

# NICE Webinar Series

NATIONAL INITIATIVE FOR CYBERSECURITY EDUCATION



State Governments Pursuing New Tactics in the War for a Skilled Cybersecurity Workforce

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# THE STATES



CHAIRMAN'S INITIATIVE

# Workforce Development Initiative



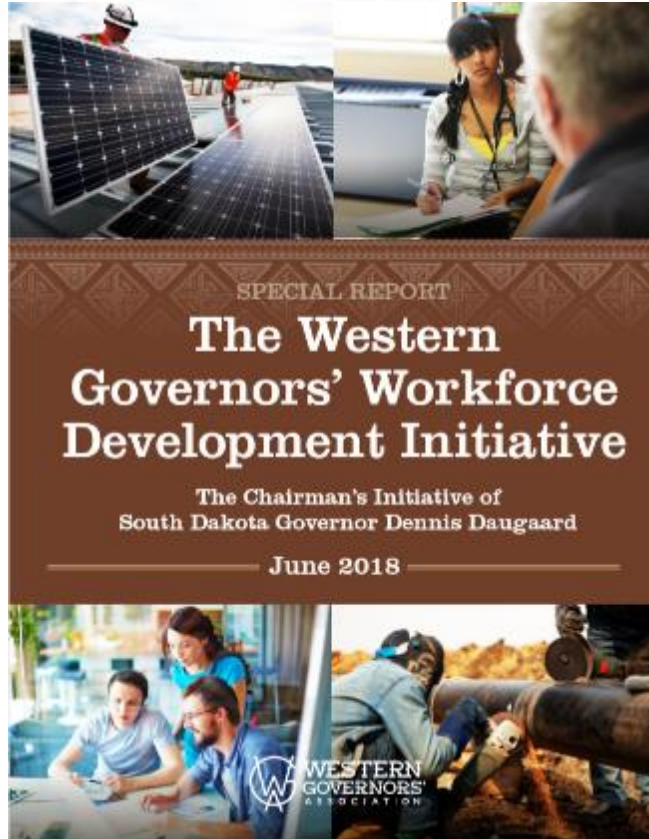
South Dakota Governor  
Dennis Daugaard

## OVERVIEW

*The Chairman's Initiative of South Dakota Governor Dennis Daugaard will leverage the region's best thinking to bridge the gap between prospective workers and employers in the West. The goal will be to create enhanced career opportunities for students, graduates and displaced workers to help build a more vibrant regional economy.*



# YEAR-ONE REPORT FINDINGS



<http://westgov.org/initiatives/workforce-development-initiative/report>

- Integrate State Efforts
- Value All Pathways
- Connect Education to Careers
- Create Pathways to In-Demand Careers
- Upgrade Skills
- Address Rural Challenges

# Integrate State Efforts



- Establish statewide goals
- Align state resources and break down silos
- Encourage industry leadership

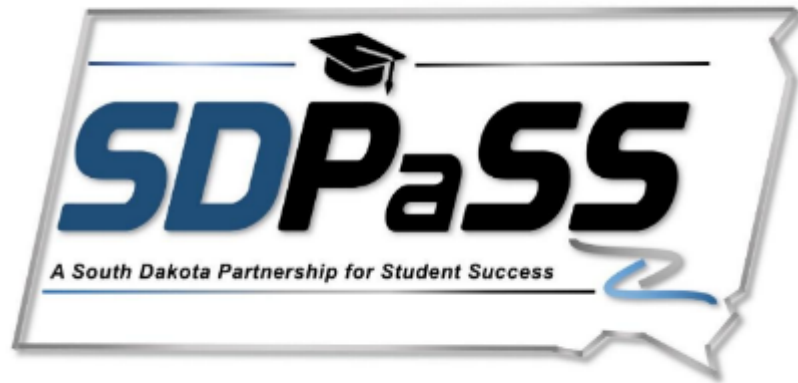
# Connect Education to Careers



- Increase career awareness
- Provide opportunities for career exploration
- Facilitate industry-education collaboration



## Create Pathways to In-Demand Careers & Upgrade Skills



- Provide work-based learning opportunities, such as internships and apprenticeships
- Design career pathways that help guide students through training and education into the workforce
- Make it easy for adults to upgrade their skills through earn-and-learn programs

