

2022

# Alternative Personnel Management System

Philadelphia-Reading-Camden, PA-NJ-DE-MD

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$60,665						\$90,809						\$119,586						\$168,034						\$176,300										
PAY PLAN: ZP	I						II						III						IV						V															
						\$31,305						\$48,880						\$72,340						\$103,104						\$143,314										
						\$57,183						\$85,596						\$112,721						\$158,388						\$176,300										
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,641					\$74,653					\$90,809					\$119,586					\$142,196															
PAY PLAN: ZT	I					II					III					IV					V																			
					\$31,305					\$39,460					\$59,790					\$72,340					\$103,104															
					\$45,849					\$70,368					\$85,596					\$112,721					\$134,033															
ADMINISTRATIVE								\$74,653								\$99,764								\$142,196								\$168,034								\$176,300
PAY PLAN: ZA	I								II								III								IV								V							
								\$31,305								\$59,790								\$86,706								\$121,838								\$143,314
								\$70,368								\$94,037								\$134,033								\$158,388								\$176,300
ADMINISTRATIVE SUPPORT		\$40,865		\$48,641		\$60,665		\$74,653		\$90,809																														
PAY PLAN: ZS	I		II		III		IV		V																															
	\$31,305	\$32,570	\$39,460	\$48,880	\$59,790																																			
	\$38,519	\$45,849	\$57,183	\$70,368	\$85,596																																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
26.04	26.95

NIST Locality Increase Differential

$$1.2695 / 1.2604 = 1.00722$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.2604**    Curr. Yr Rate: **0.2695**    Loc. Diff: **1.00722**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 48,666	59,790 - 75,011	86,706 - 107,740	121,838 - 138,082	143,314 - 157,974
02	48,667 - 61,687	75,012 - 86,427	107,741 - 123,516	138,083 - 150,266	157,975 - 168,970
03	61,688 - 70,368	86,428 - 94,037	123,517 - 134,033	150,267 - 158,388	168,971 - 176,300
04**	70,369 - 72,479	94,038 - 96,858	134,034 - 138,054	158,389 - 163,140	176,300 - 176,300***
05**	72,480 - 74,653	96,859 - 99,764	138,055 - 142,196	163,141 - 168,034	176,300 - 176,300****

Locality Area: **Philadelphia-Reading-Camden, PA-NJ-DE-MD**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.2604**    Curr. Yr Rate: **0.2695**    Loc. Diff: **1.00722**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,472	39,460 - 47,337	48,880 - 58,430	59,790 - 71,259
02	34,512 - 36,916	38,473 - 42,898	47,338 - 53,245	58,431 - 65,593	71,260 - 79,861
03	36,917 - 38,519	42,899 - 45,849	53,246 - 57,183	65,594 - 70,368	79,862 - 85,596
04**	38,520 - 39,675	45,850 - 47,224	57,184 - 58,898	70,369 - 72,479	85,597 - 88,164
05**	39,676 - 40,865	47,225 - 48,641	58,899 - 60,665	72,480 - 74,653	88,165 - 90,809

Locality Area: **Philadelphia-Reading-Camden, PA-NJ-DE-MD**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.2604    Curr. Yr Rate: 0.2695    Loc. Diff: 1.00722    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,806	48,880 - 65,198	72,340 - 90,287	103,104 - 127,675	143,314 - 157,974
02	42,807 - 51,432	65,199 - 77,437	90,288 - 103,747	127,676 - 146,103	157,975 - 168,970
03	51,433 - 57,183	77,438 - 85,596	103,748 - 112,721	146,104 - 158,388	168,971 - 176,300
04**	57,184 - 58,898	85,597 - 88,164	112,722 - 116,103	158,389 - 163,140	176,300 - 176,300***
05**	58,899 - 60,665	88,165 - 90,809	116,104 - 119,586	163,141 - 168,034	176,300 - 176,300****

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.2604    Curr. Yr Rate: 0.2695    Loc. Diff: 1.00722    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,769	39,460 - 53,197	59,790 - 71,259	72,340 - 90,287	103,104 - 116,850
02	37,770 - 42,617	53,198 - 63,500	71,260 - 79,861	90,288 - 103,747	116,851 - 127,160
03	42,618 - 45,849	63,501 - 70,368	79,862 - 85,596	103,748 - 112,721	127,161 - 134,033
04**	45,850 - 47,224	70,369 - 72,479	85,597 - 88,164	112,722 - 116,103	134,034 - 138,054
05**	47,225 - 48,641	72,480 - 74,653	88,165 - 90,809	116,104 - 119,586	138,055 - 142,196

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.