



# DoD State of Play with Developing a Cyber Cadre

DoD CIO

21 Sep 2011

# What's Changed Since Last Conference?


## FIVE STRATEGIC INITIATIVES

Strategic Initiative 1: Treat cyberspace as an operational domain to organize, train, and equip so that DoD can take full advantage of cyberspace's potential

Strategic Initiative 2: Employ new defense operating concepts to protect DoD networks and systems

Strategic Initiative 3: Partner with other U.S. government departments and agencies and the private sector to enable a whole-of-government cybersecurity strategy

Strategic Initiative 4: Build robust relationships with U.S. allies and international partners to strengthen collective cybersecurity

 Strategic Initiative 5: Leverage the nation's ingenuity through an exceptional cyber workforce and rapid technological innovation

*The Defense Strategy for Operations in Cyberspace was released in July 2011*

# *National Defense Trends and the Cyber Workforce*

- Challenges of quantifying this in the DoD Enterprise
  - Who is a cyber worker? Multiple levels of activity
- Resource Constrained - No “over the top line” growth
- What’s the “As Is” state of DoD Cyber?
  - Numbers
  - Categories
  - Cyber Command
- What’s the “To Be” state look like?
- Can’t be just a straight numbers game vis a vis threat
  - Need to focus on operational cyber fight skills as well as education
- Inter-Agency Partnership?

***The Center of Gravity for making this happen is in the Services  
Combatant Commands generate requirements  
OSD provides enterprise policy and guidance***



Questions??

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