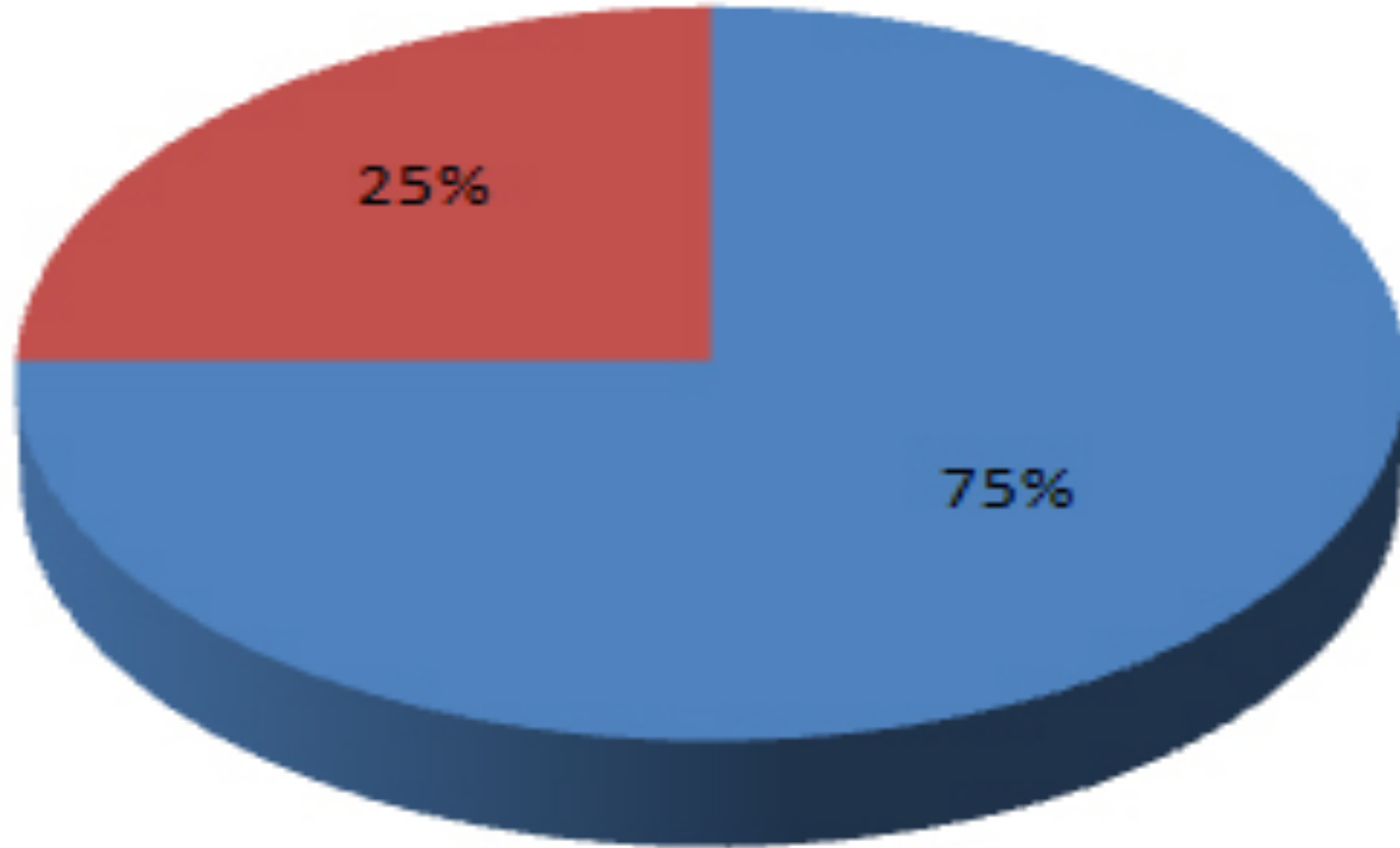


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# Q & A

# Indiana Executive Council on Cybersecurity

# The Problem



# The Strategic Solution

# MISSION

In order to protect the security and economy of the State, it is appropriate and necessary for state government to establish and lead a statewide, collaborative effort involving government, private-sector, military, research, and academic stakeholders to enhance Indiana's cybersecurity.



## DIRECTIVES (PER EXECUTIVE ORDER)

- Establish an effective governing structure and strategic direction
- Formalize strategic cybersecurity partnerships across the public and private sectors
- Strengthen best practices to protect information technology infrastructure
- Build and maintain robust statewide cyber incident response capabilities

## DIRECTIVES (PER EXECUTIVE ORDER)

- Establish processes, technology, and facilities to improve cybersecurity statewide
- Leverage business and economic opportunities related to information, critical infrastructure, and network security
- Ensure a robust workforce and talent pipeline in fields involving cybersecurity



## Indiana Executive Council on Cybersecurity

Government Service

Finance

Defense

Energy

Water/Wastewater

Communications

Healthcare

Elections

Economic Development

Workforce Development

Personal Identifiable Information

Public Awareness & Training

Emergency Services & Exercise

Cyber Sharing

Policy

Cyber Pre Thru Post Incident

Legal/Insurance

Local Government

Cyber Summit

Strategic Resource

# IN LESS THAN A YEAR...

- Completed Four Phases
  - Research
  - Planning
  - Implementation
  - Evaluation
- Developed Almost 67 Deliverables and 117 KPIs

