

2021

# Alternative Personnel Management System

Raleigh-Durham-Chapel Hill, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,888					\$84,335					\$111,058					\$156,049					\$172,500										
	I				II				III				IV				V																		
	\$23,782				\$45,393				\$67,180				\$95,751				\$133,093																		
PAY PLAN: ZP	\$54,565				\$79,494				\$104,683				\$147,091				\$172,500																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$45,172				\$69,337				\$84,335				\$111,058				\$132,057															
	I			II			III			IV			V																						
	\$23,782			\$36,646			\$55,525			\$67,180			\$95,751																						
PAY PLAN: ZT	\$42,579			\$65,356			\$79,494			\$104,683			\$124,477																						
ADMINISTRATIVE							\$69,337							\$92,659							\$132,057							\$156,049							\$172,500
	I						II						III						IV						V										
	\$23,782						\$55,525						\$80,522						\$113,149						\$133,093										
PAY PLAN: ZA	\$65,356						\$87,340						\$124,477						\$147,091						\$172,500										
ADMINISTRATIVE SUPPORT			\$35,702			\$45,172			\$56,338			\$69,337			\$84,335																				
	I		II		III		IV		V																										
	\$23,782		\$29,178		\$36,646		\$45,393		\$55,525																										
PAY PLAN: ZS	\$33,652		\$42,579		\$53,104		\$65,356		\$79,494																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020	rate	2021	rate
20.49		20.49	

NIST Locality Increase Differential

$$1.2049 / 1.2049 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2049**    Curr. Yr Rate: **0.2049**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,782 - 42,259	55,525 - 69,665	80,522 - 100,058	113,149 - 128,234	133,093 - 150,607
02	42,260 - 56,117	69,666 - 80,270	100,059 - 114,709	128,235 - 139,548	150,608 - 163,743
03	56,118 - 65,356	80,271 - 87,340	114,710 - 124,477	139,549 - 147,091	163,744 - 172,500
04**	65,357 - 67,317	87,341 - 89,960	124,478 - 128,211	147,092 - 151,504	172,500 - 172,500***
05**	67,318 - 69,337	89,961 - 92,659	128,212 - 132,057	151,505 - 156,049	172,500 - 172,500****

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 03, 2021**

Prev. Yr Rate: **0.2049**    Curr. Yr Rate: **0.2049**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,782 - 28,169	29,178 - 35,134	36,646 - 43,961	45,393 - 54,265	55,525 - 66,178
02	28,170 - 31,459	35,135 - 39,601	43,962 - 49,447	54,266 - 60,920	66,179 - 74,168
03	31,460 - 33,652	39,602 - 42,579	49,448 - 53,104	60,921 - 65,356	74,169 - 79,494
04**	33,653 - 34,662	42,580 - 43,856	53,105 - 54,697	65,357 - 67,317	79,495 - 81,879
05**	34,663 - 35,702	43,857 - 45,172	54,698 - 56,338	67,318 - 69,337	81,880 - 84,335

Locality Area: **Raleigh-Durham-Chapel Hill, NC**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 03, 2021

Prev. Yr Rate: 0.2049    Curr. Yr Rate: 0.2049    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,782 - 37,463	45,393 - 60,549	67,180 - 83,848	95,751 - 118,569	133,093 - 150,607
02	37,464 - 47,724	60,550 - 71,916	83,849 - 96,349	118,570 - 135,682	150,608 - 163,743
03	47,725 - 54,565	71,917 - 79,494	96,350 - 104,683	135,683 - 147,091	163,744 - 172,500
04**	54,566 - 56,202	79,495 - 81,879	104,684 - 107,823	147,092 - 151,504	172,500 - 172,500***
05**	56,203 - 57,888	81,880 - 84,335	107,824 - 111,058	151,505 - 156,049	172,500 - 172,500****

Locality Area: Raleigh-Durham-Chapel Hill, NC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 03, 2021

Prev. Yr Rate: 0.2049    Curr. Yr Rate: 0.2049    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,782 - 32,136	36,646 - 49,406	55,525 - 66,178	67,180 - 83,848	95,751 - 108,518
02	32,137 - 38,402	49,407 - 58,976	66,179 - 74,168	83,849 - 96,349	108,519 - 118,093
03	38,403 - 42,579	58,977 - 65,356	74,169 - 79,494	96,350 - 104,683	118,094 - 124,477
04**	42,580 - 43,856	65,357 - 67,317	79,495 - 81,879	104,684 - 107,823	124,478 - 128,211
05**	43,857 - 45,172	67,318 - 69,337	81,880 - 84,335	107,824 - 111,058	128,212 - 132,057

Locality Area: Raleigh-Durham-Chapel Hill, NC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.