Consideration of fall protection control measures <sup>2</sup> shall be made in the following order.					
164						
165	(a) Elimination of the fall hazard through:					
166						
167	i. Modification of the work, e.g., lowering the work surface to ground level; or					
168						
169	ii. Substituting how the work is performed, e.g., actuating an elevated valve					
170	using a chain at ground level.					
171						
172	(b) Use of a passive fall protection system such as:					
173						
174	i. Guardrail system meeting the requirements of 29 CFR 1910.29;					
175						
176	ii. Safety net system meeting the requirements of 29 CFR 1926.502(c); and					
177						
178	iii. Hole covering meeting the requirements of 29 CFR 1910.29(e) and 29 CFR					
179	1926.502(i)(4).					
180						
181	(c) Use of a travel restraint system meeting the requirements of 29 CFR 1910.140.					
182						
183	i. A Competent Person shall assist in the selection of the fall restraint system.					
184						
185	(d) Use of a personal fall arrest system meeting the requirements of 29 CFR 1910.140(d).					
186						
187	i. A Competent Person shall assist in the selection of the personal fall arrest					
188	system.					
189						
190	ii. As part of the hazard review process, rescue procedures in accordance with					
191	ANSI/ASSP Z359.2-2017 Section 8.3 shall be developed and communicated					
192	to the Authorized Person(s) and Authorized Rescuer along with the use of					
193	personal fall arrest system.					

<sup>&</sup>lt;sup>2</sup> Examples of various fall protection control measures are provided in this section. This is not an inclusive list. Please contact OSHE (x5375, Option 3) for consultation regarding an appropriate control measure for a specific activity that requires fall protection.

194	
195	
196	
197	(e) Use of administrative controls such as:
198	
199	i. Designated Areas using Warning line system meeting the requirements of 29
200	CFR 1910.29 (d);
201	
202	ii. Controlled access zone meeting the requirements of 29 CFR 1926.502(g);
203	
204	iii. Signage; and
205	
206	iv. Having the services of an Authorized Rescuer, or rescue plan at the ready.
207	
208	(4) In accordance with NIST S 7101.20, the hazard review shall clearly detail the reasoning
209	for the fall protection control measures chosen for that specific activity.
210	
211	d. Falling object protection control measures outlined in 29 CFR 1910.29(k) shall be identified
212	through a risk assessment methodology conducted in accordance with NIST S 7101.20.
213	
214	(1) A Competent Person should be consulted during the conduct of a hazard review
215	involving potential falling object hazards.
216	
217	(2) Consideration of falling object protection control measures <sup>3</sup> shall be made in the
218	following order.
219	
220	(a) Engineering controls such as:
221	
222	i. Toeboards meeting the requirements of 29 CFR 1910.29(k);
223	
224	ii. Paneling or screening meeting the requirements of 29 CFR 1910.29(b)(2), 29
225	CFR 1910.29(b)(5) and 1910.29(k) or;
226	
227	iii. Canopies meeting the requirements of 29 CFR 1910.29(k)(3)
228	
229	(b) Administrative controls such as restricting storage of materials within 4 feet of the
230	working edge.

<sup>&</sup>lt;sup>3</sup> Examples of various falling object protection control measures are provided in this section. This is not an inclusive list. Please contact OSHE (x5375, Option 3) for consultation regarding an appropriate control measure for a specific activity.

