

2021

Alternative Personnel Management System

New York-Newark, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,645					\$93,778					\$123,492					\$172,500	\$172,500	
PAY PLAN: ZP	I					II					III					IV					V	
	\$26,445					\$50,476					\$74,702					\$106,471					\$147,994	
	\$59,049					\$88,395					\$116,403					\$163,559					\$172,500	
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,229				\$77,099				\$93,778				\$123,492				\$146,842		
PAY PLAN: ZT	I				II				III				IV				V					
	\$26,445				\$40,749				\$61,742				\$74,702				\$106,471					
	\$47,346				\$72,673				\$88,395				\$116,403				\$138,413					
ADMINISTRATIVE								\$77,099								\$103,033				\$146,842	\$172,500	\$172,500
PAY PLAN: ZA	I								II								III			IV		V
	\$26,445								\$61,742								\$89,537			\$125,817		\$147,994
	\$72,673								\$97,118								\$138,413			\$163,559		\$172,500
ADMINISTRATIVE SUPPORT	\$39,698	\$50,229		\$62,645		\$77,099		\$93,778														
PAY PLAN: ZS	I	II		III		IV		V														
	\$26,445	\$32,445		\$40,749		\$50,476		\$61,742														
	\$37,419	\$47,346		\$59,049		\$72,673		\$88,395														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15							

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate

2021 rate

NIST Locality Increase Differential

33.98

33.98

1.3398 / 1.3398 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 03, 2021**

Prev. Yr Rate: **0.3398** Curr. Yr Rate: **0.3398** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	26,445 - 46,991	61,742 - 77,465	89,537 - 111,260	125,817 - 142,591	147,994 - 158,886
02	46,992 - 62,400	77,466 - 89,257	111,261 - 127,552	142,592 - 155,172	158,887 - 167,054
03	62,401 - 72,673	89,258 - 97,118	127,553 - 138,413	155,173 - 163,559	167,055 - 172,500
04**	72,674 - 74,853	97,119 - 100,032	138,414 - 142,565	163,560 - 168,466	172,500 - 172,500***
05**	74,854 - 77,099	100,033 - 103,033	142,566 - 146,842	168,467 - 172,500	172,500 - 172,500****

Locality Area: **New York-Newark, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 03, 2021**

Prev. Yr Rate: **0.3398** Curr. Yr Rate: **0.3398** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	26,445 - 31,322	32,445 - 39,068	40,749 - 48,882	50,476 - 60,341	61,742 - 73,588
02	31,323 - 34,980	39,069 - 44,035	48,883 - 54,982	60,342 - 67,740	73,589 - 82,472
03	34,981 - 37,419	44,036 - 47,346	54,983 - 59,049	67,741 - 72,673	82,473 - 88,395
04**	37,420 - 38,542	47,347 - 48,766	59,050 - 60,820	72,674 - 74,853	88,396 - 91,047
05**	38,543 - 39,698	48,767 - 50,229	60,821 - 62,645	74,854 - 77,099	91,048 - 93,778

Locality Area: **New York-Newark, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 03, 2021

Prev. Yr Rate: 0.3398 Curr. Yr Rate: 0.3398 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	26,445 - 40,936	50,476 - 67,329	74,702 - 93,236	106,471 - 131,843	147,994 - 158,886
02	40,937 - 51,804	67,330 - 79,969	93,237 - 107,136	131,844 - 150,873	158,887 - 167,054
03	51,805 - 59,049	79,970 - 88,395	107,137 - 116,403	150,874 - 163,559	167,055 - 172,500
04**	59,050 - 60,820	88,396 - 91,047	116,404 - 119,895	163,560 - 168,466	172,500 - 172,500***
05**	60,821 - 62,645	91,048 - 93,778	119,896 - 123,492	168,467 - 172,500	172,500 - 172,500****

Locality Area: New York-Newark, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 03, 2021

Prev. Yr Rate: 0.3398 Curr. Yr Rate: 0.3398 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	26,445 - 35,734	40,749 - 54,937	61,742 - 73,588	74,702 - 93,236	106,471 - 120,667
02	35,735 - 42,701	54,938 - 65,579	73,589 - 82,472	93,237 - 107,136	120,668 - 131,315
03	42,702 - 47,346	65,580 - 72,673	82,473 - 88,395	107,137 - 116,403	131,316 - 138,413
04**	47,347 - 48,766	72,674 - 74,853	88,396 - 91,047	116,404 - 119,895	138,414 - 142,565
05**	48,767 - 50,229	74,854 - 77,099	91,048 - 93,778	119,896 - 123,492	142,566 - 146,842

Locality Area: New York-Newark, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.