



# **NIST Privacy Workforce Public Working Group**

Meeting # 1

May 12, 2021



**Welcome!**

# Co-Chairs

## **Dylan Gilbert**

Privacy Policy Advisor

NIST



# Co-Chairs

**Mary Chaney, Esq., CISSP, CIPP**

Director of Information Security  
Esperion Therapeutics, Inc.



# Co-Chairs

**Melanie Ensign**

Founder & CEO

Discernable, Inc.



# Co-Chairs

**Trevor Hughes, CIPP**

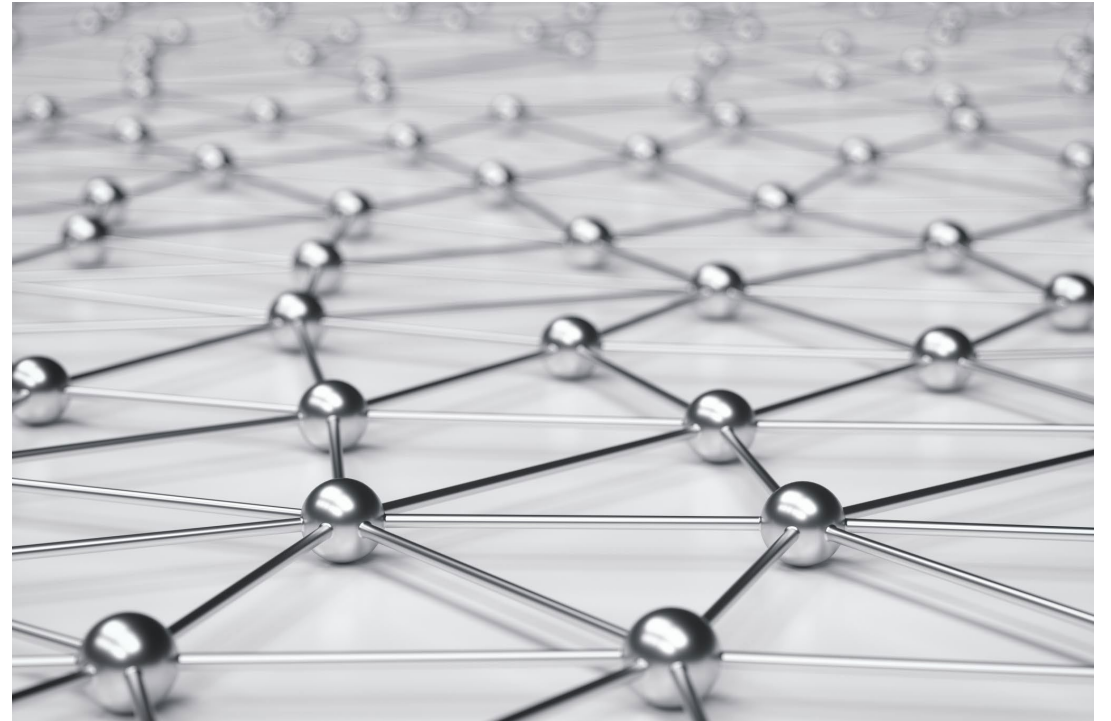
President & CEO

IAPP



# PWWG Members

- 500+ members and growing!
- Representing
  - Americas
  - Europe
  - Africa
  - Asia
  - Australia



