

2021

Alternative Personnel Management System

St. Louis-St. Charles-Farmington, MO-IL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,888					\$82,621					\$108,439					\$152,371					\$172,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$23,222				\$44,323				\$65,597				\$93,494				\$129,956												
	\$54,565				\$77,879				\$102,215				\$143,624				\$168,943												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,107					\$67,702					\$82,349					\$108,439					\$128,945				
PAY PLAN: ZT	I				II				III				IV				V												
	\$23,222				\$35,782				\$54,217				\$65,597				\$93,494												
	\$41,575				\$63,816				\$77,621				\$102,215				\$121,543												
ADMINISTRATIVE									\$67,702					\$90,474					\$128,945					\$152,371					\$172,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$23,222				\$54,217				\$78,624				\$110,482				\$129,956												
	\$63,816				\$85,281				\$121,543				\$143,624				\$168,943												
ADMINISTRATIVE SUPPORT	\$34,859	\$44,107	\$55,010	\$67,702	\$82,349																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$23,222	\$28,490	\$35,782	\$44,323	\$54,217																								
	\$32,858	\$41,575	\$51,852	\$63,816	\$77,621																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$172,500, Division Chiefs' pay ceiling \$172,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,476.00

2020 rate	2021 rate
17.65	17.65

NIST Locality Increase Differential

$$1.1765 / 1.1765 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 03, 2021**

Prev. Yr Rate: **0.1765** Curr. Yr Rate: **0.1765** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,222 - 41,264	54,217 - 68,023	78,624 - 97,699	110,482 - 125,212	129,956 - 147,284
02	41,265 - 54,795	68,024 - 78,378	97,700 - 112,005	125,213 - 136,259	147,285 - 160,279
03	54,796 - 63,816	78,379 - 85,281	112,006 - 121,543	136,260 - 143,624	160,280 - 168,943
04**	63,817 - 65,730	85,282 - 87,839	121,544 - 125,189	143,625 - 147,933	168,944 - 172,500***
05**	65,731 - 67,702	87,840 - 90,474	125,190 - 128,945	147,934 - 152,371	172,500 - 172,500****

Locality Area: **St. Louis-St. Charles-Farmington, MO-IL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 03, 2021**

Prev. Yr Rate: **0.1765** Curr. Yr Rate: **0.1765** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,222 - 27,505	28,490 - 34,306	35,782 - 42,924	44,323 - 52,987	54,217 - 64,619
02	27,506 - 30,717	34,307 - 38,667	42,925 - 48,281	52,988 - 59,484	64,620 - 72,420
03	30,718 - 32,858	38,668 - 41,575	48,282 - 51,852	59,485 - 63,816	72,421 - 77,621
04**	32,859 - 33,844	41,576 - 42,822	51,853 - 53,408	63,817 - 65,730	77,622 - 79,950
05**	33,845 - 34,859	42,823 - 44,107	53,409 - 55,010	65,731 - 67,702	79,951 - 82,349

Locality Area: **St. Louis-St. Charles-Farmington, MO-IL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 03, 2021

Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,222 - 37,152	44,323 - 59,237	65,597 - 81,872	93,494 - 115,774	129,956 - 147,284
02	37,153 - 47,600	59,238 - 70,422	81,873 - 94,078	115,775 - 132,484	147,285 - 160,279
03	47,601 - 54,565	70,423 - 77,879	94,079 - 102,215	132,485 - 143,624	160,280 - 168,943
04**	54,566 - 56,202	77,880 - 80,215	102,216 - 105,281	143,625 - 147,933	168,944 - 172,500***
05**	56,203 - 57,888	80,216 - 82,621	105,282 - 108,439	147,934 - 152,371	172,500 - 172,500****

Locality Area: St. Louis-St. Charles-Farmington, MO-IL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 03, 2021

Prev. Yr Rate: 0.1765 Curr. Yr Rate: 0.1765 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,222 - 31,379	35,782 - 48,242	54,217 - 64,619	65,597 - 81,872	93,494 - 105,960
02	31,380 - 37,497	48,243 - 57,586	64,620 - 72,420	81,873 - 94,078	105,961 - 115,310
03	37,498 - 41,575	57,587 - 63,816	72,421 - 77,621	94,079 - 102,215	115,311 - 121,543
04**	41,576 - 42,822	63,817 - 65,730	77,622 - 79,950	102,216 - 105,281	121,544 - 125,189
05**	42,823 - 44,107	65,731 - 67,702	79,951 - 82,349	105,282 - 108,439	125,190 - 128,945

Locality Area: St. Louis-St. Charles-Farmington, MO-IL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.