231		
232 233		(c) Personal protective equipment such as appropriate head protection for individuals who may be exposed to the hazard of falling objects.
234	e.	Outdoor work involving the use of a travel restraint system or personal fall arrest system
235	٠.	shall be prohibited when the following weather conditions are present:
236		sharr of promotion when the rolle wing weather conditions are present.
237		(1) Sustained winds in excess of 25 miles per hour (mph) and/or wind gusts in excess of 35
238		mph.
239		
240		(2) Storm Warning that is within +/- 30 minutes of either the incoming portion of the storm
241		or the outgoing portion as communicated by the National Weather Service for the region
242		of use; and
243		
244		(3) When wet and freezing conditions that may increase the possibility of a fall from height
245		and/or affect the performance of personal fall arrest systems being used when guardrails
246		are not in place.
247		
248	f.	Inspection, Maintenance and Storage of Fall Protection Equipment
249		
250		(1) Inspection, maintenance, storage, and care of equipment shall be performed in
251		accordance with the manufacturer's instructions unless special hazards or conditions
252		unique to an operation may require more stringent procedures than those recommended
253		by the manufacturer.
254		
255		(2) Pre-use inspection shall be performed on equipment by the Authorized Person before
256		each use to verify that it has not sustained any wear or damage that would necessitate
257		taking it out of service.
258		
259		(3) Fall protection equipment shall be inspected annually by a Competent Person to verify
260		that equipment is safe for use.
261		
262		(a) This inspection shall be documented, and records shall be kept on file for the service
263		life of equipment.
264		
265		(4) Fall protection equipment shall be taken out of service when:
266		
267		(a) It fails any inspection;
268		
269		(b) It has been impacted by arresting a fall; or
270		

271	(c) The required inspection interval has been exceeded.
272	
273	
274	(5) Equipment taken out of service shall be tagged "Out of Service".
275	
276	(a) "Out of Service" fall protection equipment shall only be returned to service after a
277	Competent Person has performed an inspection and deemed the equipment safe for
278	use.
279	
280	(b) If "Out of Service" fall protection equipment fails an inspection by a Competent
281	Person, it shall be:
282	
283	i. Destroyed; or
284	
285	ii. Returned to the manufacturer.
286	
287	g. Training Requirements
288	
289	(1) Training shall be provided, documented, and recorded in accordance with the
290	requirements of NIST S 7101.23: Safety Education and Training.
291	
292	(2) Employees and covered associates performing workplace inspections shall be trained in
293	identifying potential situations that may lead to a fall from heights and falling objects
294	from heights.
295	(2) Employees and severed associates who may be expressed to falls from heights (i.e.
296 297	(3) Employees and covered associates who may be exposed to falls from heights ( <i>i.e.</i> , working in and around an area where the fall protection measures are either incomplete or
298	not in place) shall be trained on the following prior to engaging in that work:
299	not in place) shall be trained on the following prior to engaging in that work.
300	(a) The nature of the fall hazards in the work area; and
301	(a) The nature of the fair nazards in the work area, and
302	(b) The control measures in place to prevent a fall from a height.
303	(c) The connect memories in France or broading in the memory in Same
304	(4) Employees and covered associates required to use a travel restraint system or personal
305	fall arrest system shall not be authorized to perform that work until after the following is
306	completed:
307	•
308	(a) Training on the correct procedures for installing, inspecting, operating, maintaining,
309	and disassembling the system(s) that the individual uses;
310	

b) Training on the correct use of the system(s) and equipment including, but not limited
to, proper donning, adjusting, hook-up, anchoring, and tie-off techniques, and
methods of equipment inspection and storage, as specified by the manufacturer; and
c) Displaying their working knowledge of the system(s) to be used through a practical
demonstration.
Completion of these tasks shall be part of the consideration for authorizing an individual
o use a fall restraint system or personal fall arrest system, i.e., making them an
authorized User of the specific systems they will use. A Competent Person shall provide
nis training.
Competent Person shall have training in the following topics:
a) Applicable fall protection regulations/requirements, standards, equipment, and
systems used at NIST for fall protection;
b) Fall hazard elimination and control methods;
c) Procedures for conducting a fall hazard survey to identify fall hazards in a workspace;
d) Estimating free fall distances and total required clearances;
e) Fall protection system selection;
f) How to conduct a detailed inspection of fall protection equipment components and
systems used at NIST;
g) The dismantling, storage and the common hazards associated with each fall protection
system and component used at NIST; and
h) Fall protection rescue procedures.
A Competent Person trainer shall provide this training.
Authorized Rescuer shall have training in the following topics:
a) Selection, inspection, use, storage and maintenance of fall protection equipment
according to the requirements set forth in ANSI/ASSE Z359-4 (2013) and the fall
protection equipment manufacturer's instructions;

