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OSAC 2024-N-0010

Requirements and

Recommendations for

Competency Testing in

Forensic Firearm and Toolmark

Laboratories

Firearms & Toolmarks Subcommittee
Physics/Pattern Interpretation Scientific Area Committee (SAC)
Organization of Scientific Area Committees (OSAC) for Forensic Science



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OSAC Proposed Standard

DRAFT OSAC 2024-N-0010 Requirements and Recommendations for Competency Testing in Forensic Firearm and Toolmark Laboratories

Prepared by
Firearms & Toolmarks Subcommittee
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Disclaimer:

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56 **Foreword**

57 The following standard identifies the requirements and recommendations for forensic firearm
58 and toolmark competency testing.

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60 This standard was proposed by the Firearms & Toolmarks Subcommittee of the Organization of
61 Scientific Area Committees (OSAC).

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85 **Keywords:** *competency, firearm, and toolmark*

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95 **Requirements and Recommendations for Competency Testing in Forensic Firearm and**
96 **Toolmark Laboratories**

97
98 **1 Scope**

99 This document has been developed with the objective of providing a method for the Forensic
100 Science Service Provider (FSSP) to ensure that a firearm and toolmark examiner trainee and/or
101 examiner has the specialized knowledge, skills, and abilities (KSAs) to perform a certain task or
102 role.

103
104 This document provides the minimum requirements and recommendations for competency
105 testing those performing firearm and toolmark examinations. Requirements and
106 recommendations include areas of competence, methods for assessment of competence,
107 documentation of competence, and reassessment of competence. This standard is not intended
108 to address proficiency testing requirements.

109
110 **2 Normative References**

111 None.

112
113 **3 Terms and Definitions**

114 **3.1**
115 **competency**

116 Demonstration that a forensic science practitioner has acquired and demonstrated specialized
117 KSAs in the standard practices necessary to conduct examinations in a discipline or category of
118 testing prior to performing independent casework.

119
120 **3.2**
121 **competency test**

122 A test that demonstrates that a forensic science practitioner has acquired and demonstrated
123 specialized KSAs in the standard practices necessary to conduct examinations in a discipline or
124 category of testing prior to performing independent casework.

125
126 **3.3**
127 **exemplar**

128 A specimen of physical evidence of known origin. A toolmark produced by a known tool.
129 Exemplars may also include a cast of a tool working surface or test fires.

130
131
132
133

134 **3.4**

135 **firearm and toolmark examination**

136 A discipline of forensic science charged with conducting comparison examinations of tools and
137 toolmarks and reporting the conclusion. When the tool is a firearm, the discipline also seeks to
138 answer relevant questions about the firearms or ammunition components involved in an
139 incident.

140

141 **3.5**

142 **firearm examination**

143 A specialized type of firearm and toolmark examination that includes, but is not limited to, the
144 classification and comparison of microscopic toolmarks created by firearms on ammunition
145 components. It may also include the examination of firearms, serial number restoration, and
146 muzzle-to-target distance determinations.

147

148 **3.6**

149 **firearm and toolmark examiner**

150 A person who has completed training in the discipline of firearm and (non-firearm) toolmark
151 examinations and is currently authorized to perform work in these categories of testing at a
152 particular FSSP.

153

154 **3.7**

155 **forensic science service provider (FSSP)**

156 A forensic science agency or forensic science practitioner providing forensic science services.

157

158 **3.8**

159 **qualified firearm examiner**

160 A person who has completed training in the discipline of firearm examination and is currently
161 authorized to perform work in this category of testing at a particular FSSP.

162

163 **3.9**

164 **qualified toolmark examiner**

165 A person who has completed training in the discipline of (non-firearm) toolmark examinations
166 and is currently authorized to perform work in this category of testing at a particular FSSP.

167

168 **3.10**

169 **questioned toolmark**

170 A toolmark produced by an unknown tool. Also sometimes referred to as an “unknown.” In the
171 context of competency testing, a questioned toolmark is known to the test creator, but not the
172 test taker.

173

174 **3.11**

175 **trainee**

176 A person who is undergoing, but has not yet completed, training in the disciplines of firearm
177 and/or toolmark examination.

178

179 **3.12**

180 **trainer**

181 An instructor who is versed in various topics inside or outside of the discipline and is a relevant
182 subject matter expert (e.g. firearm examiner, statisticians, armorers, and other subject matter
183 experts).

184

185 **3.13**

186 **training coordinator**

187 A person who is responsible for delivering or monitoring training, or verifying the successful
188 completion of training elements. This person shall have the appropriate expertise and has been
189 authorized by the forensic science service provider to perform training-related duties. Duties may
190 include, but are not limited to, developing curriculum, delivering training materials, overseeing
191 performance of the trainee, and giving final approval of the training program. The training
192 coordinator may also be the trainer or be a separate individual(s).

