

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1995** Curr. Yr Rate: **0.2064** Loc. Diff: **1.00575** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,112	56,818 - 71,282	82,396 - 102,385	115,782 - 131,219	136,190 - 154,017
02	47,113 - 58,967	71,283 - 82,131	102,386 - 117,377	131,220 - 142,797	154,018 - 167,387
03	58,968 - 66,871	82,132 - 89,363	117,378 - 127,371	142,798 - 150,515	167,388 - 176,300
04**	66,872 - 68,877	89,364 - 92,044	127,372 - 131,192	150,516 - 155,030	176,300 - 176,300***
05**	68,878 - 70,943	92,045 - 94,805	131,193 - 135,128	155,031 - 159,681	176,300 - 176,300****

Locality Area: **Richmond, VA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1995** Curr. Yr Rate: **0.2064** Loc. Diff: **1.00575** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,459	37,499 - 44,984	46,450 - 55,526	56,818 - 67,718
02	34,512 - 36,916	37,460 - 41,126	44,985 - 50,598	55,527 - 62,333	67,719 - 75,892
03	36,917 - 38,519	41,127 - 43,570	50,599 - 54,341	62,334 - 66,871	75,893 - 81,342
04**	38,520 - 39,675	43,571 - 44,877	54,342 - 55,971	66,872 - 68,877	81,343 - 83,782
05**	39,676 - 40,865	44,878 - 46,223	55,972 - 57,650	68,878 - 70,943	83,783 - 86,295

Locality Area: **Richmond, VA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.1995 Curr. Yr Rate: 0.2064 Loc. Diff: 1.00575 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,450 - 61,958	68,744 - 85,800	97,979 - 121,328	136,190 - 154,017
02	42,176 - 50,327	61,959 - 73,588	85,801 - 98,591	121,329 - 138,840	154,018 - 167,387
03	50,328 - 55,762	73,589 - 81,342	98,592 - 107,119	138,841 - 150,515	167,388 - 176,300
04**	55,763 - 57,435	81,343 - 83,782	107,120 - 110,333	150,516 - 155,030	176,300 - 176,300***
05**	57,436 - 59,158	83,783 - 86,295	110,334 - 113,643	155,031 - 159,681	176,300 - 176,300****

Locality Area: Richmond, VA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.1995 Curr. Yr Rate: 0.2064 Loc. Diff: 1.00575 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,756	37,499 - 50,553	56,818 - 67,718	68,744 - 85,800	97,979 - 111,042
02	36,757 - 40,844	50,554 - 60,344	67,719 - 75,892	85,801 - 98,591	111,043 - 120,839
03	40,845 - 43,570	60,345 - 66,871	75,893 - 81,342	98,592 - 107,119	120,840 - 127,371
04**	43,571 - 44,877	66,872 - 68,877	81,343 - 83,782	107,120 - 110,333	127,372 - 131,192
05**	44,878 - 46,223	68,878 - 70,943	83,783 - 86,295	110,334 - 113,643	131,193 - 135,128

Locality Area: Richmond, VA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.