350 351	(b) Rapid response to rescue an individual to minimize the dangers of suspension trauma as well as care in handling the suspended worker, particularly if the worker is
352	unconscious;
353	
354	(c) Emergency rescue planning and execution of self-rescue to include:
355	
356	i. Authorized Rescuer safety as the first priority of the plan;
357	
358	ii. What to do after a fall to protect the rescue subject from injury;
359	
360	iii. Methods of rescue;
361	
362	iv. Authorized Rescuer availability;
363	
364	v. Type of equipment available for rescue and effective means to summon rescue
365	personnel; and
366	
367	vi. Drilling of Authorized Rescuer(s) in rescue and evacuation procedures.
368	
369	(7) Refresher training
370	
371	(a) Employees and covered associates required to use a fall restraint system or personal
372	fall arrest system shall be provided refresher training at least every two years <sup>4</sup> .
373	
374	(b) Competent Persons shall be provided refresher training:
375	4.1
376	i. At least every two years <sup>4</sup> ; or
377	" WI CH
378	ii. When new fall protection systems are proposed to be used at NIST that the
379	individual is unfamiliar with.
380	
381	(c) Authorized Rescuers shall be provided refresher training:
382	· A41444444444
383	i. At least every two years <sup>4</sup> ; or
384	" W/L 6.11
385	ii. When new fall protection systems are proposed to be used at NIST that the
386	individual is unfamiliar with.
387	

<sup>&</sup>lt;sup>4</sup> ANSI/ASSP 359.2-2017 Section 5.1.3.2

388		(8) Retraining			
389	Retraining shall be provided to an employee or covered associated when:				
390					
391	(a) When changes in the workplace render previous training obsolete or inadequate;				
392	(b) When changes in the type of fall protection system or equipment to be used render				
393		previous training obsolete or inadequate; or			
394					
395		(c) When inadequacies in an individual's knowledge or use of fall protection systems or			
396		equipment indicate that the individual no longer has the requisite understanding or			
397		skill necessary to use equipment or perform the job safely.			
398					
399					
400		DEFINITIONS			
401		efinitions common to all NIST OSH suborders can be found in <u>NIST O 7101.00</u> . The			
402	de	finitions specific to this suborder are as follows:			
403					
404	a.	<u>Authorized Person</u> – A person assigned by the NIST OU to perform duties at a location			
405		where the person will be exposed to a fall hazard.			
406					
407	b.	<u>Authorized Rescuer</u> – Person or persons other than the rescue subject acting to perform an			
408		assisted rescue by operation of a rescue system.			
409					
410	c.	Body belt (safety belt) – A strap with means both for securing about the waist and for			
411		attaching to other components such as a lanyard used with positioning systems, travel			
412		restraint systems, or ladder safety systems.			
413	1				
414	a.	Competent Person (Fall Protection) – A person designated in writing by the OU Director to			
415		be responsible for immediate supervising, implementing, and monitoring of work involving			
416		the use of fall protection. This person, who through training, knowledge and experience in			
417		fall protection and rescue systems and equipment, is capable of identifying, evaluating and addressing existing and potential fall hazards and, who has the authority to take prompt			
418 419		corrective measures with regards to such hazards.			
420		corrective incastics with regards to such hazards.			
421	e.	<u>Dangerous equipment</u> – Equipment which, as a result of form or function, may be hazardous			
422	С.	to employees who fall into or onto such equipment (e.g., chemical tanks, machinery,			
423		electrical equipment, anything that could reasonably impale a person).			
423 424		electrical equipment, anything that could reasonably impaic a person).			
425	f.	<u>Falls from heights</u> – Hazards associated with work performed at heights more than 4 feet			
	1.				
426		above the next lower level for non-construction activities and 6 feet above the next lower			

level for construction activities.