# **PWWG Overview**



# How did we get here?

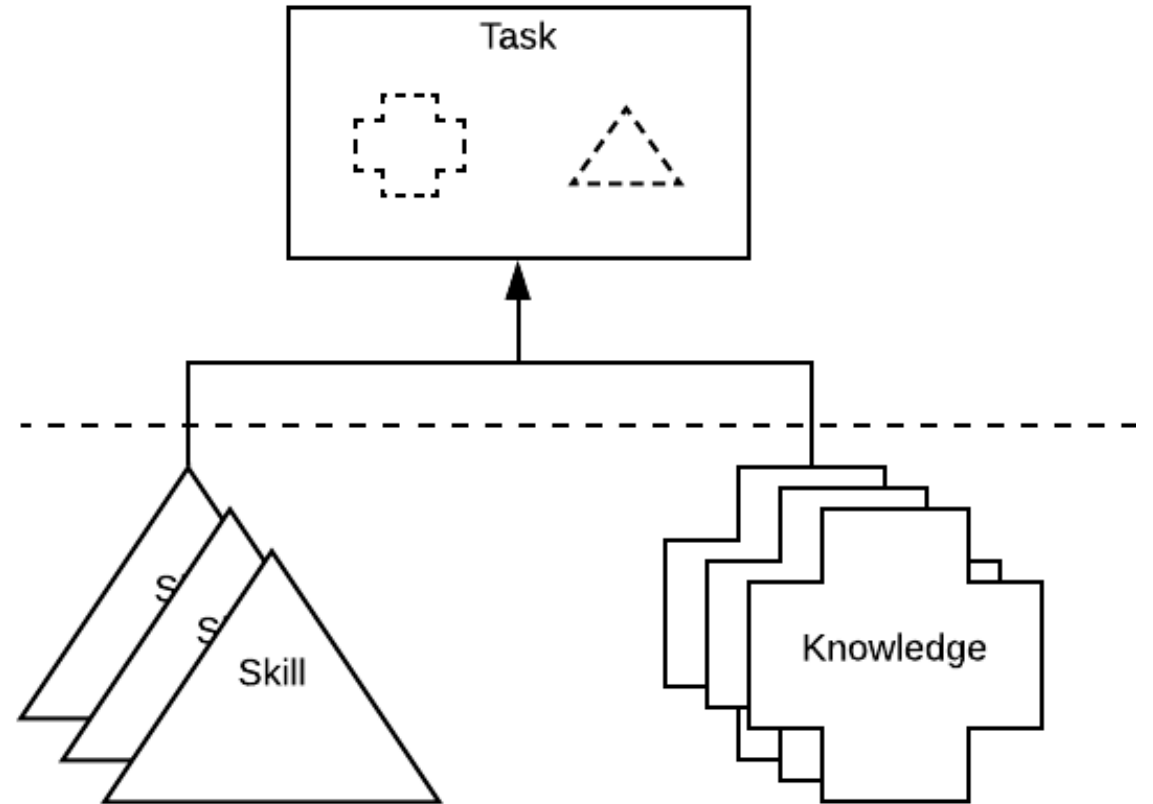
## Privacy Framework Roadmap

- Problem: Stakeholder challenges with privacy workforce recruitment and development
- Why NIST?: Benefits of Privacy Framework enhanced with sufficient pool of skilled and knowledgeable privacy professionals



# Workforce Framework for Cybersecurity (NICE Framework) NIST SP 800-181 Rev.1

- Workforce framework model
- Task, knowledge, skill “building blocks”



# Virtual Workshop

- Hosted by IAPP, September 2020
- Help NIST generate principles for crafting Task statements aligned with the Privacy Framework



# PWWG: Goal

**Q:** What is our goal?

**A:** To provide a forum in which participants from the general public, including private industry, the public sector, academia, and civil society, can create the content of the NIST Privacy Workforce Taxonomy



# PWWG: Structure

- Whole Group
  - Project Team updates
  - Open discussion of issues, next steps
- Project Teams
  - Each delivers TKS Statements for a PF Category
  - Create TKS Statements at Subcategory level





# FAQs

- Meeting dates and times?
  - Large Group: 2<sup>nd</sup> Wednesday, 1:00 PM – 2:00 PM ET
  - Project Teams: Time and frequency as determined by group
- Time commitment?
  - 1 – 10+ hours per month depending on participation and Project Teams



# Project Teams

# Project Teams: The First 2!

## Project Team 1

- Risk Assessment (ID.RA-P)

## Project Team 2

- Inventory and Mapping (ID.IM-P)





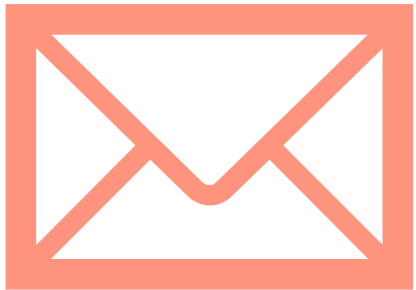
# Project Teams: Team Leads

## Key Responsibilities

- Lead development of TKS Statement deliverables within Project Teams
  - Attend monthly meeting to provide status updates, obtain input, or present final results
  - Consider, deliberate on, and draft reports or other deliverables as requested
  - Review and provide comments on Project Team deliverables
- 
- Interested in being a Lead? Please email Dylan Gilbert ([Dylan.Gilbert@nist.gov](mailto:Dylan.Gilbert@nist.gov))



# Project Teams: How to get involved



<https://www.nist.gov/privacy-framework/workforce-advancement/privacy-workforce-public-working-group>

# **Introduction to TKS Statements**

# Task, Knowledge, and Skill Statements (TKS)

- “Building blocks” of a workforce framework model
  - Follows NICE Framework Modular Approach
    - Interoperable
    - Flexible
  - Common, consistent lexicon
    - Communication
    - Training
    - Recruitment

**Task:** An activity that is directed toward the achievement of organizational objectives.

**Knowledge:** A retrievable set of concepts within memory.

**Skill:** The capacity to perform an observable action.

# TKS Statement Resources

- Shared Drive:
  - <https://drive.google.com/drive/folders/1qJ6l1I8cMWE3hh7yJ0466Quj1k6bK9wU>
- Authoring Guide
  - Collaboration between NICE and PEP
  - Principles and Rules
  - Living Document
- 1-Pager “Cheat Sheet”



# **Scope of Deliverable**

# How many TKS Statements?

- Project Teams will share their thinking with the large group for discussion
- Example Factors to Consider:
  - Number of Subcategories per Category
  - Number of outcomes per Subcategory
  - Usability
  - Granularity





**Next Steps**



- 
- Join a Project Team
  - Invite your colleagues
  - Stay up-to-date via the mailing lists