193

194 **4 Requirements**

195 **4.1 General**

196

197 **4.1.1** All personnel who perform casework or technical reviews shall be competency tested.

198

199 **4.1.2** A competency test should be representative of the variety of evidence typically received
200 into the laboratory.

201

202 **4.1.3** Competency testing shall consist of one or more tests administered covering the breadth
203 of tasks performed.

204

205 **4.1.4** Competent in a particular area shall be demonstrated prior to performing the task(s) on
206 evidence.

207

208 **4.2 Methods of Assessment of Competence**

209

210 **4.2.1** The FSSP shall document the test development process, including methods of
211 assessment, ground truth, and acceptable results, prior to administering the test(s).

212

213 **4.2.2** The following are examples of assessment methods. This is not an all-inclusive list but
214 may be used as a guide for assessing competency.

215

216 **4.2.2.1** Practical test - tests the practitioner's ability to perform simulated examinations where
217 ground truth is known to the test administrator.

218

219 **4.2.2.1.1** Practical competency tests should be representative of the variety of evidence
220 typically received into the laboratory.

221

222 **4.2.2.1.2** Questioned samples and exemplars should be evaluated by the test creator prior
223 to administering the test to ensure that they exhibit sufficient toolmarks to reach a ground truth.
224

225 **4.2.2.1.3** Ground truth and acceptable results shall not be disclosed to the test taker prior
226 to completing the test.
227

228 **4.2.2.2** Written test – tests the practitioner’s ability to document knowledge obtained during
229 training.
230

231 **4.2.2.3** Oral test - tests the practitioner’s ability to verbalize technical knowledge.
232

233 **4.2.2.4** Mock trial - tests the practitioner’s ability to verbalize technical knowledge in a manner
234 that is understandable to a lay person.
235

236 **4.3** Areas of Competence 237

238 **4.3.1** The FSSP shall define the areas of casework requiring competency testing.
239

240 **4.3.2** Competency testing may be performed for the following areas within a forensic firearm
241 and/or toolmark laboratory. These areas may include, but are not limited to, the following:

- 242 • Firearm mechanical function examination
 - 243 • Firearm examination/comparison
 - 244 ○ Bullet examinations/comparisons
 - 245 ○ Cartridge case/shotshell examinations/comparisons
 - 246 ○ 3D surface topography measurements
 - 247 ○ Virtual Comparison Microscopy (VCM) analysis
 - 248 • Toolmark examination/comparison
 - 249 • Serial Number Restoration
 - 250 • Gunshot residue distance determination
 - 251 • Courtroom testimony
- 252

253 **4.4** Firearm mechanical function 254

255 **4.4.1** The following recommendations serve as a minimum guide for designing a firearm
256 mechanical function test.
257

258 **4.4.2** The mechanical function test should include the type(s) of firearms typically encountered
259 by the FSSP.
260

261 **4.4.3** The test should include at least two firearms of different types. At a minimum, one of the
262 firearms should not be operating as designed.
263

264 **4.4.4** The FSSP shall define the criteria for successful completion of the competency test. At a
265 minimum, any malfunction(s) shall be observed and documented.

266 **4.5** Firearm examination/comparison

267

268 **4.5.1** The following recommendations serve as a minimum guide for designing a fired
269 ammunition component competency test(s) and may be used for light comparison microscopy
270 (LCM) and/or VCM.

271

272 **4.5.2** The test(s) should contain questioned samples (e.g., bullets, cartridge cases) for
273 comparison to each other and to known exemplars. Not all questioned samples should have a
274 matching known exemplar. Not all exclusions shall be based on a difference in class
275 characteristics.

276

277 **4.5.3** The firearm examination/comparison competency test(s) shall include microscopic
278 comparison of fired bullets and fired cartridge cases. These test(s) may also include fired
279 shotshells/shotshell components.

280

281 **4.5.4** Different types of ammunition, calibers, and firearms with various quantity/quality of
282 individual characteristics shall be utilized.

283

284 **4.5.5** Fired ammunition components shall be provided to the test taker and should be
285 representative of evidence typically encountered in casework (e.g. damaged, contaminated,
286 etc.).

287

288 **4.5.6** The FSSP shall define the criteria and conclusions for successful completion of the
289 competency test. A documented or reported false identification or false exclusion shall result in
290 failure of the test.

291

292 **4.6** Toolmark examination/comparison

293

294 **4.6.1** The following recommendations serve as a minimum guide for designing a toolmark
295 competency test.

296

297 **4.6.2** The test should contain a minimum of two different tools that have the capability of
298 creating the same class characteristics as the questioned toolmarks when used. The tool choice
299 should be made based on the type(s) of tool(s) that are typically encountered in casework. The
300 same tool may be used to create both an impressed mark and a striated mark.

301

302 **4.6.3** The test shall contain a minimum of four questioned samples.