428 g. Fall restraint system – A system designed to protect an individual from a fall from height by 429 preventing them from reaching a point where a fall could occur. 430 431 432 h. Free fall – The act of falling before a personal fall arrest system begins to apply force to arrest the fall. 433 434 i. Free fall distance – The vertical displacement of the fall arrest attachment point on the 435 employee's body belt or body harness between onset of the fall and just before the system 436 begins to apply force to arrest the fall. This distance excludes deceleration distance, and 437 lifeline/lanyard elongation, but includes any deceleration device slide distance or self-438 retracting lifeline/lanyard extension before they operate and fall arrest forces occur. 439 440 441 j. <u>Guardrail system</u> – A barrier erected to prevent employees from falling to lower levels. 442 k. Hole – A gap or void 2 inches (5.1 cm) or more in its least dimension, in a floor, roof, or 443 other walking/working surface. 444 445 1. Lower levels – Those areas or surfaces to which an employee can fall. Such areas or surfaces 446 include, but are not limited to, ground levels, floors, platforms, ramps, runways, excavations, 447 pits, tanks, material, water, equipment, structures, or portions thereof. 448 449 450 m. Passive Fall Protection System – A system that provides guarding of the fall hazard without the use of personal protective equipment or active participation from the worker. Typical 451 passive solutions include guardrails or netting systems. 452 453 n. Personal Fall Arrest System – A system used to arrest an employee in a fall from a working 454 level. It consists of an anchorage, connectors, a body harness and may include a lanyard, 455 deceleration device, lifeline, or suitable combinations of these. 456 457 458 **Note:** As of January 1, 1998, the use of a body belt for fall arrest is prohibited. 459 o. Toeboard – A low protective barrier that will prevent the fall of materials and equipment to 460 lower levels and provide protection from falls for personnel. 461 462 p. Travel Restraint System – An active fall protection system couples the workers' body-463 holding device(s), e.g., full body harness, to an anchorage using a suitable means such as 464

the edge.

465

466

467

restraint lanyards. The system consists of an anchorage, connectors, and a body harness or

body belt. It allows a person to approach the edge but eliminates the possibility of going over

- 468
- q. <u>Unprotected sides and edges</u> Any side or edge (except at entrances to points of access) of a
   walking/working surface, e.g., floor, roof, ramp, or runway where there is no wall or
   guardrail system at least 39 inches (1.0 m) high.
- r. Walking/working surface Any surface, whether horizontal or vertical on which an employee walks or works, including, but not limited to, floors, roofs, ramps, bridges, runways, formwork and concrete reinforcing steel but not including ladders, vehicles, or trailers, on which employees must be located in order to perform their job duties.

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s. Warning line system – A barrier erected on a roof to warn employees that they are approaching an unprotected roof side or edge, and which designates an area in which roofing work may take place without the use of guardrail, travel restraint system, or safety net systems to protect employees in the area.

480 481

482 t. Work area – The portion of a walking/working surface where job duties are being performed.

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# 8. ACRONYMS

- Acronyms common to all NIST OSH suborders can be found in Section 7 of NIST O 710.01.
- The acronyms specific to this suborder are as follows:

488

a. ANSI – American National Standards Institute

490

491 b. CFR – Code of Federal Regulations

492

493 c. OSH – Occupational Safety and Health

494

495 d. OSHA – Occupational Safety and Health Administration

496

e. OSHE – Office of Safety, Health and Environment

497 498 499

f. OU – Organizational Unit

500 501 502

### 9. RESPONSIBILITIES

Roles and responsibilities common to all NIST OSH suborders can be found in Section 8 of NIST O 7101.00. The roles and responsibilities specific to this suborder are as follows:

505506

a. OU Directors are responsible for:

