



**Lora Sims** is the Director of Facial Identification Training and a Biometrics SME currently employed by Ideal Innovations, Inc. In this position, Ms. Sims coordinates all training classes as well as many other Face related activities within the company and provides subject matter expertise on Biometrics for contracts and consulting/expert witness work.

Involved in the biometrics field since 2007, Lora has advanced through her organization, starting as a helpdesk operator servicing worldwide tactical operations support in tenprint and latent print identification and being promoted to Tenprint Examiner in 2008. Soon thereafter, the system she worked on was upgraded to become a multi-modal system, integrating face and iris modalities to the fingerprint system, and her career evolved into the role of a Sr. Biometric Examiner (BE).

In this Sr BE position, she has co-authored an internal training to competency program on facial identification and iris comparisons and been made responsible for mentoring and training new employees through the tenprint and facial training program while integrating them into an operational environment. She also further advanced her own qualifications and capabilities by qualifying as a Certified Tenprint Examiner through the International Association for Identification (IAI) in 2013 and was recertified in 2018.

Lora joined the Facial Identification Scientific Working Group (FISWG) in 2011 where she served first on the training subcommittee and then on the One-to-One subcommittee. She serves as the chair of the FISWG from spring 2015 to present. Lora also served as the chair of the Facial Identification Subcommittee of the Organization of Scientific Area Committees (OSAC) for Forensic Science from 1 October 2014 to 30 September 2021.

Lora was appointed to the [FSSB](#) in October 2021 and serves as the chair of the [Digital/Multimedia Scientific Area Committee](#).