303

304 **4.6.3.1** The test shall contain a minimum of two questioned striated samples for comparison to
305 each other and to known tools. Not all questioned striated samples should have a matching
306 known tool. Not all exclusions shall be based on a difference in class characteristics.

307

308 **4.6.3.2** The test shall contain a minimum of two questioned impressed samples for comparison
309 to each other and to known tools. Not all questioned impressed samples should have a matching
310 known tool. Not all exclusions shall be based on a difference in class characteristics.

311 **4.6.4** The material chosen for the creation of the toolmarks shall consist of the type of material
312 typically encountered by the chosen tool. (e.g. steel lock and bolt cutters)
313

314 **4.6.5** The FSSP shall define the criteria and conclusions for successful completion of the
315 competency test. A documented or reported false identification or false exclusion shall result in
316 failure of the test.
317

318 **4.7** Serial Number Restoration
319

320 **4.7.1** The following recommendations serve as a minimum guide for designing a serial number
321 restoration competency test.
322

323 **4.7.2** The serial number restoration test shall contain a minimum of one ferrous and one non-
324 ferrous questioned sample. These samples should represent different types of serial number
325 application methods.
326

327 **4.7.3** The FSSP shall use different methods of obliteration to produce the questioned samples.
328

329 **4.7.4** The FSSP shall define the criteria for successful completion of the competency test. At a
330 minimum, no incorrect characters shall be documented or reported.
331

332 **4.8** Gunshot residue distance determination
333

334 **4.8.1** The following recommendations serve as a minimum guide for designing a distance
335 determination competency test.
336

337 **4.8.2** A case scenario shall be provided by the FSSP.
338

339 **4.8.3** The FSSP shall use firearm and ammunition combinations for the production of
340 questioned patterns that are expected to produce observable patterns.
341

342 **4.8.4** The FSSP shall provide the test taker with firearm(s) and ammunition for creating test
343 patterns.
344

345 **4.8.5** The test taker should have access to a range of materials that may assist in the
346 reproduction of gunshot patterns. The material used in each of the tests should be a type of
347 material that is available to the test taker and typically encountered in casework.
348

349 **4.8.6** The FSSP shall define the criteria for successful completion of the competency test. At a
350 minimum, the reported range shall contain the ground truth.
351

352 **4.9** Courtroom testimony
353

354 **4.9.1** The following recommendations serve as a minimum guide for designing a courtroom
355 testimony competency test.

356 **4.9.2** The FSSP shall design a mock case(s) that encompass an area or multiple areas of
357 competency (refer to 4.3.2). The mock case(s) should be representative of what the test taker
358 may be expected to testify to in court.

359
360 **4.9.3** The moot court shall consist of qualifying and case-related questions from the prosecutor
361 and defense. The questions shall reflect the types of questions that are relevant to the area
362 represented in the mock case and of the Firearm and Toolmark discipline in general.

363
364 **4.9.4** If there is not a separate moot court related to admissibility of the Firearm and Toolmark
365 discipline, the moot court shall consist of admissibility-related questions.

366
367 **4.9.5** The FSSP shall define the criteria for successful completion of the moot court. At a
368 minimum, all conclusions shall be accurate and clearly communicated.

369
370 **4.10** Documentation of Competence

371
372 **4.10.1** Documentation of competence shall be maintained by the FSSP and, at a minimum,
373 include (if applicable):

- 374 • Areas of competence
- 375 • Method of assessment
- 376 • Record of test development (i.e. test materials, preparer, date of preparation and
377 ground truth)
- 378 • Criteria for successful completion and whether that criteria was met
- 379 • Results of the competency test
- 380 • Examination documentation
- 381 • Reports
- 382 • Written assessment questions and answers
- 383 • Oral assessment questions with written content of answers
- 384 • Date of occurrence
- 385 • Person(s) responsible for providing the testing
- 386 • Person being competency tested
- 387 • Evaluator(s) and accompanying documentation

388
389 **4.10.2** Competency testing documentation should be retained indefinitely.

390
391 **4.11** Reassessment of Competence

392
393 **4.11.1** There may be instances where reassessment of competence is warranted. The FSSP may
394 consider the following non-exhaustive examples when considering reassessment of competence.

- 395 • Extended leave from the laboratory
- 396 • Extended leave from a laboratory task
- 397 • Low frequency of a particular case type (e.g. shortened barrel/overall length)
- 398 • Unsatisfactory proficiency test

- 399 • Incorrect source conclusion in casework (i.e. false identification, false exclusion)
- 400 • Missed identification/exclusion
- 401 • Non-conformances
- 402

403 **4.11.2** The FSSP shall determine what situations require reassessment and the method for
404 reassessment.

405
406 **4.11.3** If reassessment is deemed necessary, refer to Methods of Assessment (4.2) and
407 Documentation of Competence (4.10).
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