508 509 510		their OUs and ensuring the implementation of those policies and procedures; and			
510		(2) Designating in writing OU Competent Persons based on review of the individual's			
512		knowledge, skills and abilities (KSAs) with respect to fall protection, their training, as			
513		well as recommendations from teh NIST Fall Protection Program Managers.			
514					
515		(3) Ensuring subordinate managers have the authority, resources, and training needed to			
516		implement this program.			
517					
518	b.	<u>Division Chiefs (or Equivalent)</u> are responsible for:			
519					
520		(1) Implementing this program within their organizations in accordance with the policies and			
521		procedures established by their OUs;			
522					
523		(2) Allocating budgetary and other resources capable of ensuring the health and safety of			
524		employees, covered associates, and visitors in divisional work areas;			
525					
526		(3) Providing support to group leaders, safety personnel, employees, and covered associates			
527		in carrying out their responsibilities with respect to implementing the requirements of this			
528		suborder and managing fall protection within the division; and,			
529					
530		(4) Acting on all incidents involving falls from elevation and related safety concerns reported			
531		by divisional personnel quickly and completely to protect employees and covered			
532		associates from the health and physical hazards presented by falls from elevation in			
533		divisional work areas.			
534					
535	c.	Employees and Covered Associates are responsible for:			
536					
537		(1) Completing the training designated by this program and their OUs and working in			
538		accordance with that training;			
539		(2) Operating in accordance with the requirements of this are small and these actablished by			
540		(2) Operating in accordance with the requirements of this program and those established by			
541 542		their OU; and			
542 543		(3) Identifying the possible need for a review of fall protection control measures.			
543 544		(3) Identifying the possible need for a review of fair protection control measures.			
545	d.	A <u>Competent Person</u> is responsible, when requested, for:			
545 546	u.	11 Competent 1 cloon is responsible, when requested, for.			

547 548		(1) Assisting in identifying, evaluating, and addressing existing and potential hazards from falls from heights and falling objects from heights during the hazard review process or at
549		a workspace;
550		a workspace,
551		(2) Selecting appropriate fall protection control measure(s);
552		
553		(3) Inspecting fall protection equipment; and
554		
555		(4) Providing training to Authorized Users.
556		
557 558	e.	<u>Fall Protection Program Manager</u> – is responsible for:
559		(1) Providing NIST employees, Competent Persons, and associates with straightforward
560		interpretations and explanations of how relevant regulations, codes, and standards in this
561		program area apply in the NIST environment;
562		
563		(2) Creating, updating, and providing fall protection awareness training;
564		
565		(3) Ensuring that training on this program is available and meets the needs of the
566		organization;
567		
568		(4) Conducting onsite investigations and assessments to support OU hazards assessments;
569		
570		(5) Participating in all incident and near miss investigations related to this program; and
571		(6) Parforming a community or sive one community of the c
572 573		(6) Performing a comprehensive program evaluation on an annual basis.
574		
575	10	. AUTHORITIES
576		ere are no authorities specific to this suborder alone. Authorities common to all NIST OSH
577		borders can be found in Section 9 of NIST O 7101.00: Occupational Safety and Health
578		anagement System.
579		
580		
581	11	. DIRECTIVE OWNER
582	Ch	nief Safety Officer
583		
584		
585	12	. APPENDICES
586		a. Revision History

Version No.	Approval Date	Effective Date	Brief Description of Change; Rationale
1	10/07/2020		None – Initial document
2		06/30/2023	<ul> <li>Updated Section 6.c.(3)(b)iii to include a reference to the OSHA Construction regulation for hole coverings - 29 CFR 1926.502(i)(4).</li> <li>Corrected formatting in Section 6.d</li> <li>Updated Footnote to include Version Number and changed page number format to "Page x of y".</li> <li>Changed Appendix A Table, Column 1 from "Revision No." to "Version No.".</li> <li>NOTE: Effective date was originally TBD due to the COVID-19 pandemic. It was updated on 4/17/23.</li> </ul>
2a	1/31/25	1/31/2025	<ul> <li>Administrative Revisions:</li> <li>In Section 5, added a reference to NIST O 7101.00.</li> <li>Fixed subsection numbering in Section 6.f</li> <li>In the introduction text for Section 7 Definitions, fixed the reference to Section 6 of NIST O 7101.00 (deleted the reference to the nonexistent "Section 6").</li> </ul>