

2022

Alternative Personnel Management System

Seattle-Tacoma, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,300					\$91,761					\$120,839					\$169,793					\$176,300				
PAY PLAN: ZP	I					II					III					IV					V								
	\$31,305					\$49,392					\$73,098					\$104,184					\$144,815								
	\$57,782					\$86,493					\$113,902					\$160,047					\$176,300								
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,152					\$75,436					\$91,761					\$120,839					\$143,685				
PAY PLAN: ZT	I					II					III					IV					V								
	\$31,305					\$39,873					\$60,416					\$73,098					\$104,184								
	\$46,330					\$71,106					\$86,493					\$113,902					\$135,437								
ADMINISTRATIVE									\$75,436					\$100,809					\$143,685					\$169,793					\$176,300
PAY PLAN: ZA	I								II				III				IV				V								
	\$31,305								\$60,416				\$87,614				\$123,114				\$144,815								
	\$71,106								\$95,022				\$135,437				\$160,047				\$176,300								
ADMINISTRATIVE SUPPORT	\$40,865	\$49,152	\$61,300	\$75,436	\$91,761																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$31,305	\$32,570	\$39,873	\$49,392	\$60,416																								
	\$38,519	\$46,330	\$57,782	\$71,106	\$86,493																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
27.02	28.28

NIST Locality Increase Differential

$$1.2828 / 1.2702 = 1.00992$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2702** Curr. Yr Rate: **0.2828** Loc. Diff: **1.00992** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 48,994	60,416 - 75,796	87,614 - 108,869	123,114 - 139,529	144,815 - 158,808
02	48,995 - 62,261	75,797 - 87,332	108,870 - 124,810	139,530 - 151,840	158,809 - 169,303
03	62,262 - 71,106	87,333 - 95,022	124,811 - 135,437	151,841 - 160,047	169,304 - 176,300
04**	71,107 - 73,239	95,023 - 97,873	135,438 - 139,500	160,048 - 164,848	176,300 - 176,300***
05**	73,240 - 75,436	97,874 - 100,809	139,501 - 143,685	164,849 - 169,793	176,300 - 176,300****

Locality Area: **Seattle-Tacoma, WA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2702** Curr. Yr Rate: **0.2828** Loc. Diff: **1.00992** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,686	39,873 - 47,833	49,392 - 59,043	60,416 - 72,006
02	34,512 - 36,916	38,687 - 43,272	47,834 - 53,802	59,044 - 66,281	72,007 - 80,698
03	36,917 - 38,519	43,273 - 46,330	53,803 - 57,782	66,282 - 71,106	80,699 - 86,493
04**	38,520 - 39,675	46,331 - 47,720	57,783 - 59,515	71,107 - 73,239	86,494 - 89,088
05**	39,676 - 40,865	47,721 - 49,152	59,516 - 61,300	73,240 - 75,436	89,089 - 91,761

Locality Area: **Seattle-Tacoma, WA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2702 Curr. Yr Rate: 0.2828 Loc. Diff: 1.00992 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,073	49,392 - 65,881	73,098 - 91,233	104,184 - 129,012	144,815 - 158,808
02	43,074 - 51,898	65,882 - 78,248	91,234 - 104,834	129,013 - 147,633	158,809 - 169,303
03	51,899 - 57,782	78,249 - 86,493	104,835 - 113,902	147,634 - 160,047	169,304 - 176,300
04**	57,783 - 59,515	86,494 - 89,088	113,903 - 117,319	160,048 - 164,848	176,300 - 176,300***
05**	59,516 - 61,300	89,089 - 91,761	117,320 - 120,839	164,849 - 169,793	176,300 - 176,300****

Locality Area: Seattle-Tacoma, WA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2702 Curr. Yr Rate: 0.2828 Loc. Diff: 1.00992 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 37,983	39,873 - 53,754	60,416 - 72,006	73,098 - 91,233	104,184 - 118,074
02	37,984 - 42,991	53,755 - 64,165	72,007 - 80,698	91,234 - 104,834	118,075 - 128,492
03	42,992 - 46,330	64,166 - 71,106	80,699 - 86,493	104,835 - 113,902	128,493 - 135,437
04**	46,331 - 47,720	71,107 - 73,239	86,494 - 89,088	113,903 - 117,319	135,438 - 139,500
05**	47,721 - 49,152	73,240 - 75,436	89,089 - 91,761	117,320 - 120,839	139,501 - 143,685

Locality Area: Seattle-Tacoma, WA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.