# Workforce Development

# RESEARCH CONDUCTED

- Existing data on cybersecurity programs/courses/degrees/certifications and the capability of that data
- Sources for current and future demand for cybersecurity workers in Indiana
- List of all cybersecurity-related jobs and the skills required to fill those jobs – NICE
- Discussion on how easy / difficult it is to fill cybersecurity jobs, currently
- List of programs designed to generate interest in cybersecurity and a career in cybersecurity
- What has happened in the recent past in this area in Indiana

# COMMITTEE DELIVERABLES

- Generate Interest Plan
- Job Demand Tool
- K-12 Offering Cybersecurity Content
- NICE Framework Standard
- Program Data Tool

# NATIONAL GOVERNORS ASSOCIATION

- NICE Framework Standard
  - Full ecosystem of the workforce
    - K-12 – Generate Interest
    - College and Training Programs for all types of job seekers
    - Employers and Business Support



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# Q & A

# INNOVATIVE HIGHER EDUCATION PARTNERSHIPS

## Company

## Education partner

## Industry

## Details



Digital media

Building the Louisiana Digital Media Center on LSU's campus



Software and information

Tripling the number of computer science graduates



Telecommunications

Expanding telecommunications curriculum



Software and information

Increasing number of computer science graduates



Software and information

Funding academic programs



Software and information

Increasing number of computer science graduates



Software and information

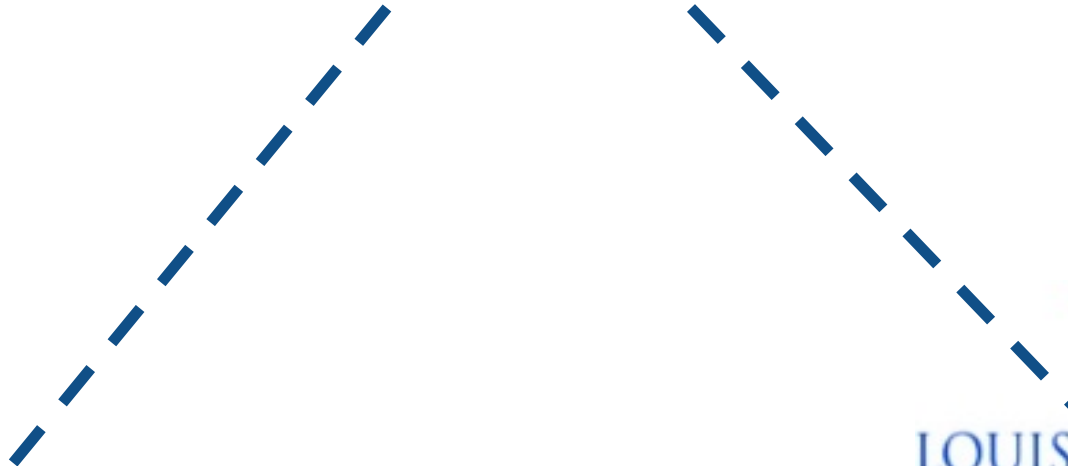
Increasing number of computer science graduates



Software and information

Increasing number of computer science graduates  
Expanding CS curriculum  
Extra-curricular program funding

# ACADEMIC SUMMITS



LOUISIANA TECH  
UNIVERSITY®



**LED** *FastStart*

Louisiana's Custom Workforce Solution





PROTECT WHAT MATTERS™

## Mission

Establish a Cybersecurity Commission to advance the State's cyber ecosystem and position Louisiana as a national leader and preferred location for cyber business, education, and research.



PROTECT WHAT MATTERS<sup>SM</sup>

## Cybersecurity Commission Goals

1. Identify, Prioritize, and Mitigate Louisiana's Cyber Risk
2. Promote Cybersecurity Awareness and Recommend Best Practices for the Security of all of Louisiana's Cyber Ecosystem
3. Promote Actions, Including Legislative, Administrative, and Regulatory, Where Appropriate, to Enhance Cybersecurity in Louisiana
4. Grow Louisiana's Cybersecurity Workforce and Educate the Public/Private Sectors about Cybersecurity
5. Enhance Louisiana Cyber Emergency Preparedness and Response Capabilities
6. Monitor, Understand, and Share Cyber Threat Information
7. Build a Comprehensive Digital Forensics and Cyber Investigative Capability
8. Identify, Prioritize, Acquire, and Establish Funding Mechanisms to Enhance Louisiana's Cybersecurity Efforts
9. Facilitate Economic Development by Promoting a Cyber-safe Louisiana for Businesses and Consumers

# Q & A

# Thank You for Joining Us!

**Upcoming Webinar:** “Afterschool Programs Present Opportunities to Grow the Cybersecurity Workforce”

**When:** Wednesday, September 12, 2018 at 2:00pm ET

**Register:** <https://nist-nice.adobeconnect.com/webinar-sep2018/event/registration.html>

[nist.gov/nice/webinars](https://nist.gov/nice/webinars)