

2022

Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$84,442					\$109,459					\$153,805					\$176,300				
PAY PLAN: ZP	I					II					III					IV					V								
	\$31,305					\$44,740					\$66,214					\$94,373					\$131,178								
	\$55,762					\$79,595					\$103,176					\$144,976					\$170,532								
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,523					\$68,332					\$83,119					\$109,459					\$130,154				
PAY PLAN: ZT	I					II					III					IV					V								
	\$31,305					\$36,118					\$54,727					\$66,214					\$94,373								
	\$41,967					\$64,410					\$78,348					\$103,176					\$122,683								
ADMINISTRATIVE									\$68,332					\$91,316					\$130,154					\$153,805					\$176,300
PAY PLAN: ZA	I								II				III				IV				V								
	\$31,305								\$54,727				\$79,363				\$111,521				\$131,178								
	\$64,410								\$86,074				\$122,683				\$144,976				\$170,532								
ADMINISTRATIVE SUPPORT	\$40,865	\$44,523		\$55,528		\$68,332		\$83,119																					
PAY PLAN: ZS	I		II		III		IV		V																				
	\$31,305		\$32,570		\$36,118		\$44,740		\$54,727																				
	\$38,519		\$41,967		\$52,341		\$64,410		\$78,348																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$175,648, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,536.80

2021 rate	2022 rate
15.95	16.2

NIST Locality Increase Differential

$$1.162 / 1.1595 = 1.00216$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1595** Curr. Yr Rate: **0.162** Loc. Diff: **1.00216** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,018	54,727 - 68,659	79,363 - 98,616	111,521 - 126,390	131,178 - 148,669
02	46,019 - 57,053	68,660 - 79,108	98,617 - 113,056	126,391 - 137,542	148,670 - 161,787
03	57,054 - 64,410	79,109 - 86,074	113,057 - 122,683	137,543 - 144,976	161,788 - 170,532
04**	64,411 - 66,342	86,075 - 88,656	122,684 - 126,363	144,977 - 149,325	170,533 - 175,648***
05**	66,343 - 68,332	88,657 - 91,316	126,364 - 130,154	149,326 - 153,805	175,649 - 176,300****

Locality Area: **Rest of U.S.**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1595** Curr. Yr Rate: **0.162** Loc. Diff: **1.00216** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 36,746	36,118 - 43,328	44,740 - 53,482	54,727 - 65,225
02	34,512 - 36,916	36,747 - 39,879	43,329 - 48,736	53,483 - 60,039	65,226 - 73,099
03	36,917 - 38,519	39,880 - 41,967	48,737 - 52,341	60,040 - 64,410	73,100 - 78,348
04**	38,520 - 39,675	41,968 - 43,226	52,342 - 53,911	64,411 - 66,342	78,349 - 80,698
05**	39,676 - 40,865	43,227 - 44,523	53,912 - 55,528	66,343 - 68,332	80,699 - 83,119

Locality Area: **Rest of U.S.**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.1595 Curr. Yr Rate: 0.162 Loc. Diff: 1.00216 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	44,740 - 60,231	66,214 - 82,642	94,373 - 116,863	131,178 - 148,669
02	42,176 - 50,327	60,232 - 71,849	82,643 - 94,962	116,864 - 133,731	148,670 - 161,787
03	50,328 - 55,762	71,850 - 79,595	94,963 - 103,176	133,732 - 144,976	161,788 - 170,532
04**	55,763 - 57,435	79,596 - 81,983	103,177 - 106,271	144,977 - 149,325	170,533 - 175,648***
05**	57,436 - 59,158	81,984 - 84,442	106,272 - 109,459	149,326 - 153,805	175,649 - 176,300****

Locality Area: Rest of U.S.

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.1595 Curr. Yr Rate: 0.162 Loc. Diff: 1.00216 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,044	36,118 - 48,692	54,727 - 65,225	66,214 - 82,642	94,373 - 106,955
02	36,045 - 39,598	48,693 - 58,123	65,226 - 73,099	82,643 - 94,962	106,956 - 116,392
03	39,599 - 41,967	58,124 - 64,410	73,100 - 78,348	94,963 - 103,176	116,393 - 122,683
04**	41,968 - 43,226	64,411 - 66,342	78,349 - 80,698	103,177 - 106,271	122,684 - 126,363
05**	43,227 - 44,523	66,343 - 68,332	80,699 - 83,119	106,272 - 109,459	126,364 - 130,154

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.